

General Faculty & Staff Meeting

May 5, 2022

Agenda

- Distinguished Faculty & Staff of the Month
- Recommendations for Degrees at Graduation
 - MA, MS, PhD Candidates: Jamie McKnight, PhD
 - MD Degrees: Priya Garg, MD
 - Latin Honors: Paige Curran
- Faculty Affairs Announcements
- Learning Space Technology Committee Survey

Distinguished Faculty of the Month

Nominated by Faculty, Students and Staff based on:

- **Strong teaching evaluations**
- **BUSM committee service, especially uncompensated committees with a substantial time commitment**
- **Advising of student organizations**
- **Promotion of diversity, equity, inclusion, and belonging, or**
- **Mentoring leadership, e.g. joint publications, workshops with students, trainees, or junior faculty**



Distinguished Faculty of the Month

July 2022



Esther Bullitt, PhD

Associate Professor of Physiology & Biophysics

- **Dr. Bullitt insures students in the department thrive -- academic advising, and teaching experimental methods and writing and presentation skills.**
- **Consistently teaches and trains department students.**
- **Adopts each student as her own; invests in each student's success.**
- **Committed to attracting, supporting and promoting diverse faculty and students.**
- **An exemplary citizen and a role model for young scientists, especially women.**

Distinguished Faculty of the Month

August 2022



Ashley L. Comfort, MD, FACOG
Assistant Professor of Obstetrics & Gynecology

- **For excellent patient care and to mentoring young women in science.**
- **Through her mentoring, I got the chance to experience the frustration, joy, and passion of being an investigator. It is easy for students to confine our questions to familiar methods. But her willingness to discuss out-of-the-box ideas pushed me to ask tough scientific questions.**
- **In addition to her own workload, she has helped students on our team with residency interviews, and kept our team up to date on research, and new conference opportunities.**
- **She even checked in on my progress while she was on maternity leave.**

Distinguished Faculty of the Month

September 2022



K H Vincent Lau, MD
Assistant Professor of Neurology

- **One of the most outstanding teachers in our department. All trainees look up to Dr. Lau, an incredible role model.**
- **Dr. Lau is kind, respectable, dedicated and approachable.**
- **He creates an engaging and welcoming environment for students to learn, thrive and develop as clinicians.**
- **He has the ability to reach both students and residents.**
- **During COVID, he created weekly question banks for each neurology subspecialty so that the trainees could continue their learning.**

Distinguished Staff of the Month

Faculty, Students and Staff nominations based on:

- **Contributing above and beyond the defined responsibilities of their positions**
- **Volunteering to support or participate in committees**
- **Involvement in BUSM community services**
- **Promotion of diversity, equity, inclusion, and belonging**
- **Professionalism**
- **Mentoring, advising, and nurturing peers or students**



Distinguished Staff of the Month

July 2022



Licia Holman

Academic Manager, Pharmacology & Experimental Therapeutics

- **Helps graduate students and faculty in the department to ensure that every graduate student's education is on track.**
- **Organized and successfully conducted several graduate student recruitment events with little help, attracting outstanding candidates to the Department.**
- **Always available to faculty and students despite how busy she is.**
- **Students love her for her gentle personality and generosity in offering her support.**
- **She is a role model who leads by example, especially for the diverse students in the department.**

Distinguished Staff of the Month

August 2022



Loretta A. Dyson
Associate Registrar, BUSM

- **Worked in the Office of the Registrar for more than 30 years**
- **Takes on added responsibility at both the University and nationally, serving on Association of American Medical Colleges (AAMC) committees.**
- **When we lost a member of our staff, she assumed the duties of that role for a over a year until the position was filled.**
- **Consummate professional who respects and values all members of the organization and their contributions.**
- **Always been a strong advocate in promoting diversity and inclusion.**

Distinguished Staff of the Month

September 2022



Ethan J. Gaston
Animal Care Supervisor, Regulated Species

- **Excels at every aspect of his job and always volunteers to help.**
- **Consistently demonstrates professionalism, diligence, attention to details and pride in his work. He is kind, humble and empathetic and truly cares about the animals under his care.**
- **A team player and always has a smile. Ethan frequently comes in early to help us with procedures and also often stays late to assist us in animal care.**
- **Always steps in to help his staff. He is one of the most hard working, dedicated and compassionate individuals.**
- **As a supervisor, he is patient and is an excellent teacher. Always willing to spend extra time training personnel who may be having difficulties with a new task or procedure.**

