

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
<b>Clinical Sciences Total</b>		Count	403	2,548	1,296	1,180
		10th Percentile	72,204	95,885	129,325	176,100
		25th Percentile	84,152	113,300	148,938	209,508
		Median	106,040	130,852	171,672	243,222
		75th Percentile	134,900	156,444	211,386	290,957
		90th Percentile	171,298	197,114	248,334	350,920
		Mean	117,858	142,866	184,999	257,192
<b>Anesthesiology</b>	Department Total	Count	10	42	24	39
		10th Percentile		90,126	140,146	186,964
		25th Percentile		105,239	153,098	221,292
		Median		128,123	169,080	253,790
		75th Percentile		155,875	208,236	309,267
		90th Percentile		286,138	222,585	373,658
		Mean		157,030	179,758	284,741
	Anesthesiology: General	Count	10	42	24	39
		10th Percentile		90,126	140,146	186,964
		25th Percentile		105,239	153,098	221,292
		Median		128,123	169,080	253,790
		75th Percentile		155,875	208,236	309,267
		90th Percentile		286,138	222,585	373,658
		Mean		157,030	179,758	284,741
	Anesthesiology: Pediatric	Count				
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				
<b>Dermatology</b>	Department Total	Count	12	26	21	10
		10th Percentile		90,276	100,000	239,904
		25th Percentile		108,288	148,500	249,083
		Median		131,827	165,000	281,801
		75th Percentile		146,500	221,900	326,931
		90th Percentile		181,739	243,515	357,913
		Mean		132,248	179,637	300,602
	Dermatology (excluding Mohs Surgery)	Count	12	26	21	10
		10th Percentile		90,276	100,000	239,904
		25th Percentile		108,288	148,500	249,083
		Median		131,827	165,000	281,801
		75th Percentile		146,500	221,900	326,931
		90th Percentile		181,739	243,515	357,913
		Mean		132,248	179,637	300,602

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

<b>Family Medicine</b>	Department Total	Count	3	39	16	16
		10th Percentile		100,250	112,639	166,702
		25th Percentile		117,823	135,760	184,893
		Median		129,268	157,914	215,450
		75th Percentile		147,542	175,103	259,228
		90th Percentile		205,675	199,315	279,223
		Mean		140,310	156,461	224,172
	Family Medicine: General	Count	0	20	9	12
		10th Percentile		94,140		162,296
		25th Percentile		108,419		184,802
		Median		124,244		218,164
		75th Percentile		148,000		259,228
		90th Percentile		215,052		285,641
		Mean		137,804		226,366
	Family Medicine: Other	Count	3	19	7	4
		10th Percentile		117,221	115,829	
		25th Percentile		126,635	130,591	
		Median		130,210	136,816	
		75th Percentile		144,078	154,405	
		90th Percentile		189,143	185,252	
		Mean		142,949	145,589	
<b>Medicine</b>	Department Total	Count	83	456	232	229
		10th Percentile	72,723	90,962	126,150	188,160
		25th Percentile	80,000	108,260	147,330	213,766
		Median	96,500	129,989	171,143	238,059
		75th Percentile	123,600	154,964	208,024	290,200
		90th Percentile	157,743	182,927	245,168	359,051
		Mean	110,637	137,123	183,710	256,778
	Allergy/Immunology-Med.	Count	5	13	8	10
		10th Percentile	74,877	89,406	101,816	158,646
		25th Percentile	78,266	99,928	110,834	189,540
		Median	80,000	118,259	144,090	209,154
		75th Percentile	100,000	128,416	160,684	218,832
		90th Percentile	134,800	174,020	196,260	252,130
		Mean	97,777	124,673	148,197	223,526
	Cardiology***	Count	9	62	26	23
		10th Percentile		81,764	128,942	189,027
		25th Percentile		109,454	154,004	223,468
		Median		137,904	177,750	252,477
		75th Percentile		159,409	221,326	295,100
		90th Percentile		179,741	257,388	330,226
		Mean		141,120	191,253	260,003

