



BU Clinical & Translational Science Institute (CTSI)

Research Professionals Network Workshop Series

PROFESSIONALISM IN THE RESEARCH COMMUNITY

Claire Oppenheim, MPH

Claire.Oppenheim@bmc.org ceopp@bu.edu

PROFESSIONAL IS NOT A LABEL YOU GIVE YOURSELF — IT'S A DESCRIPTION YOU HOPE OTHERS WILL APPLY TO YOU.

- David Maister True Professionalism

Why does professionalism matter?

For your career...

For your department...

For your participants...

Professional Development

Building your resume

- "Everything counts"
- Keep a Word doc, update frequently
- BU CV template: http://www.bumc.bu.edu/provost/ap/appforms/

LinkedIn profile

- Keep position up-to-date
- Use a professional (looking) photo



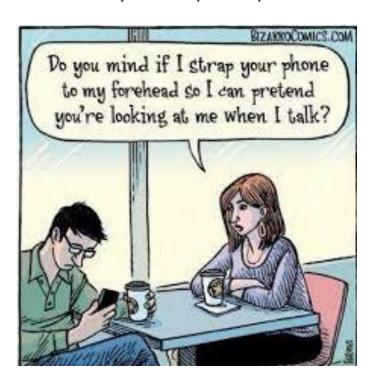
Professionalism

IN PERSON...

IN EMAILS...

But first...

Take a minute to brainstorm your top 3-5 professional "pet peeves"



Principles of Professionalism

Learn the culture (first 90 days)

Respect (for everyone, always)

Preparation

Punctuality

Non-verbal cues

Reliability / due dates

*Own your mistakes

Organization

*Keep calm and carry on...



Exercise: Professional Emails

There are at least 20 lapses in professionalism in this email chain.

How many can you find?

Tips for Writing Professional Emails

Every email you send is a representation of not only yourself, but of your department and your institution as well.

Readability (content + aesthetic)

Proofread! (check for assumptions)

Responding (Reply All, CC, BCC)

Dr./Mr./Ms./Mrs.

Salutations and Sign-offs

Phrasing matters (strive for neutrality)

Don't write angry!

Put some sugar on it

Email organization

Thank you emails/acknowledgement

Email signatures

Email signatures

- Use standard fonts (Times New Roman, Calibri, Arial, Cambria)
- Don't use (a lot of) color
- Include institution, department, position title and phone number
- Include Skype if necessary for your role

Claire E. Oppenheim, MPH

Research Program Manager
Department of Psychiatry
Boston Medical Center & Boston University School of Medicine
720 Harrison Avenue
Doctors Office Building, Suite 1150, Room 1173
Boston, MA 02118
T: 617.414.1911 | F: 617.414.1910

Clamas eleimana eleim

Skype: claireoppenheim

Should you use email signatures in every email?

Email signatures

Please let me know if you need anything further! Thanks!



, RN BSN

REGULATORY DOCUMENT REVIEWER

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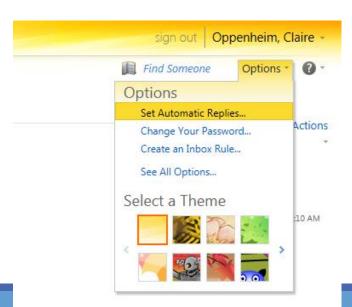
Out of Office (OOO) Emails

Use them!!

Include contact information of who they can reach out to for "urgent" issues. Make sure the person knows you are including their information.

Set up OOO emails through web-based Outlook (I think...?)

Upper left-hand corner:



Sent: Wednesday, August 23, 2017 8:33 AM **Subject:** Automatic reply: Local Lab Testing

Thank you for your email.

I will be out of the office, returning on 31Jul2017. I will be unable to access email and/or vmail during this time. For urgent BP39207 items, please contact X at X@research.com or 410-555-5555. All other non urgent items will be responded to upon my return.

Regards,

Hello,

I was just diagnosed with a nasty exudative pharyngitis and send back home as am not allowed to be seeing patients or people on Hospital premise before I am at least on antibiotics for 24h and afebrile.

Sorry for the inconvenience but I don't look or feel good.

Regards,



Sent from my iPhone

From:

Sent: Wednesday, August 23, 2017 9:46 AM

Subject: Automatic reply: BMC Clinical Laboratory Services

I AM OUT OF THE LAB.

I will be out of the office from August 11th through August 18th with limited access to email and voicemail. I will be happy to respond to your message upon my return.

For questions or requests regarding the **BARS-LAI** and **Roche BP39207** studies please contact Ms. Claire Oppenheim at (617) 414-1911 email: Claire.Oppenheim@bmc.org

For questions or requests regarding the **Peer to Peer Coping Strategies (STAIR)** study please contact Dr. Sarah Valentine at Sarah.Valentine@bmc.org

For questions regarding the **PROVEn Registry** please contact Ms. Hannah Wilkins at <u>Hannah.Wilkins@bmc.org</u> or Ms. Niesa Nelson at <u>Niesa.Nelson@bmc.org</u> or call them at (617) 414-1997

For questions or requests regarding the **Boehringer Ingelheim 1289.32** study please contact Ms. Alyssa Fuller at <u>Alyssa.Fuller@bmc.org</u> or call her at (617) 414-1904

For **questions or requests for Dr. David Henderson** please contact, Ms. Michelle Gangwisch, at Michelle.Gangwisch@bmc.org

Nellie A. Shippen, M.A.

Research Coordinator
Department of Psychiatry
Boston Medical Center
720 Harrison Avenue
Doctors Office Building, Suite 1150, Room 1158
Boston, MA 02118

Tips for Writing Professional Emails

Common Phrases...

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"My understanding is..."
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"I want to ensure that I understand correctly. Could you elaborate?"

"It would be much appreciated if..."

"Please let me know when would be most convenient for you."

"Per your recommendation; Per Dr. Smith's request..."

"Challenges" instead of "problems"

"Thank you for your time and assistance/input/support/etc..."

KEEP "SAME TEAM" PERSPECTIVE

Claire's "Pet Peeves"

- Uninformative document names
- Not knowing which is the most updated version of a document
- Uninformative email subject lines
- Being unprepared for meetings
- Making assumptions in emails
- Asking a question that could have been answered by a quick Google search
- People who stand on the left side of the escalator

Thank you!

We hope to see you again soon!

Thursday October 5th, 2017

Study Start-Up Timeline

Presenter: Jenna Bhaloo, MPH Time: 1:00 p.m. to 2:00 p.m.

Location: L-206

Tuesday November 14, 2017

Classifying & Reporting Adverse Events, Deviations, and Unanticipated Problems

Presenter: Alana Ewen, MPH and Claire Oppenheim, MPH

Time: 3:30 p.m. to 4:30 p.m.

Location: L-212

Thursday December 7, 2017

Monitoring, Auditing, and Self-Assessments

Presenter: Fiona Rice, MPH Time: 1:00 p.m. to 2:00 p.m.

Location: TBD