












2014-2015 Minority Leadership & Career Development Program Participants

Photo	Name	Email	Track	Section	Program Goal
	Carlton Moore	Carlton.moore@bmc.org	Clinician Educator	Gastroenterology	<ul style="list-style-type: none"> Establish a curriculum for the GI fellowship esophageal motility elective <ul style="list-style-type: none"> Expand developmental network and recruit stakeholders Determine format and design curriculum
	Cassandra Pierre	Cassandra.pierre@bmc.org	Clinician Educator	Infectious Diseases	<ul style="list-style-type: none"> To successfully build a mentoring/developmental mechanism for new URM faculty
	Jose Cacicedo	cacicedo@bu.edu	Basic Scientist	Endocrinology	<ul style="list-style-type: none"> To successfully build a mentoring/developmental mechanism for new URM faculty
	Julien Dedier	Julien.dedier@bmc.org	Clinician Educator	General Internal Medicine	<ul style="list-style-type: none"> Improve the structure for sharing expectations, learning objectives and feedback for students during the 3rd year Medicine clerkship.
	Maria Ramirez	mramirez@bu.edu	Basic Scientist	Pulmonary	<ul style="list-style-type: none"> Increase my participation in School leadership and in PhD's education as a minority Faculty. Consciously expand my network and embark in new collaborations.

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	Marjory Charlot	macharlo@bu.edu	Clinician Investigator	Hematology/Oncology	<ul style="list-style-type: none"> • Successfully lead the Chemotherapy Scheduling Committee to enhance patient safety and satisfaction and improve clinic work flow
	Marshall Fleurant	Marshall.fleurant@bmc.org	Clinician Educator	General Internal Medicine	<ul style="list-style-type: none"> • Build partnerships to advance the group diabetes program by solidifying its educational mission and its cultural competence • Develop skills to communicate with other leaders effectively
	Nicolette Oleng	noleng@bu.edu	Clinician Educator	General Internal Medicine	<ul style="list-style-type: none"> • Identify gaps within healthcare delivery to immigrant population at BMC primary care, and initiate work towards quality improvement projects, with help from key players in immigrant and refugee health at BMC
	Sabrina Assoumou	Sabrina.assoumou@bmc.org	Clinician Investigator	Infectious Diseases	<ul style="list-style-type: none"> • Lead BMC HIV post-exposure prophylaxis committee to implement new guidelines
	Sandra Looby-Gordon	Sandra.gordon@bmc.org	Clinician Educator	General Internal Medicine	<ul style="list-style-type: none"> • Mentor BUSM students as they transition between 2nd, 3rd, and 4th years of medical school to provide support and guidance around feelings of inadequacy, being overwhelmed and feeling unsupported when problems arise.
	Sheila Chapman	Sheila.chapman@bmc.org	Clinician Educator	General Internal Medicine	<ul style="list-style-type: none"> • Finalize CV and submit letters of reference for promotion to clinical associate professor • Plan intervention in GIM to support role as adult Sickle Cell Champion.