



Distinguished Faculty of the Month



Distinguished Staff of the Month

- **Nominated by Faculty, Staff or Students**
- **Selected by the School's Awards Committee**

Distinguished Faculty of the Month

April 2025



Lidya Wlasiuk, MD

Assistant Professor of Family Medicine

- **Excellent, thoughtful & compassionate teacher; approachable and supportive and made lasting impact on students.**
- **Brilliant facilitator. Always available and encouraging of questions**
- **Quote from a student:**
“Exemplary physician that I aspire to be. She is incredibly kind and supportive to her patients in a genuine manner As a student, I learned how to be a better physician, but also how to be a better human being from observing between Dr. Wlasiuk and her patients.”

Distinguished Faculty of the Month

May 2025



Ariel Marks, MD
Assistant Professor of Neurology

- **Makes education of students, residents and patients his top priority.**
- **Makes everyone, students, staff, and patients, feel welcomed and heard.**
- **Encourages us to pursue our passions and genuinely celebrates our successes.**

Distinguished Faculty of the Month **June 2025**



Padmasini Kandadai, MD, MPH
Assistant Professor of Obstetrics & Gynecology

- **Outstanding teacher for medical students, residents, and young attendings.**
- **Won the Medical Student teaching award, bestowed annually on the faculty in the department that has contributed most to medical student education.**
- **Continually looking for ways to mentor and support students and junior faculty.**

Distinguished Staff of the Month

April 2025



Teresa Acosta

Assistant Program Manager

BUMC Faculty Development & Diversity Office

- **Backbone of the Evans Scholar program, a summer program for underserved undergraduate students. The Evans Scholar program would not be what is without her dedication and tenacity. The Evans Scholars love her!**
- **Always has a wealth of information and if she doesn't know the answer, she finds the answer and gets back to you quickly.**
- **Meticulously develops and manages initiatives such as targeted mentorship programs, specialized workshops, and networking events for diverse needs of students.**

Distinguished Staff of the Month

May 2025



Michelle Hamm
Financial Systems Manager
Financial & Administrative Operations Office

- **Guru on SAP and helps everyone with SAP over 2 decades!!**
- **Understands the ever-shifting finance programs, procedures & software updates used by BU to keep the accounting process active.**
- **ALWAYS (not an overstatement) willing to help anyone when needed with a complicated process.**
- **She will almost always conduct on-the-spot training within 24 hours of the request.**

Distinguished Staff of the Month **June 2025**



Scott Harris, MPH
Medical Student Education Coordinator
Department of Psychiatry

- **Has been instrumental in getting in LEADS course up and running over the past 1.5 years.**
- **Always being willing to jump in with varied tasks to make the course run smoothly for students, faculty and community members.**
- **Regularly does more than is required and always so friendly and willing to help out any of his peers.**
- **It feels good to have someone like Scot on your team!**



Faculty and Staff Meeting

February 2025

Fredric Majnoun
Associate Dean, Research
Administration and Finance

Agenda

- Lunch & Learn
- Grant Trends
- Effects of NIH Caps on F&A



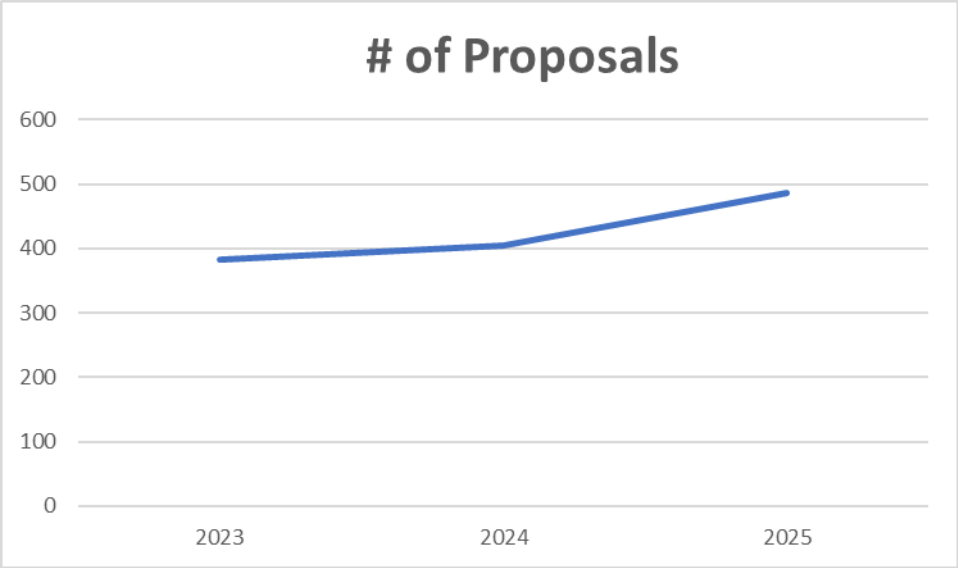
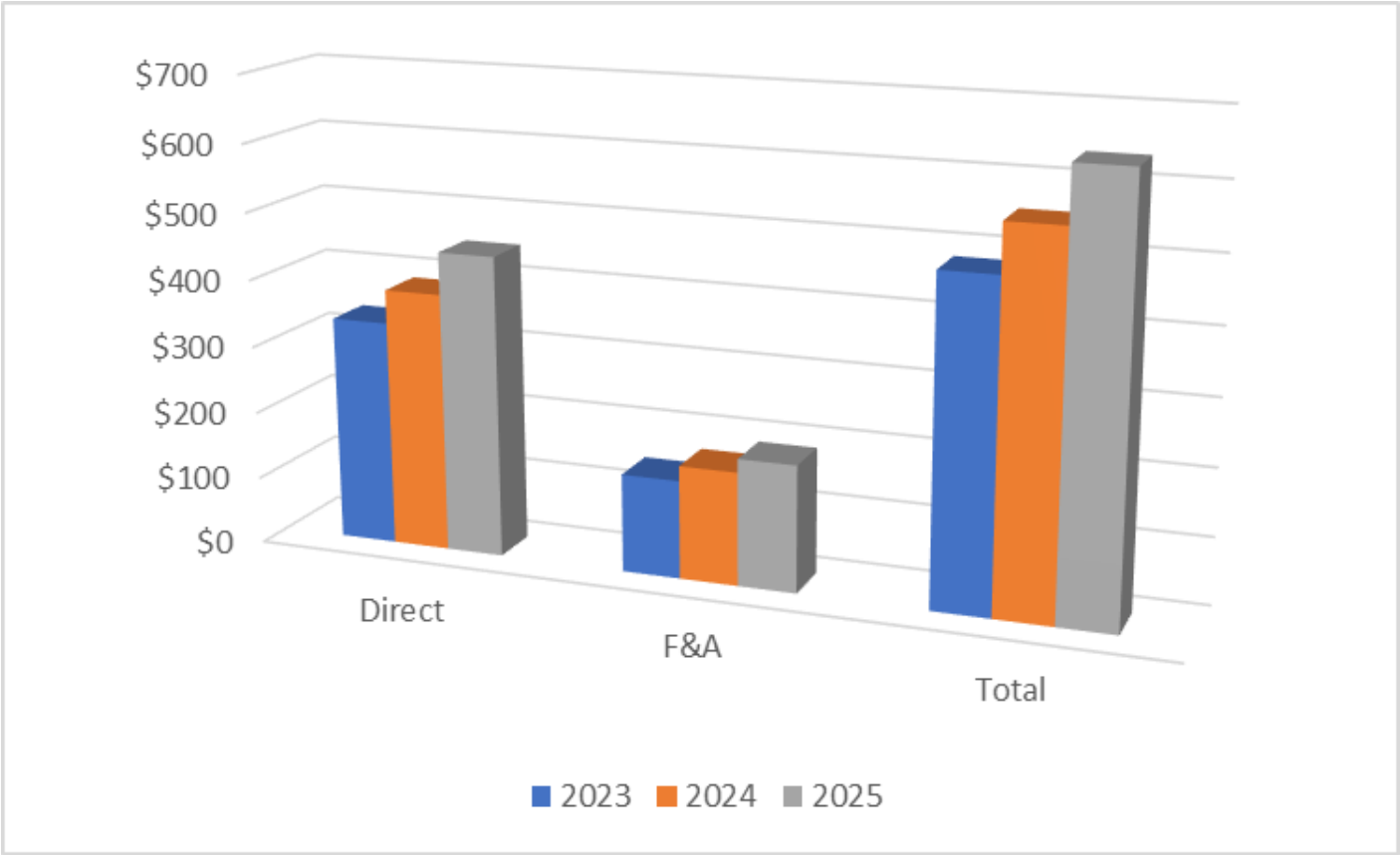
Researcher Lunch & Learn: Collaborative Seminars