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Critical/Intensive Care-Med.	Count	0	4	0	0
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Endocrinology-Med.	Count	5	31	19	26
	10th Percentile		92,568	136,836	211,252
	25th Percentile		108,630	151,568	221,000
	Median		136,106	182,635	240,768
	75th Percentile		153,018	214,342	309,099
	90th Percentile		167,140	248,656	387,897
	Mean		139,173	212,422	269,845
Gastroenterology-Med.	Count	8	22	7	9
	10th Percentile		105,021	118,558	203,045
	25th Percentile		126,476	134,286	209,210
	Median		137,628	151,919	230,600
	75th Percentile		157,500	211,097	300,000
	90th Percentile		188,144	290,674	379,785
	Mean		144,620	183,405	269,634
General Internal Medicine	Count	14	52	45	26
	10th Percentile	102,167	115,200	132,803	194,513
	25th Percentile	115,411	124,615	158,288	221,523
	Median	120,625	141,161	178,700	240,138
	75th Percentile	127,732	170,297	212,180	295,132
	90th Percentile	147,802	195,935	240,552	356,141
	Mean	123,044	155,449	188,140	263,454
Geriatrics-Med.	Count	0	19	6	11
	10th Percentile		94,688	144,699	190,747
	25th Percentile		113,540	152,112	215,496
	Median		129,690	157,669	244,100
	75th Percentile		152,619	191,791	286,146
	90th Percentile		174,473	215,833	373,987
	Mean		135,466	172,733	257,389
Hematology/Oncology-Med.	Count	14	64	42	49
	10th Percentile	73,879	95,279	123,611	199,061
	25th Percentile	81,330	120,000	157,850	225,000
	Median	95,650	135,750	169,971	256,000
	75th Percentile	115,274	154,835	197,077	333,170
	90th Percentile	135,339	176,463	244,879	354,434
	Mean	108,839	139,641	179,281	275,284

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PhD or Equivalent Degree, Clinical Science Departments/Specialties

Hospital Medicine	Count				
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Infectious Disease-Med.	Count	10	73	29	31
	10th Percentile	71,285	85,123	138,841	186,850
	25th Percentile	73,800	107,260	147,695	205,076
	Median	73,800	126,072	168,200	216,680
	75th Percentile	84,108	144,305	191,832	265,467
	90th Percentile	86,520	176,178	227,336	302,173
	Mean	78,547	129,956	184,422	236,877
Nephrology-Med.	Count	9	31	9	12
	10th Percentile	71,594	82,000	111,672	135,090
	25th Percentile	80,000	95,655	133,556	165,000
	Median	92,180	113,150	194,406	197,854
	75th Percentile	119,891	120,000	213,760	229,787
	90th Percentile	181,822	135,000	224,267	239,276
	Mean	110,426	118,189	175,213	193,121
Palliative Care-Med.	Count				
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Pulmonary-Med.	Count	2	26	14	14
	10th Percentile		73,751	102,274	212,262
	25th Percentile		86,781	136,580	223,934
	Median		107,375	164,183	248,756
	75th Percentile		141,028	172,233	272,857
	90th Percentile		165,000	199,831	288,123
	Mean		119,095	154,846	255,965
Rheumatology-Med.	Count	4	8	7	4
	10th Percentile		101,154	128,508	
	25th Percentile		103,936	144,594	
	Median		111,732	162,964	
	75th Percentile		125,963	176,088	
	90th Percentile		206,935	186,941	
	Mean		142,265	161,597	

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

	Other Medicine	Count	3	51	20	14
		10th Percentile		92,000	109,697	180,244
		25th Percentile		105,232	157,339	220,709
		Median		133,250	173,263	244,434
		75th Percentile		166,612	222,113	279,606
		90th Percentile		190,930	288,324	402,080
		Mean		141,865	194,306	266,106
OB/GYN	Department Total	Count	2	52	21	24
		10th Percentile		89,332	111,614	161,701
		25th Percentile		101,455	135,943	189,207
		Median		128,876	152,789	221,054
		75th Percentile		172,873	230,307	345,116
		90th Percentile		286,165	269,316	389,901
		Mean		156,741	204,859	260,271
	OB/GYN: General	Count	1	15	12	8
		10th Percentile		71,976	108,510	167,181
		25th Percentile		107,481	141,981	174,930
		Median		127,439	163,945	188,414
		75th Percentile		156,594	239,455	232,578
		90th Percentile		244,249	269,074	305,324
		Mean		152,850	184,797	217,831
	OB/GYN: Gynecologic Oncology	Count				
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				
	OB/GYN: Maternal & Fetal	Count	1	5	3	4
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				
	OB/GYN: Reproductive Endocrinology	Count	0	8	1	3
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