Presentation of Degree Candidates

GMS Degree	Sept 2021	Jan 2022	May 2022	Total
PhD	14	10	15	39
MD/PhD	-	-	5	5
MA	0	1	43	44
MS	128	20	188	336
MS/MPH	1	1	5	7
MS/MS	1	1	1	3
Total	144	33	257	434

BUSM General Faculty & Staff Meeting
Thursday, May 5, 2022

Priya Garg, MD

MD Degrees

MD Degrees

MD	154
MD/PhD	5
MD/MPH	1
MD/MBA	4
Total	164

Recommendations for M.D. Degrees with Latin Honors

BUSM Class of 2022

Latin Honors Committee 2022

- Paige Curran, M.A., *Chair*
- Chloe Ciccariello, PhD
- Vickery Trinkaus-Randall, PhD
- Andrew Budson, MD
- Heather Edwards, MD
- Alcy Torres, MD
- Angela Jackson, MD (*ex officio* SAO)
- Ellen DiFiore, (*ex officio*, Registrar)

Percent of M.D. Candidates Recommended for Honors

<u>Policy Guidelines</u>		<u>2022 Recommendations</u>
Cum Laude	10%	16 students
Magna	3%	6 students
Summa	1%	2 students

Degree Pathways of Candidates Earning Honors

- 19 from 4-year M.D. program
- 3 from 7-year M.D. program
- 1 from M.D./PhD program
- 1 from MMEDIC program

Confidential

**All students are not informed of
the awards until the graduation
ceremony.**

Cum Laude

• Elizabeth Agneta	• Megan Alexander
• Christina Kottooran	• Allyson LaRosa
• Mira Wagner	• Lindsay Merlotti
• Janet Monroe	• Delia Montavalli
• Momoko Ponsetto	• Ryan Quinton
• Nivetha Saravanan	• Alana Skovhus
• Elizabeth Tower	• Kevin Urlaub
• Libby Ward	• Wanda Wu

Magna Cum Laude

• Diana Abbas	• Amelia Feinberg-Eddy
• Paul Franco	• Kantiya Jindachomthong
• Hannah Mumber	• Nathan Wallace

Summa Cum Laude

- William Palmer

- Brando Salussolia

Specialty Selection

- (9) students: *Internal Medicine*
- (4) student: *Obstetrics-Gynecology*
- (3) student: *Otolaryngology*
- (2) student: *Pediatrics*
- (1) students: *Ophthalmology*
- (1) student: *Urology*
- (1) student: *Plastic Surgery*
- (1) student: *Dermatology*
- (1) student: *Neurology*
- (1) student: *Family Medicine*

Faculty Affairs

Faculty Training & Compliances Updates & Announcements

Faculty Training & Compliance Website (Faculty Checklist)

<https://www.bumc.bu.edu/FacultyChecklist>

BU BUVC IT SERVICE DESK BUVC BU BUVC BOOKMARKS BAR Google Images The Boston Globe The Links ADAPT - Details My CV Profiles for... JOHN MCCARTHY IV

Faculty Checklist Home Contact Logout

***New Feature:** You now have the option to add your own completion date. Changes will be saved automatically.

Faculty Training & Compliance Checklist for Hee-Young Park

Please select all of the options below that apply in order to create your relevant checklist. Adding a completion date is optional. Changes will be saved automatically

- | | |
|---|---|
| ☐ All faculty | ☐ Clinician practicing at BMC |
| ☐ Leadership  | ☐ Conducts research at BMC and/or BUSM |

Unless otherwise indicated, items below are required annually.

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- ☒ All faculty
- ☐ Leadership 
- ☐ Clinician practicing at BMC
- ☐ Conducts research at BMC and/or BUSM

Unless otherwise indicated, items below are required annually.

August

Description	Due	Additional Info	Duration	Who 	Completed Date 
External and International Activity Report (EIAR)	7/1 - 8/31	https://www.bumc.bu.edu/eiar	20 min	All	mm/dd/yyyy 
Annual Review (includes OPPE review for clinicians)	5/1 - 8/31	https://www.bumc.bu.edu/facdev	1-2 hrs	All	mm/dd/yyyy 

October

Description	Due	Additional Info	Duration	Who 	Completed Date 
Sexual Misconduct Prevention Training (BU)	Oct	https://www.bu.edu/compliance/training-sexual-misconduct-and-title-ix/	3 hrs	All	mm/dd/yyyy 



Boston University Medical Campus Office of the Provost

The 2021 External and International Activity Report (EIAR) is now open for faculty to complete at www.bumc.bu.edu/eiar.