- **Clarify administrative processes and procedures**
- **Provide access to tools, resources, and contacts**
- **Strengthen relationships between researchers, administrative staff**
- **Share best practices and actionable advice**



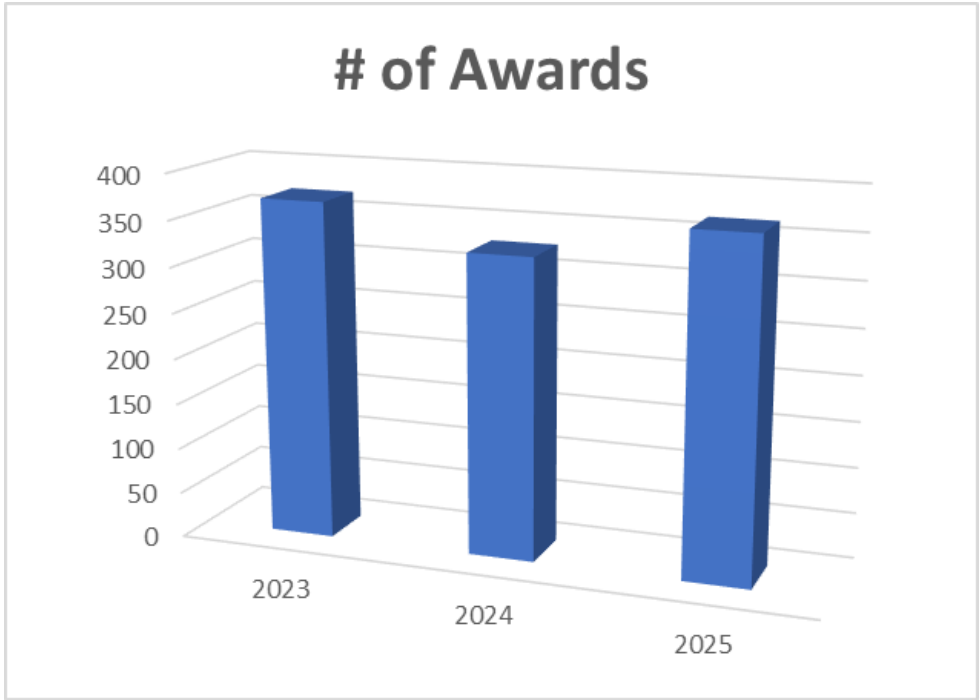
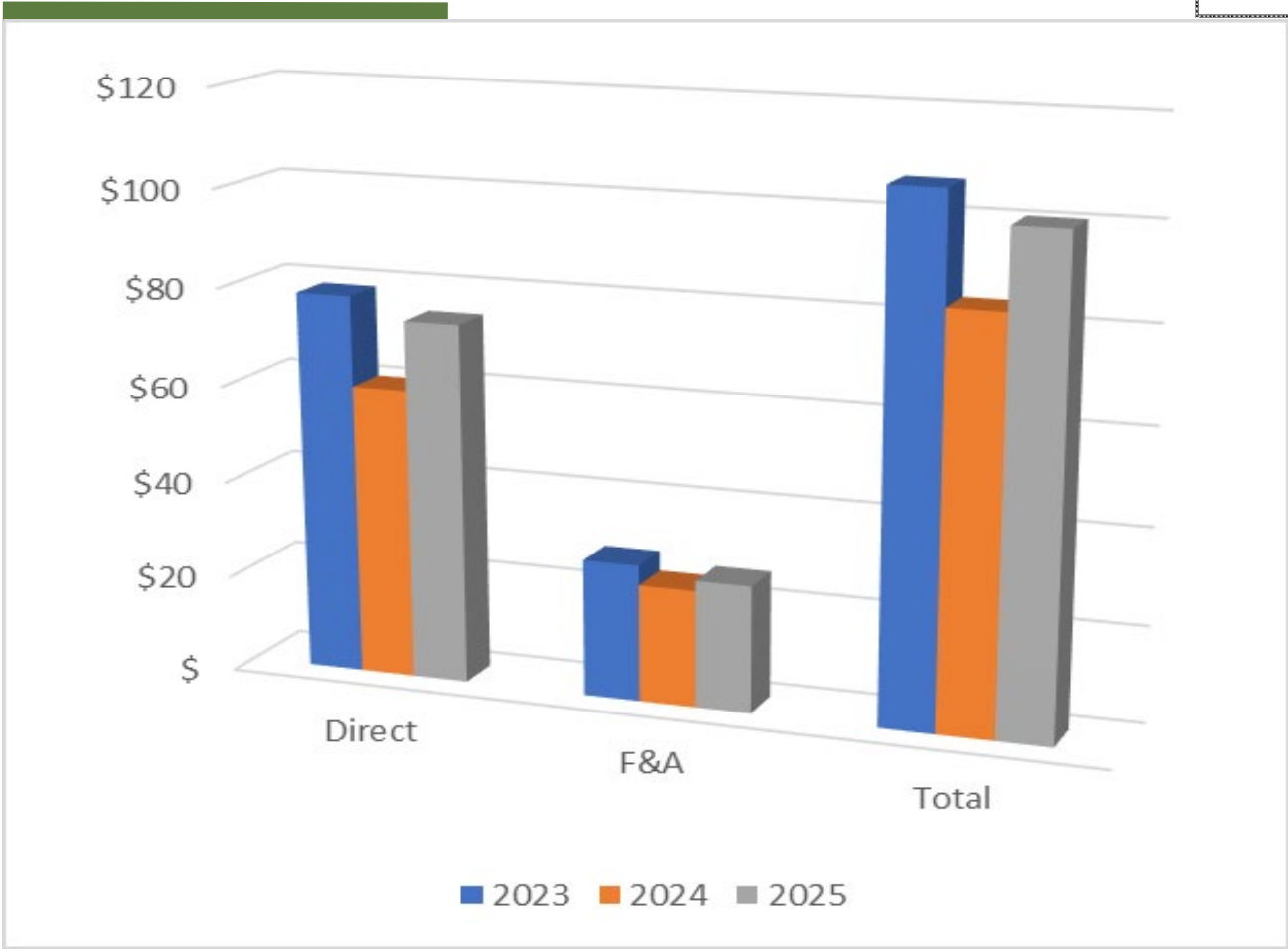
YTD Proposals (in millions)

