**Reducing Implicit and Explicit Bias in Research**

1. **Study H# and Title:**

Answer: Click or tap here to enter text.

2. **Study Summary (may be cut and pasted from IRB sections but please make sure sufficient information about proposed methods is included):**

Answer: Click or tap here to enter text.

3**. Does your team have the expertise to implement the study as designed, such as experience with the design (surveys, cohort studies), defining and measuring variables including race/ethnicity or with the analyses that you are proposing?**

[ ] Yes

**If yes, describe briefly the expertise of each member of the team and their experience with the proposed methods? If no, what skills are you missing?**

Answer: Click or tap here to enter text.

[ ]  No

**If no, what skills are you missing?**

Answer: Click or tap here to enter text.

4**. Will a student, resident or fellow be instrumental in designing or implementing your study?**

[ ] Yes

**If yes, describe how that trainee will be mentored/supported?**

Answer: Click or tap here to enter text.

[ ]  No

5**.** **Could the study question, methods or results potentially harm a community that historically has been marginalized such as women, people of color or other structurally marginalized communities?**

Answer: Click or tap here to enter text.

6. **What processes do you have in place to ensure that research-related decision-making is as free from biases related to racism, sexism and other forms of oppression as possible when the study is implemented?** **Please check all that apply**, **and please add other processes that are not listed to the Other textbox**.

[ ]  Include the topic of exploring potential biases during study meetings

[ ]  Empower *all* study team members to have a safe space to voice concerns and implementing procedures that support reporting these concerns

If the process (empower all study team members) above is checked, how will you do this? Click or tap here to enter text.

[ ]  Engage in implicit bias training

[ ]  Partner with communities

If the process(partner with communities) above is checked, how will you do this? Click or tap here to enter text.

[ ]  Seek expertise about considerations of race, gender, and other forms of oppression in research

 If the process above (seeking expertise) is checked, how will you do this? Click or tap here to enter text.

[ ]  Other: Click or tap here to enter text.

7**. Will you measure sex, race and/or ethnicity?**

[ ]  Yes

[ ]  No

**If yes, describe how you will measure these variables (e.g. open versus closed ended, response options)?** Click or tap here to enter text.

**If yes, how will you use these variables in your analyses?** Click or tap here to enter text.

8. **What month/year do you anticipate submitting abstracts or other forms of presentation and what month/year do you anticipate submitting for publication?**

Answer: Click or tap here to enter text.