All faculty employed by BU or BUMG for at least 50 percent time at any point during calendar year 2021 must complete the report **by August 31, 2022**.

An ad hoc BU Committee on Research Security and Conflicts of Commitment recommended that our External Activity Report (EAR) be expanded to an External and International Activity Report (EIAR).

In addition to reporting external compensated and uncompensated activities **in your EIAR that occurred between Jan. 1, 2021 and Dec. 31, 2021**, please also disclose any international appointments or employment (paid, unpaid, honorary, volunteer, or advisory board), international support (funding, research resources, or in-kind support), and all patents (filed or issued).

Thank you for your cooperation and attention to this important item.



Annual Faculty Review

Per BUSM Bylaws and LCME accreditation, all full-time faculty members must meet annually with their supervisors to review their progress toward promotion, receive constructive feedback, and set goals for the upcoming academic year.

This year's annual review covers calendar year 2021 (**Jan 2021 – Dec 2021**). Please meet with your supervisors as early as you can, but no later than **August 31, 2022**.

The BUSM web-based evaluation form is at: <https://www.bumc.bu.edu/FacultyDevelopment>

Please note:

- A separate section under the "Optional" menu on Diversity, Equity, Inclusion & Accessibility (DEIA) has been added. You may also upload supporting DEIA documents on the "Welcome" page.
- You can note if your department uses an alternative evaluation form, and upload relevant materials.
- You can change the supervisor, if incorrect.
- The "Welcome" page links to the [Faculty Checklist](#), which lists required compliance and/or training for BUSM faculty. The checklist now allows you to track your activity completion date, if desired.
- The "Welcome" page has required info for final submission after your face-to-face meeting. The 2021 [External & International Activity Report](#) (EIAR) is now open and is required before final submission.

Please complete the verification of your annual evaluation using the above link even if your department/program uses external evaluation forms.

If you encounter any difficulties with the system, please contact facdev@bu.edu.

Faculty Annual Review (Jan 2021- Dec 2021)

<https://www.bumc.bu.edu/FacultyDevelopment>

Administrative Required Recommended Optional ReadOnly Review and Submit Evaluation Reports

Previous

Administrative: Welcome!

Next

1/1/2020 - 12/31/2020 Evaluation Process

Your department (Medical Sciences & Education) has indicated that you will be using this system for your evaluation. The anticipated steps are in the lower right for reference.

Please note: the 'Required Info' section below must be completed to satisfy LCME accreditation requirements. You may complete that section regardless of the status of other steps, but normally it happens towards the end. As per our bylaws and our LCME accreditation, all full-time faculty members must meet with their supervisor annually to discuss their performance and their progress toward promotion and receive feedback.

This site is one of the applications that appears in the [Faculty Checklist website](#). Please visit the site if you would like to see other requirements for faculty and the timeframes when those activities are due.

Personal Info

Edit

Your Name	Hee-Young Park
Department	Medical Sciences & Education
Supervisor <i>(with whom you met/will meet)</i>	Karen Antman

Optional Supplemental Documents

You may provide supporting documents pertaining to your evaluation (CV, Biosketch, etc). You may also upload materials related to your DEIA work [i](#).

[Add New Document](#)

Required Info (complete after your face-to-face meeting)

BUSM requirements for advancement and promotion are [here](#).

☐ By clicking this box you indicate that you have read the requirements for advancement and promotion.

The date of the face-to-face meeting with your supervisor was:

The feedback you received was useful (this will not be visible to your supervisor):

Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
☐	☐	☐	☐	☐

Did you receive a letter describing the compensation and responsibilities for the upcoming year (AY21-22)? [i](#) ☐ Yes ☐ No

[Submit](#)

Evaluation Steps (for reference only)

Status	Description
✗	Faculty member submits evaluation for review i
—	Supervisor reviews and face-to-face meeting occurs
✗	Supervisor submits faculty plan/comments/feedback
✗	Faculty member completes the required info to the left



Boston University Medical Campus

Learning Space Technology Committee Survey

bit.ly/lstc-survey

