











2015-2016 Minority Leadership & Career Development Program Participants

Photo	Name	Email	Track	Department	Program Goal
	Soukaina Adolphe	Soukaina.Adolphe@bmc.org	Clinician administrator	Pediatrics	<ul style="list-style-type: none"> • Develop a need based assessment survey • Develop a pilot program that focus on socio-emotional needs and healthy adaptation of siblings of children with autism • Learn the skills to have program implemented
	Hugo Javier Aparicio	hugoa@bu.edu	Clinician investigator	Neurology	<ul style="list-style-type: none"> • Become a better research collaborator, take an independent role in establishing a research partnership
	Oscar Cornelio-Flores	osi@bu.edu	Clinician educator	Family Medicine	<ul style="list-style-type: none"> • Create and sustain high-performing teams.
	Ricardo Cruz	ricardo.cruz@bmc.org	Clinician educator	Medicine/ General Internal Medicine	<ul style="list-style-type: none"> • Improve communication/public speaking skills
	Pablo Hernandez-Itriago	pablomd@bu.edu	Clinician administrator	Family Medicine	<ul style="list-style-type: none"> • Improve the quality of primary care, with particular emphasis on Family Medicine, but also across campus, adopting PCMH principles. • Help develop dashboard to support a population based reimbursement system in primary care, emphasis in quality and value care • Development of a curriculum to expose medical student to MCO

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	Terrell Y. Johnson	Terrell.johnson@bmc.org	Clinician educator	Medicine/ General Internal Medicine	<ul style="list-style-type: none"> • To better utilize academic networks to help advance my career • To become a better mentee • Improve my performance as an educator
	Natalie Joseph	napierre@bu.edu	Clinician investigator	Pediatrics/ Adolescent Medicine	<ul style="list-style-type: none"> • Effectively lead the Teens and Tots Program and Clinic • Effectively lead a research team, mentor students and residents; and • Improve my public speaking skills so I may effectively communicate both my vision and my research findings
	Julio Mazul, MD	Julio.mazul@bmc.org	Clinician educator	OB/GYN	<ul style="list-style-type: none"> • Successfully create and manage a team to improve the 4th year OB/GYN medical student pre residency elective.
	Gladys A Ngoh	gnafor01@bu.edu	Basic scientist	Medicine/ Whitaker Cardiovascular Institute	<ul style="list-style-type: none"> • Complete and publish my study on the role of mitochondrial shaping proteins mitofusins in angiogenesis • Improve public speaking skills
	Jean-Bosco Tagne	tagne@bu.edu	Basic scientist	Medicine/ Pulmonary	<ul style="list-style-type: none"> • Better understand leadership a BUMC