

# Section of Hematology and Medical Oncology Newsletter



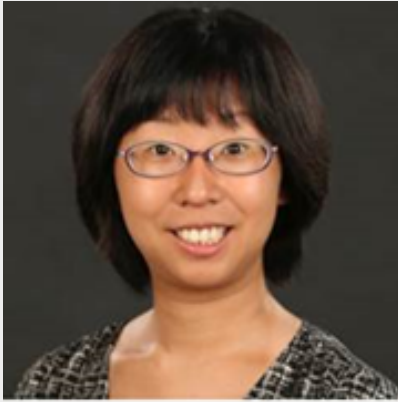
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HemOnc was well represented in San Antonio in December as Drs. Naomi Ko, Lauren Oshry, Jose Acevedo, Lesley Wu, and Ruben Dries attended this year's San Antonio Breast Cancer Symposium.

# New Faculty



Yenong Cao, MD, PhD

**Yenong Cao MD, Ph.D** has accepted an offer to join the section of hematology and medical oncology, as a faculty member in our GI Oncology program. Dr. Cao received her undergraduate degree from Fudan University in Shanghai, China, and completed her MD and Ph.D at the University of Miami. While at the University of Miami, she performed research in molecular and cellular pharmacology, focusing on the role of metabolism in regulating cardiac function.

She subsequently completed a residency in internal medicine at Dartmouth Hitchcock Medical Center, and is currently a third year fellow in hematology and medical oncology at Tufts Medical Center. While at Tufts, she has utilized her research background to develop methods to improve cancer care delivery through the use of patient portals and the electronic medical record.

# Publications



Martin H. Steinberg, MD

**Martin H. Steinberg, MD** and others had their work described in Expert Review of Hematology titled, "[CRISPR-based gene therapy for the induction of fetal hemoglobin in sickle cell disease.](#)" The article is a review of different aspects of current and future genetic therapies for sickle cell disease.

[McManus M, Frangoul H, Steinberg MH. CRISPR-based gene therapy for the induction of fetal hemoglobin in sickle cell disease. Expert Rev Hematol. 2024 Dec;17\(12\):957-966. doi: 10.1080/17474086.2024.2429605. Epub 2024 Dec 4. PMID: 39535263.](#)

# New Arrival



On December 1st, welcomed baby Natalie Lucia E. James to the Engle-James family. Congratulations!

# Holiday Party Recap



# Meet the Lab Series - Cui Lab



Shuaiying Cui, Ph.D.

## Meet Our Team



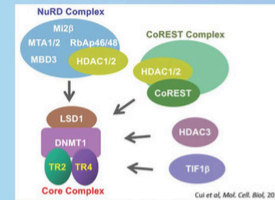
# WELCOME TO THE CUI LAB

## Lab Mission

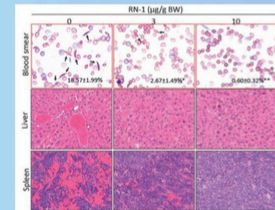
Our mission is to understand the basic mechanisms of hematopoiesis and to develop novel therapies for blood disorders and malignancies at genetic and molecular levels.

For more information on the Cui Lab click [here](#).

## RESEARCH Ongoing Projects



Discovery of a novel fetal hemoglobin (HbF) repressor complex, DRED



Developing pharmacological inhibitors of DRED components for HbF induction



Discovery of a novel HbF co-activator, PGC-1α

We're excited to launch a new Hem Onc Lab Introduction Series to help the members of our section stay informed about the incredible work being done across our lab groups. Each month, you'll receive a flyer featuring one lab (see above), highlighting their key projects and contributions to research and patient care. The series kicks off this month with Dr. Shuaiying Cui's Lab.

We hope this initiative enhances collaboration and provides valuable insights into the research and innovation happening within our labs.

# Annual Hem Onc Climate Survey

As part of the Hem Onc Equity and Belonging Initiatives, we conduct a yearly Climate survey in order to assess our progress in fostering a culture of respect, inclusion, and belonging. We hope that everyone in our community will participate in this brief anonymous survey. Our Associate Chief of Faculty Affairs, Laura Lowery, will compile the results and present them at a future section meeting.