FY	Direct	F&A	Total
2023	\$336	\$146	\$482
2024	\$386	\$168	\$554
2025	\$448	\$188	\$637

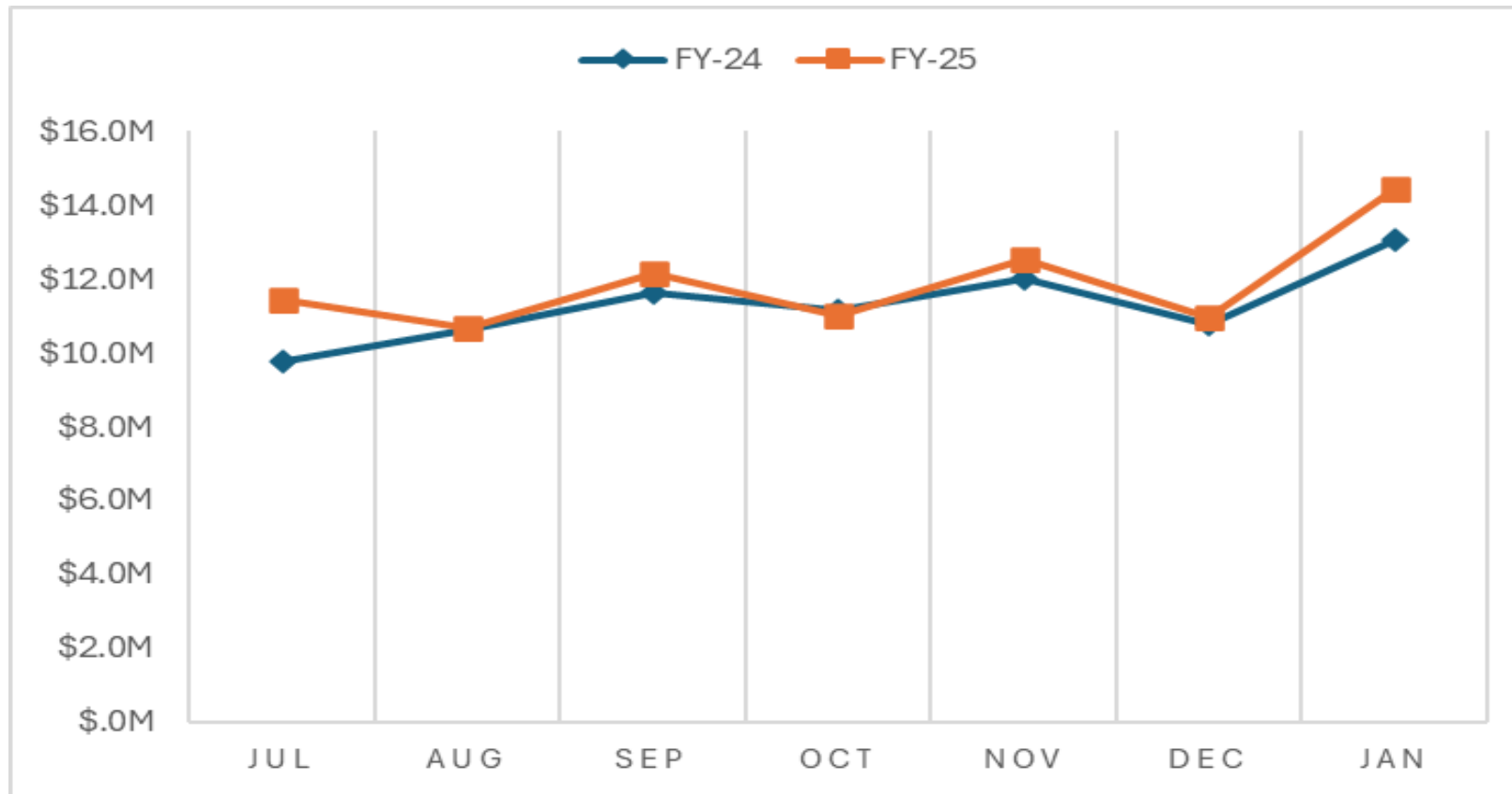


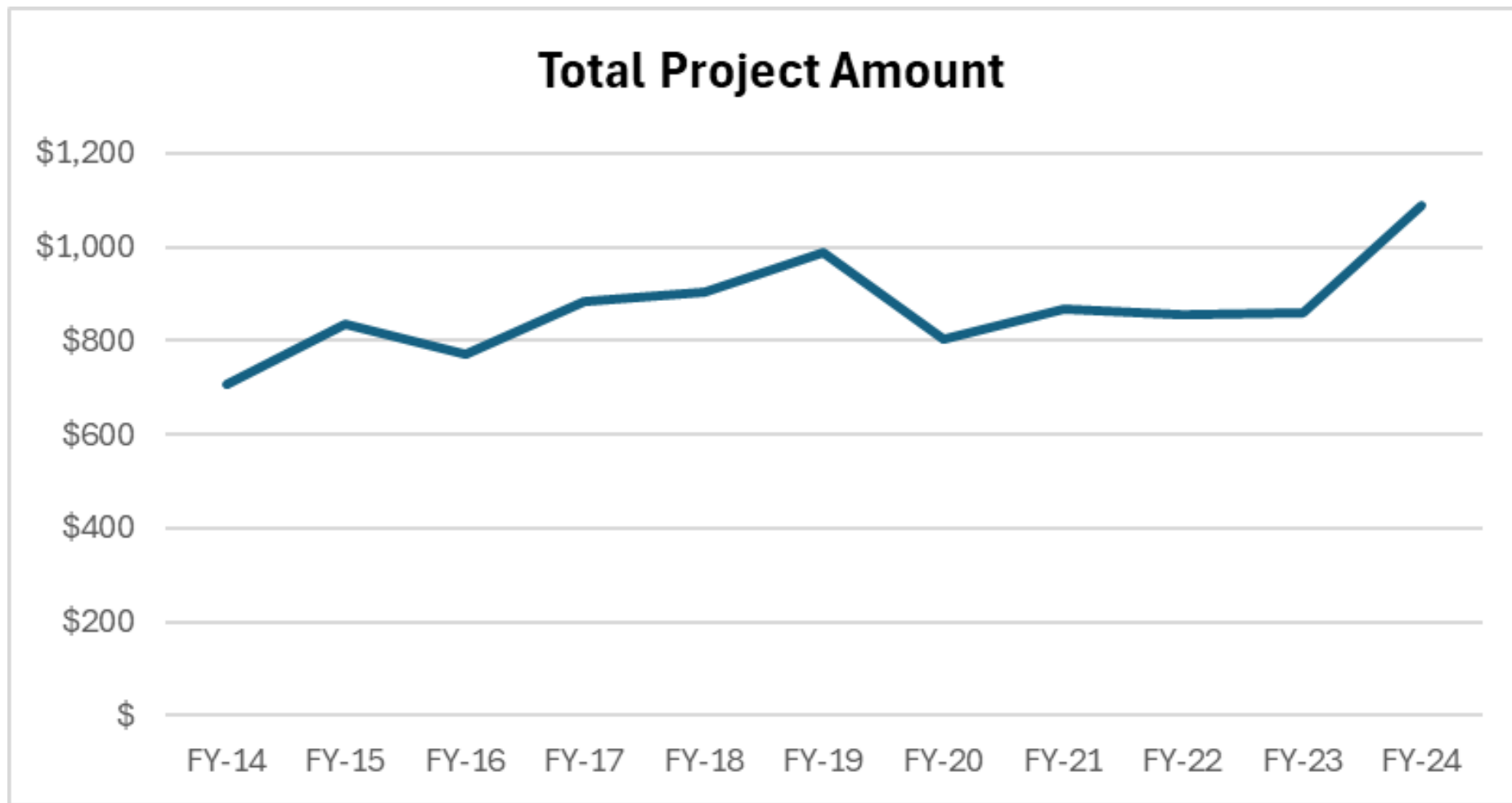
YTD Awards (In millions)

