# Strategic Plan for 2016 to 2020

The Department of Medicine will focus on five themes:

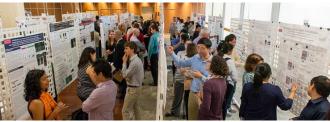
- Excellence
- Empowerment & Ownership of Faculty
- Health Equity
- Innovation
- Communication

Our faculty is unified in seeking a level of achievement that is outstanding relative to external benchmarks and historical performance. We will accomplish this goal by serving our community through discovery and clinical care that is responsive to our special patient population, by creating educational programs that are aligned with the current and future needs of the public and learners, engaging faculty in departmental activities and initiatives, and by promoting fulfillment and recognition for faculty, trainees, and staff in all of our missions.



# **Department of Medicine Websites**

- Department of Medicine http://www.bumc.bu.edu/medicine
  - o Resources <a href="http://bit.ly/1Xgzwla">http://bit.ly/1Xgzwla</a>
  - o Faculty Development & Diversity http://bit.ly/1KrTaNS
  - o Code of Ethics http://bit.ly/1JKN3Su
  - o Principles of Fair Expectations http://bit.ly/1JMqT24
  - o Grant Opportunities http://bit.ly/1NNsQOs
  - o Evans Days http://bit.ly/1KWTwq0
- Medical Campus http://www.bumc.bu.edu
- Boston Medical Center http://www.bmc.org



Department of

Medicine











#### Research Centers

- BU Office for Interdisciplinary Biomedical Research
- · Amyloid Center
- Arthritis Center
- Boston Nutrition Obesity Research Center
- Center for Regenerative Medicine
- · Center for Women's Health
- Evans Center for Translational Epidemiology and Comparative Effectiveness Research
- Evans Center for Implementation and Improvement Science
- Clinical Addiction Research and Education Unit
- Framingham Heart Study
- Pulmonary Center
- Sickle Cell Center
- Whitaker Cardiovascular Institute
- Health Disparities Research Unit
- Tuberculosis Research Unit

#### Cores

- · BU high speed computing system
- Analytical Instrumentation Core
- Cellular Imaging Core
- · Animal Phenotyping and In Vivo Imaging Core
- · Biostatistical Core
- Molecular Genetics Core
- Sequencing Core
- Bioinformatics Core
- · Metabolomics Service Center
- Tiered, high capacity, HIPPA compliant IT storage system
- Immunohistochemistry Service Center

# Interdisciplinary Research with Charles River Campus of Boston University

- Clinical Translational Studies Institute (CTSI)
- Photonics Center
- Nanomedicine Initiative
- Bioengineering and Systems Biology
- Chemical Methodology and Library Development
- Center for Molecular Discovery

#### Research Sections

- Computational Biomedicine
- Biomedical Genetics
- Vascular Biology
- Preventive Medicine and Epidemiology
- Clinical Epidemiology

#### Clinical Sections

- Cardiovascular Medicine
- Endocrinology, Diabetes, and Nutrition
- Gastroenterology
- General Internal Medicine
- Geriatrics
- Hematology and Medical Oncology
- Infectious Diseases
- Nephrology
- Pulmonary, Allergy, Sleep, and Critical Care Medicine
- Rheumatology

# **Graduate Training Programs**

- Molecular and Translational Medicine, Ph.D.
- · Nutrition and Metabolism, M.S., Ph.D.
- · Genetics and Genomics, Ph.D.
- Masters Program in Biomedical Research Technologies

# Training Grants (T32)

- Metabolism, Endocrinology & Obesity training grant
- Geriatric training program for Physicians, Dentists, and Behavioral/Mental Health Professionals
- Preventive Medicine Residency
- BU Clinical HIV/AIDS Research training program
- Research Training in Nephrology
- Research Training in Blood Diseases and Resources
- Multidisciplinary training program in Cardiovascular Epidemiology
- BU Inflammatory Disorders training grant
- · Rheumatology training grant
- Training program in Cardiovascular Biology
- · Multidisciplinary training in Cardiovascular research
- Biology of the Lung: A multidisciplinary program
- Transdisciplinary Training Program in Addiction Science

# Internal Funding opportunities

- Pilot grant
- Bridge funding
- · Evans junior faculty merit awards
- Evans scholar awards
- · Research faculty salary support
- T & K award supplements

# **Evans Days**

- · Annual research celebration
- Research poster session
- Gala dinner and awards ceremony
- Wilkins and Ingelfinger Visiting Professorships

### Clinical Program & Centers

- Diverse patient population, full scale of primary to tertiary care and safety net healthcare services
- Addiction/Substance Abuse
- Amyloid Center
- Multidisciplinary Cancer Center (ACS certified)
- Pulmonary Center
- Sickle Cell Center
- Vasculitis Center
- GI Cancer Program
- Inflammatory Bowel Disease Program
- Nutrition and Weight Management
- Diabetes Program
- HIV Care Program
- Sarcoid Program
- Scleroderma Center of Excellence
- Pulmonary Hypertension
- · Multidisciplinary Thyroid Cancer Center
- · Primary Care Medical Home Level III

## Faculty Development & Diversity

- Faculty Development & Diversity Seminar Series
- Academy for Faculty Advancement (AFA): BUMC Early Career Faculty Development Program
- Academy for Collaborative Innovation & Transformation (ACIT): BUMC Mid-Career Faculty Development Program
- Minority Faculty Leadership & Career Development Program
- Leadership Development Program
- · Grant Writing Workshop
- Career Consultations & CV review
- Faculty Development Grants
- Education Pilot Grants
- Faculty Networking Dinners for educators, investigators, early career faculty, under-represented minorities, and women
- New Faculty Orientation
- Lending library of professional development materials

#### Governance

- Vice Chairs for Research, Clinical Affairs, Faculty Development and Diversity, Veterans Affairs, Public Health. and Cancer Center
- Code of Ethical and Behavioral Conduct
- Principles of Fair Expectations