

Evaluation Letters

(Arm's Length Letters-Unmodified Faculty Title)

The expectation is that there is “no personal or formal professional relationship to the candidate, although simply ‘knowing’ the candidate is not a problem because we expect our senior faculty to be well-known in the discipline.”

Following lists why letters are usually considered NOT arm's length:

- Co-author (unless incidental in a very long list)*
- Formal collaborator, co-instructor*
- Co-investigator on a grant or contract*
- Mentor or advisor*
- Co-working, apart from short-term visiting appointments*
- Former student or former supervisor*
- Familial relationships or close personal ties beyond professional collegiality*