FY	Direct	F&A	Total
2023	\$78	\$28	\$107
2024	\$60	\$24	\$84
2025	\$74	\$26	\$100



Direct Expenditures (YTD)



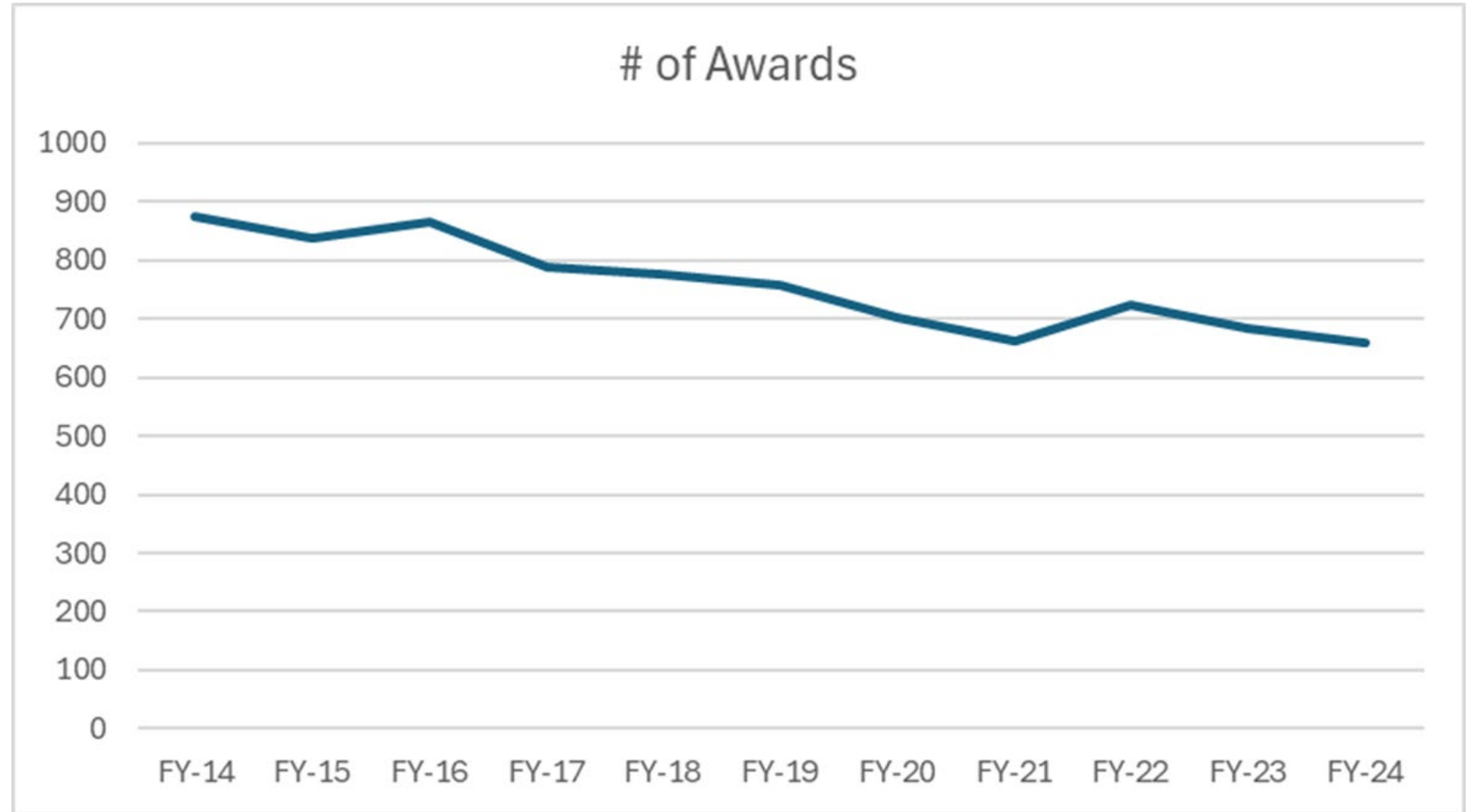


Total Requested Budget for Proposals (in millions)

CAGR

4%

FY	# of Awards
FY-14	873
FY-15	839
FY-16	864
FY-17	789
FY-18	776
FY-19	757
FY-20	701
FY-21	661
FY-22	725
FY-23	682
FY-24	659