This survey will only take a few minutes of your time. Please submit your response by Friday January 17.

[https://docs.google.com/forms/d/e/1FAIpQLSckkd7bdaGweU-3Ci2880ZP-CFa5zJpTuNRv-TQ18D9EIXhcQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSckkd7bdaGweU-3Ci2880ZP-CFa5zJpTuNRv-TQ18D9EIXhcQ/viewform?usp=sf_link)



# AY26 HemOnc Inpatient Attending Intake Form

To help streamline inpatient scheduling for AY26, we kindly ask you to complete the following Inpatient Attending Schedule Intake Form:

[Online Form Link.](#)

The form is designed to gather information about your preferences for summer blocks, holidays, vacations, and specific weeks or weekends related to inpatient service.

Please note: This form is for inpatient scheduling only. For time-off requests, kindly use the [Time Off Request Form](#).

We appreciate your prompt attention to this and kindly ask that you submit the form as soon as possible, but no later than January 10, 2025.

# New Leaves Administrator for BU

Boston University will be changing its third-party administrator for Paid Family and Medical Leave (PFML) and the Long Term Disability benefit plans.

On January 1, 2025, BU will officially launch its partnership with Sedgwick, an industry-leading provider of integrated benefits solutions. Administrative services will be more efficient for faculty and staff who may need to take a leave due to a personal medical condition, to care for a family member, or to bond with a child.

Sedgwick offers enhancements that will make navigating the leaves process easier for supervisors, faculty, and staff, such as:

- A customized mySedgwick portal (available as of January 1, 2025) for employees, allowing them to submit a claim electronically, check the status of their application, and chat with their claim examiner online
- Supervisors can check the status of their employees' leave via mySedgwick
- Department leaders will receive reports on the status of all employees on a leave
- Employees can call Sedgwick to report a claim over the phone using interactive voice response technology
- Employees can submit leave applications up to 60 days in advance of an anticipated leave

We encourage you to attend the “Leaves Administrator Transition” webinar on Monday, January 27 at 12pm. The webinar will offer an opportunity to review new features in detail, provide an overview of Sedgwick’s services, and answer any questions you may have. Please register for the webinar if you are interested in learning more about this transition.

Helpful FAQs are available for your reference, and we encourage you to review them ahead of the implementation on January 1, 2025. More information is also accessible on a new “Leaves Administrator Transition: Supervisor Resources” page on the [HR website](#).

Please call the BUHR Service Center at 617-353-2380 or email [hr@bu.edu](mailto:hr@bu.edu) if you have any questions.



# DEIA Week



DEPARTMENT OF MEDICINE

## DEIA WEEK

March 10-14, 2025

**10  
MON**

### POSTER SHOWCASE

11:30AM-1:30PM

Location: Hiebert Lounge (lunch will be served)

**11  
TUES**

### PANEL + DISCUSSION

8AM-10AM

Location: Hiebert Lounge (breakfast will be served)

**12  
WEDS**

### MINDFULNESS EVENT

Time and location TBD

**13  
THURS**

### DEIA WEEK CELEBRATION

4PM-6PM

Location: Hiebert Lounge

**14  
FRI**

### GRAND ROUNDS

12PM-1PM

Location: Keefer Auditorium


Do you have feedback  
or suggestions for DEIA  
week? Scan the code to  
complete the form!



[Click here to learn more about DEIA Week!](#)




# BMC Wellness Resources



## Wellness RESOURCES


### Seek Support

- [Mental Health & Addiction Employee Resource Guide](#)
- [Residents & Fellows Mental Health & Addiction Resource Guide](#)
- [BMC Domestic Violence Program](#)




### Employee Resilience Program

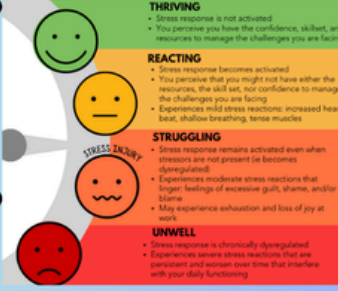
Email [resilience@bmc.org](mailto:resilience@bmc.org) or find more information [here](#)



### Stay Informed

To find further resources please visit [here](#) in the Hub.