	OB/GYN: Other OB/GYN	Count	0	24	5	9
		10th Percentile		95,434		
		25th Percentile		98,742		
		Median		114,384		
		75th Percentile		155,537		
		90th Percentile		182,661		
		Mean		126,890		
Pathology	Department Total	Count	26	201	124	157
		10th Percentile	58,817	102,506	134,021	192,542
		25th Percentile	68,073	120,000	163,626	219,865
		Median	76,280	145,000	193,830	259,367
		75th Percentile	89,844	179,627	235,002	307,595
		90th Percentile	108,656	209,975	253,390	352,594
		Mean	82,399	150,366	198,692	272,109
	Pathology: Anatomic	Count	8	31	18	22
		10th Percentile		105,029	125,781	195,513
		25th Percentile		121,672	146,424	253,474
		Median		154,000	211,762	264,100
		75th Percentile		193,855	236,379	332,204
		90th Percentile		243,257	289,875	373,525
		Mean		163,118	204,310	294,273
	Pathology: Clinical	Count	0	49	33	35
		10th Percentile		126,019	179,774	203,812
		25th Percentile		154,875	197,291	249,150
		Median		180,000	234,260	285,323
		75th Percentile		205,000	248,714	314,662
		90th Percentile		239,000	268,549	325,853
		Mean		182,666	227,073	277,709
	Pathology: Other Pathology	Count	18	121	73	100
		10th Percentile	54,973	93,408	130,720	193,373
		25th Percentile	65,687	109,803	158,000	214,344
		Median	74,088	134,844	177,607	247,566
		75th Percentile	83,606	151,379	204,927	289,374
		90th Percentile	95,042	180,423	237,717	352,145
		Mean	75,588	134,019	184,478	265,273
Pediatrics	Department Total	Count	16	206	90	71
		10th Percentile	67,428	95,266	126,287	141,960
		25th Percentile	78,525	110,025	141,224	211,118
		Median	101,661	125,121	157,427	246,356
		75th Percentile	114,799	145,328	197,470	285,882
		90th Percentile	129,626	162,329	222,423	341,832
		Mean	98,537	129,752	169,627	250,951

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Adolescent Medicine	Count	0	12	1	0
	10th Percentile		106,967		
	25th Percentile		110,122		
	Median		129,658		
	75th Percentile		166,677		
	90th Percentile		193,950		
	Mean		143,039		
Allergy/Immunology-Peds.	Count	1	4	1	4
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Critical/Intensive Care-Peds.	Count	0	1	1	2
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Developmental-Behavioral Pediatrics	Count	0	4	2	0
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Emergency Medicine-Peds.	Count	0	2	1	3
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Endocrinology-Peds.	Count	0	3	2	0
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Gastroenterology-Peds.	Count	0	11	2	1
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
General Pediatrics	Count	1	22	7	4
	10th Percentile		91,550	135,335	
	25th Percentile		121,676	148,426	
	Median		126,078	160,519	
	75th Percentile		146,635	195,000	
	90th Percentile		150,963	249,192	
	Mean		125,158	185,527	
Genetics-Peds.	Count	0	7	4	7
	10th Percentile		99,023		
	25th Percentile		101,510		
	Median		103,693		
	75th Percentile		145,183		
	90th Percentile		147,876		
	Mean		120,530		
Hematology/Oncology-Peds.	Count	1	26	6	12
	10th Percentile		88,830		
	25th Percentile		95,757		
	Median		120,029		
	75th Percentile		141,548		
	90th Percentile		167,936		
	Mean		122,872		
Hospital Medicine-Peds.	Count	0	0	1	0
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Infectious Disease-Peds.	Count	1	12	4	1
	10th Percentile		104,585		
	25th Percentile		112,122		
	Median		117,963		
	75th Percentile		141,895		
	90th Percentile		144,059		
	Mean		122,100		