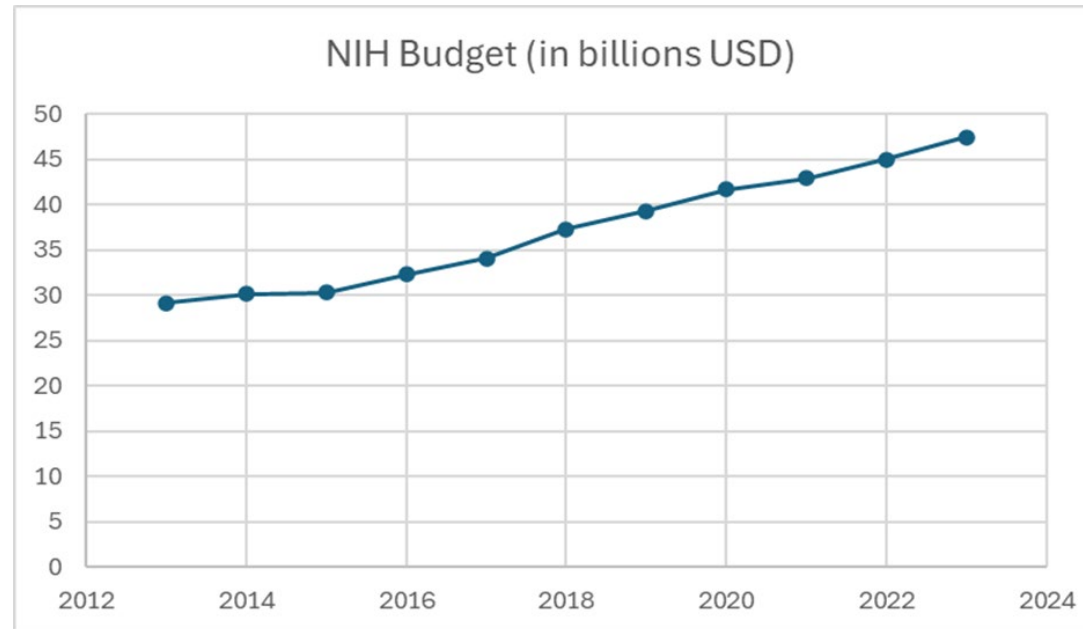
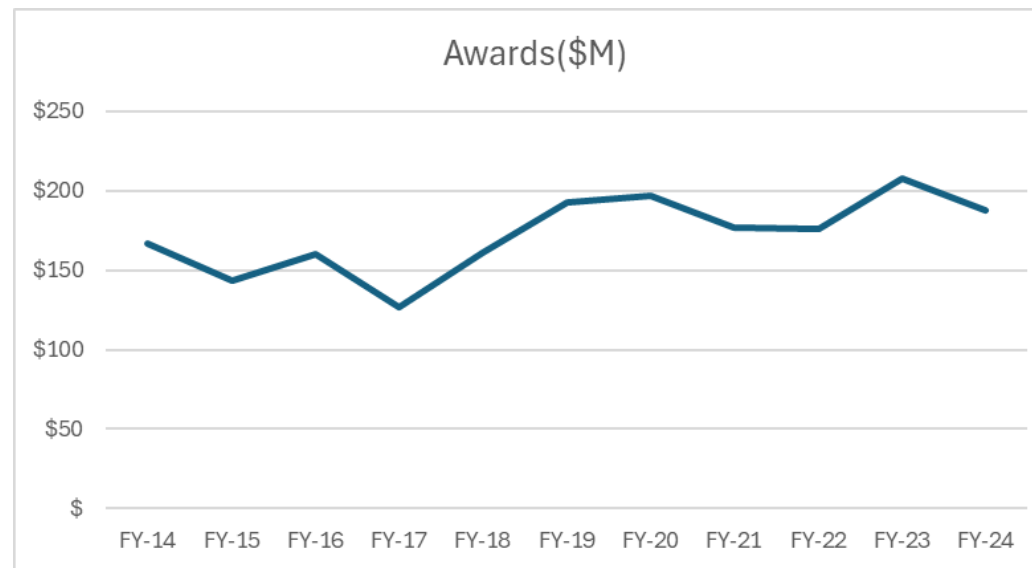
Number of Awards

CAGR

1.2%

CAGR

5%



Awards Amount

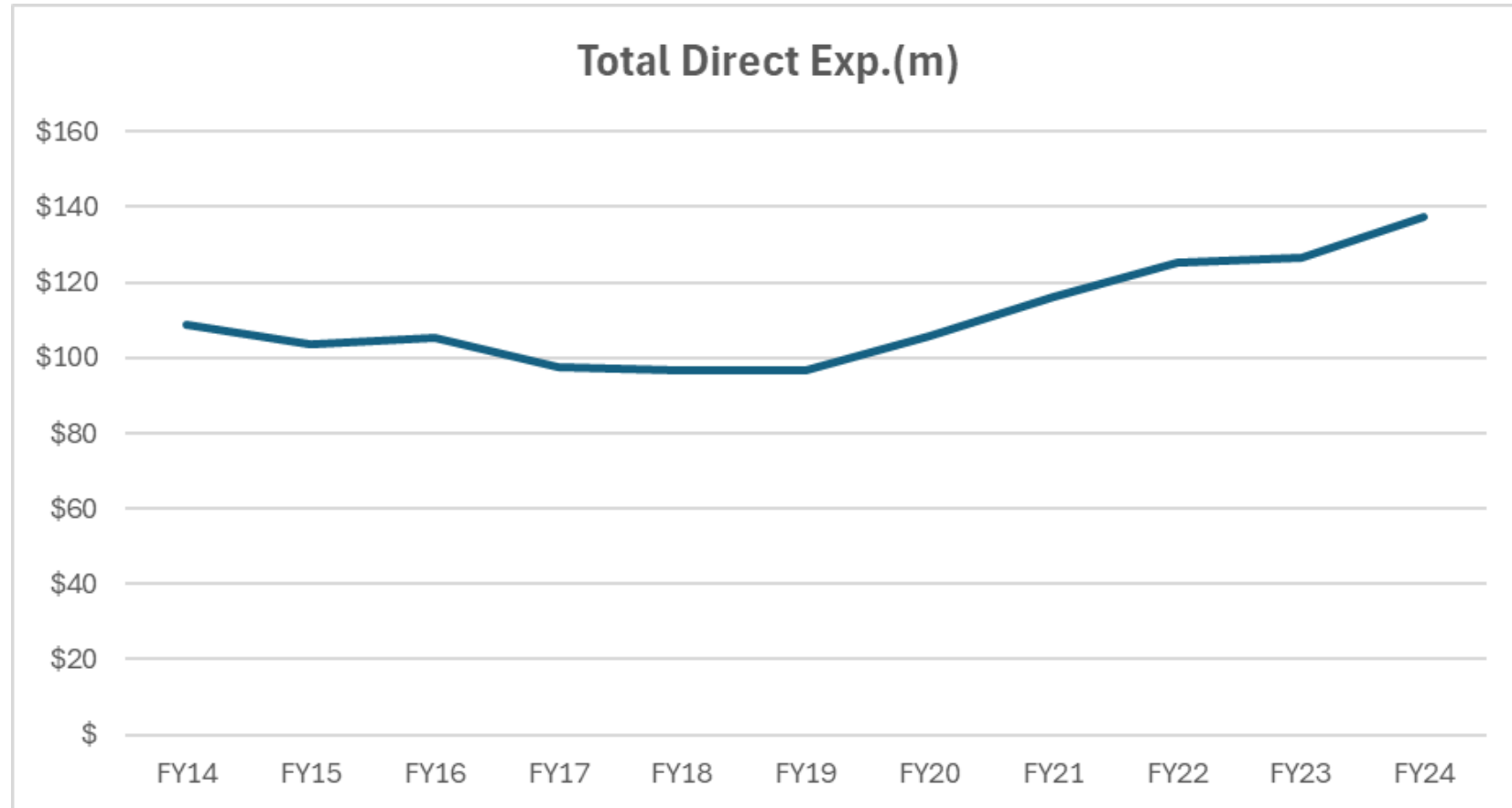
FY	Federal Government			Foundation/ Association			
	# of Pro	Funded	%Funded	# of Pro	Funded	%Funded	
2020	285	43	15%	107	16	15%	
2021	308	51	17%	89	18	20%	
2022	307	72	23%	103	37	36%	
2023	309	66	21%	112	38	34%	
2024	351	55	16%	138	36	26%	

Success Rate

Grants Expenditures (Direct)