**THRIVING**

- Stress response is not activated
- You perceive you have the confidence, skillset, and resources to manage the challenges you are facing

**REACTING**

- Stress response becomes activated
- You perceive that you might not have either the resources, the skill set, nor confidence to manage the challenges you are facing
- Experiences mild stress reactions; increased heart beat, shallow breathing, tense muscles

**STRUGGLING**


- Stress response remains activated even when stressors are not present (ie becomes dysregulated)
- Experiences moderate stress reactions that linger: feelings of excessive guilt, shame, and/or blame
- May experience exhaustion and loss of joy at work


**UNWELL**

- Stress response is chronically dysregulated
- Experiences severe stress reactions that are persistent and worsen over time that interfere with your daily functioning

### BIPOC Mental Health Resources


Click [here](#) to find resources specific to support BIPOC mental health







### Hematology and Medical Oncology DEI Resources

To learn more about the Equity and Belonging Committee or to join please click [here](#).





# BU Wellness Resources

BOSTON  
UNIVERSITY

## Wellness RESOURCES

### Seek Support

- [Wellness Resources for BU Faculty & Staff](#)
- [FitRec](#)
- [Sargent Choice Nutrition Center](#)
- [Meditation and Mindfulness](#)



### Faculty Staff Assistance Office

Find more information [here](#).



### Stay Informed

Find more information about employee wellness support [here](#).



### Family Resources

The [Boston University Children's Center](#) provides an educational experience for the children of BU employees.



### Human Resources

If needed, please reach out to the BU HR team [here](#).



### Hematology and Medical Oncology DEI Resources

To learn more about the Equity and Belonging Committee or to join please click [here](#).

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# New Observership Submission Form

We would like to remind you all of the launch of our new online submission form for Observership applications that is now located on our website. This new system is designed to streamline the application process and make it smoother in the initial stages of onboarding.

Starting today, all observership applications must be submitted through the online form, which can be accessed at:

<https://www.bumc.bu.edu/hematology/observership-requests/>. The form also includes the rules and regulations, which were discussed at our last Section meeting, that were put in place by BMC.

If you have already submitted an application through email, there is no need to reapply using the new form. However, you are encouraged to use the online system for any future applications.

# Faculty & Staff Recognition Award

Call for Nominations!



Do you know someone who has gone above and beyond? Nominate them today and let their efforts be celebrated!

<https://www.bumc.bu.edu/hematology/faculty-staff-awards/>

The section of Hematology & Medical Oncology “Employee Recognition Award” is designed to recognize faculty and staff who work within administration, clinical care and research. This award serves as a means to celebrate excellence, foster a culture of appreciation, and inspire continuous improvement within the departmental community. It is designated for those who have demonstrated outstanding contributions, deliver exceptional service, and go above and beyond their expected duties in the section and the Cancer Center.

# Follow Us on Instagram!

Hematology & Medical Oncology is LIVE on Instagram!  
Follow us at [@BMCHemOnc](https://www.instagram.com/BMCHemOnc)



If you or one of your patients would like to be featured, please submit a request at <https://www.bumc.bu.edu/hematology/announcement-requests/>

## Available Career Opportunities as of December 2024:

- Clinical Investigator, Gastrointestinal Oncology
- Clinical Investigator, Genitourinary Oncology
- Advanced Practice Provider, Neuro-Oncology and CNS Malignancies
- Director, Ambulatory Medical Director
- Director, Neuro-Oncology Program
- Director, Sickle Cell Program
- Clinical Investigator Hematology/Hematologic Malignancies
- Clinical Investigator Hematology/Hematologic Malignancies
- Senior Administrative Coordinator
- Advanced Practice Provider, Stem Cell Program