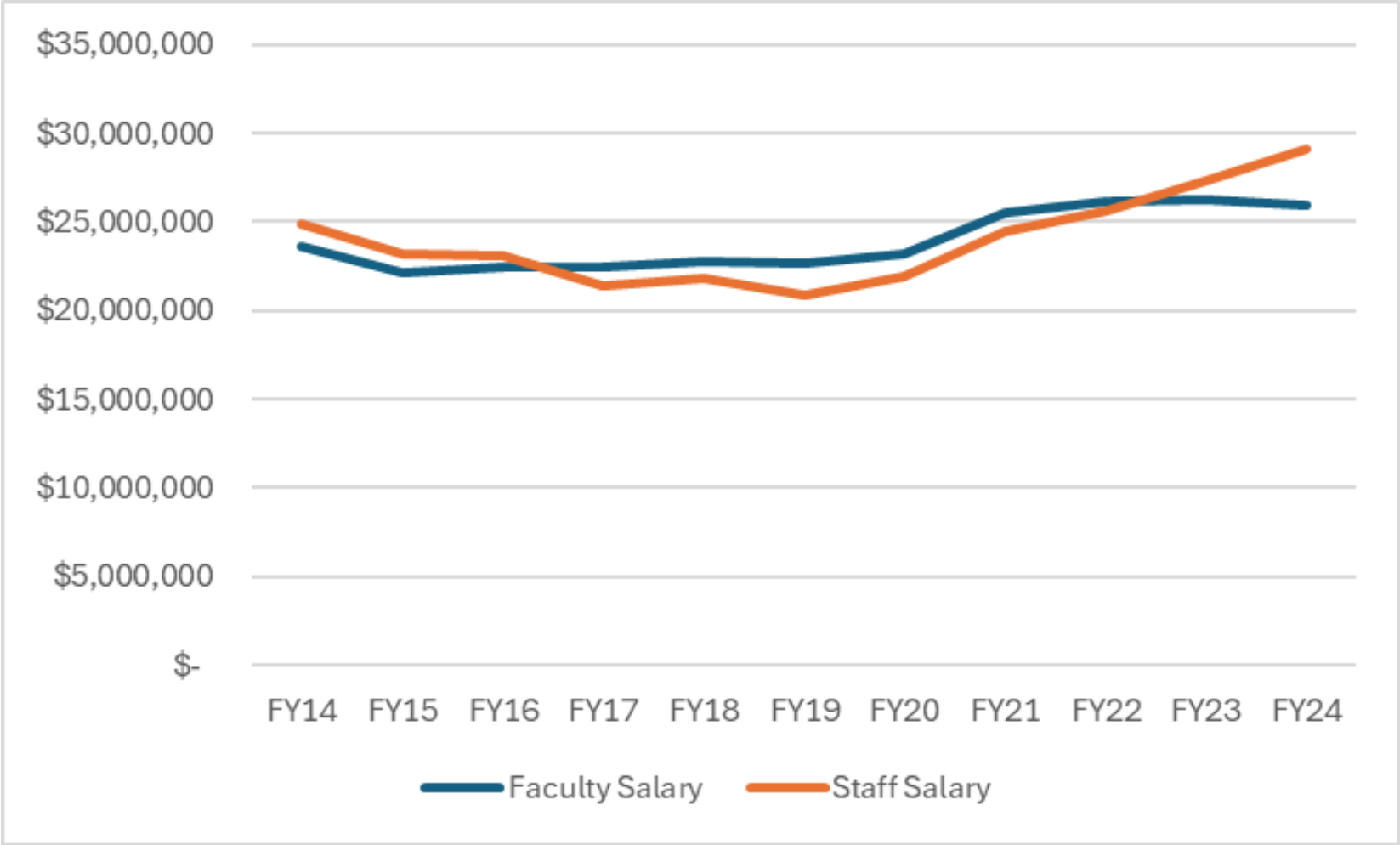
CAGR

2%

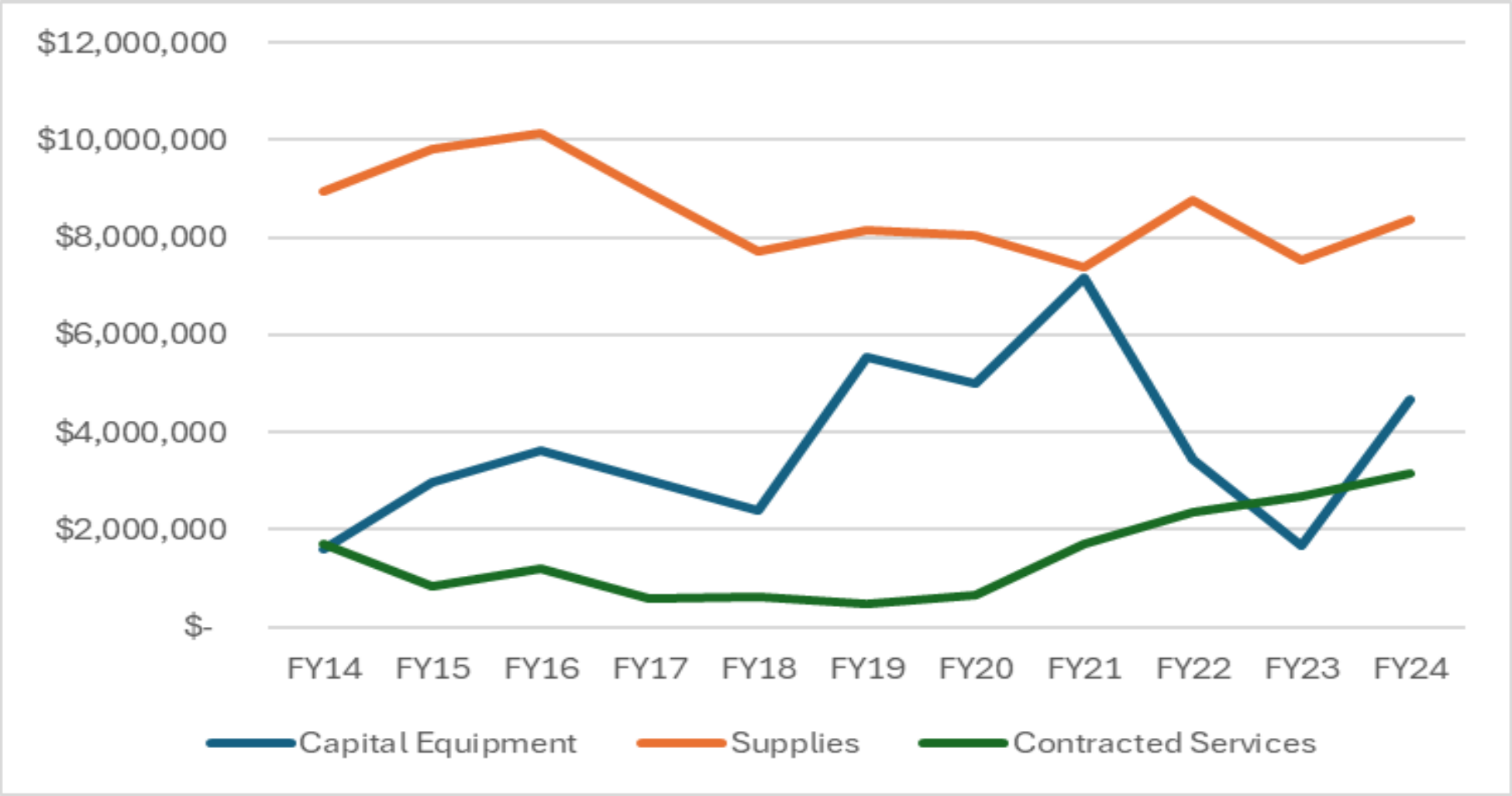


Grants Exp: Faculty & staff salaries

CAGR	Faculty	Staff
	0.8%	1.4%

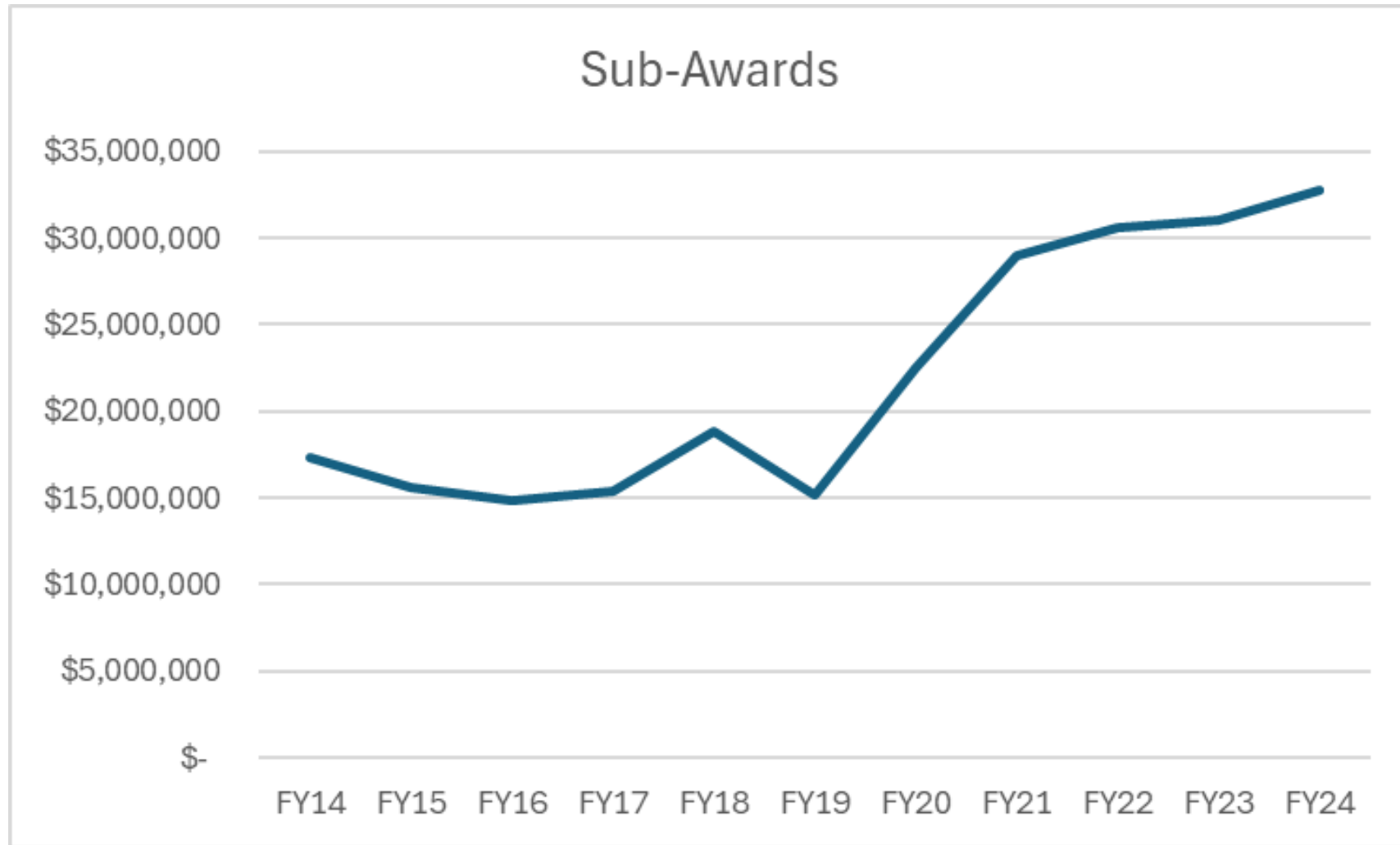


Grant Exp: Equipment, supplies, contracts



CAGR	Equipment	Supplies	Contracted Serv.
	10%	-1%	6%

Grant Exp: Sub awards

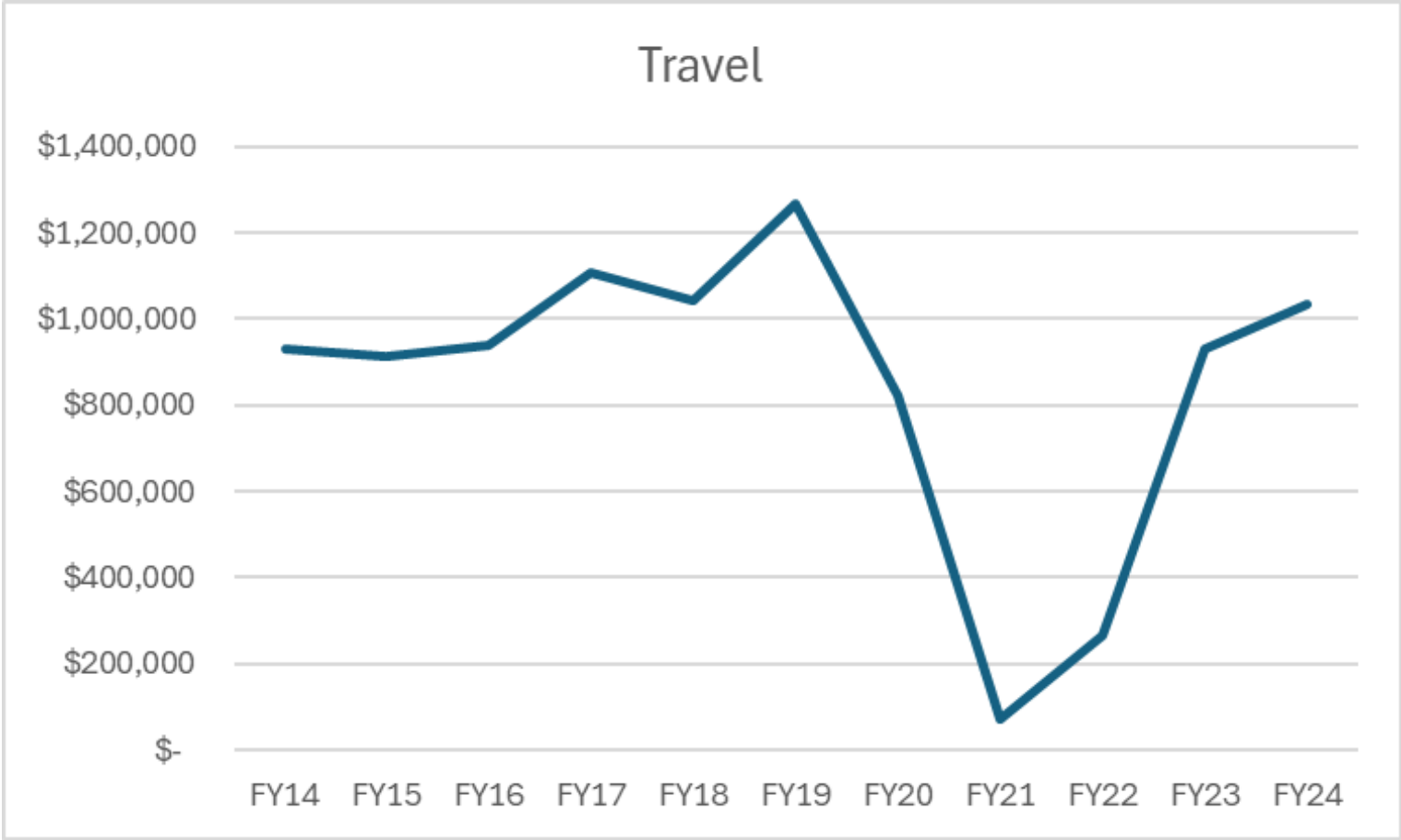


CAGR

Sub-Awards

6%

Grant Exp: Travel



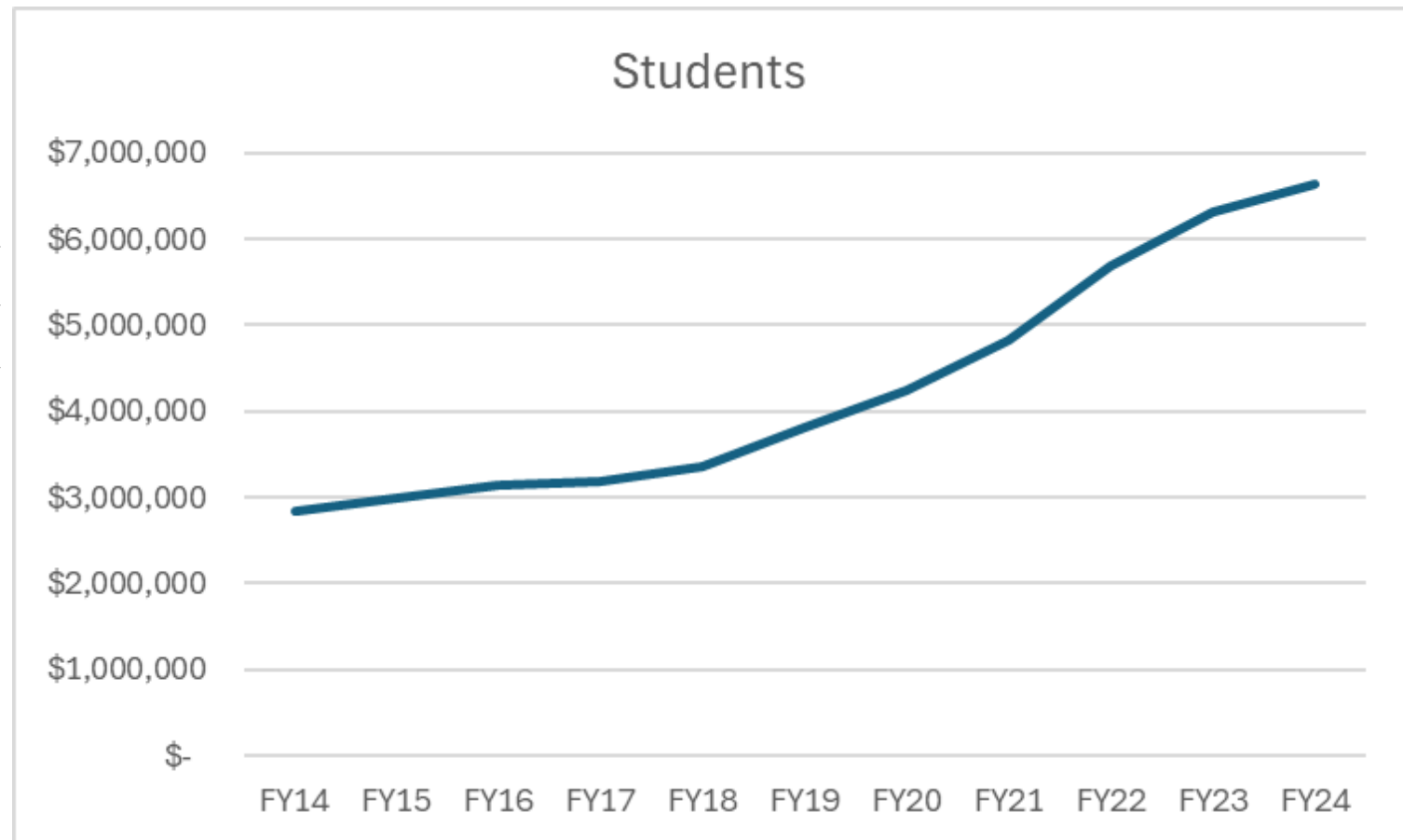
CAGR	Travel
	1%

Grant Exp: Students

CAGR

Students

8%



F&A budget & Actual (in millions) before Executive Order (EO)

Before EO				
Grant Type	Average F&A Rate	F&A Budget	Expensed F&A	Available Budget
Federal	53%	\$216	\$168	\$48
Non-Federal	26%	\$27	\$18	\$9
Total	39%	\$243	\$186	\$58

F&A budget & Actual (with EO)

With New EO				
Grant Type	Average F&A Rate	F&A Budget	Expensed F&A	Available Budget
Federal	15%	\$59	\$	\$13
Non-Federal	26%	\$27	\$18	\$9
Total	20%	\$86	\$18	\$22

Impact of new EO

Description	Effective F&A	Average F&A per month (millions)
Before EO	39%	\$4
With EO	20%	\$2
Loss per month	19%	\$2

Contingencies: Need margin of safety

- Chill on hiring
- Hold pilot grants for now
- Not a good time for off cycle salary increases
- Decrease travel
- Hold renovations
- Stock up on supplies at current F&A
- Add space, administration and IT as direct costs.





Thank you

Fredric Majnoun

Associate Dean, Research Administration and Finance

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Tony Rizzo

Associate Dean, Financial & Administrative Operations

Research Updates from President Gilliam

- ❑ New National Institutes of Health (NIH) policy cuts research F&A to 15%, BU currently is 63.5%**
- ❑ BU is assessing the impact on our research to support our community and respond.**
- ❑ Three lawsuits seek an injunction against this new NIH Policy**
- ❑ The court had ruled on two of the lawsuits, granting a temporary restraining order to prevent its implementation nationwide.**

FY2025 Impact to CAMED

- ❑ Original F&A Budget: \$50M
- ❑ Projected F&A: ~\$37M (minus ~\$13M)
- ❑ Operating deficit would require budget controls & transfer from reserves

FY2026 Impact to CAMED

- ❑ Original F&A Budget: \$51M
- ❑ Projected F&A : ~\$18M (minus ~\$33M)
- ❑ Operating deficit would require budget controls & significant budget cut (~33%) to break even