2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Neonatology	Count	0	9	8	8
	10th Percentile			82,516	139,619
	25th Percentile			89,756	155,777
	Median			139,560	222,843
	75th Percentile			163,511	237,989
	90th Percentile			188,382	248,402
	Mean			133,591	200,765
Nephrology-Peds.	Count	1	3	1	0
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Neurology-Peds.	Count	0	11	8	5
	10th Percentile		111,400		
	25th Percentile		116,196		
	Median		133,415		
	75th Percentile		187,203		
	90th Percentile		240,000		
	Mean		158,187		
Pediatric Cardiology	Count	1	2	3	3
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Psychology-Peds.	Count	7	47	17	6
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Pulmonary-Peds.	Count	0	5	2	2
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				

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PhD or Equivalent Degree, Clinical Science Departments/Specialties

	Rheumatology-Peds.	Count	0	1	0	0
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				
	Other Pediatrics	Count	3	24	19	13
		10th Percentile		111,485	140,035	173,436
		25th Percentile		122,740	160,153	226,579
		Median		132,228	198,400	239,362
		75th Percentile		147,718	208,349	314,136
		90th Percentile		159,741	237,293	396,254
		Mean		134,339	189,407	267,052
Psychiatry	Department Total	Count	107	682	299	215
		10th Percentile	79,602	104,748	130,451	174,008
		25th Percentile	101,162	116,832	148,594	200,471
		Median	122,100	128,758	164,986	235,551
		75th Percentile	146,746	150,990	200,000	277,016
		90th Percentile	176,195	186,303	225,330	324,404
		Mean	129,734	139,453	176,457	243,408
	Psychiatry: Child & Adolescent	Count	5	124	48	25
		10th Percentile		111,528	130,959	172,594
		25th Percentile		118,452	151,503	216,121
		Median		136,890	186,988	257,005
		75th Percentile		162,589	210,550	284,878
		90th Percentile		186,550	232,057	328,120
		Mean		142,860	186,756	253,222
	Psychiatry: General	Count	71	166	84	66
		10th Percentile	90,100	112,299	134,045	188,823
		25th Percentile	112,842	118,699	148,943	210,225
		Median	136,601	128,367	168,800	243,790
		75th Percentile	152,049	149,982	189,633	292,734
		90th Percentile	177,306	174,403	224,700	362,252
		Mean	136,750	138,874	174,255	258,204
	Psychiatry: Psychology	Count	16	280	138	86
		10th Percentile	71,269	102,646	133,056	183,733
		25th Percentile	80,200	114,522	148,366	200,866
		Median	100,262	125,689	162,076	233,961
		75th Percentile	107,580	142,742	193,140	269,851
		90th Percentile	118,550	169,915	221,666	285,205
		Mean	102,346	134,306	172,106	238,671

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	Psychiatry: Other	Count	15	112	29	38
		10th Percentile	65,647	99,520	119,637	138,376
		25th Percentile	74,681	109,728	130,008	175,992
		Median	105,000	130,576	163,885	210,876
		75th Percentile	129,052	175,072	207,389	249,291
		90th Percentile	154,680	211,776	273,687	313,115
		Mean	126,596	149,407	186,489	221,975
Radiology	Department Total	Count	37	263	165	131
		10th Percentile	79,260	97,198	141,230	174,800
		25th Percentile	87,550	115,271	159,100	203,884
		Median	103,000	149,240	195,300	243,257
		75th Percentile	139,025	191,775	241,902	294,678
		90th Percentile	222,100	230,090	289,322	363,862
		Mean	130,727	159,265	207,563	256,930
	Diagnostic Radiology***	Count	18	98	65	47
		10th Percentile		95,100	130,499	170,834
		25th Percentile		107,650	150,100	212,085
		Median		132,506	176,552	244,400
		75th Percentile		158,126	212,200	283,723
		90th Percentile		180,100	224,755	341,129
		Mean		142,302	184,285	257,804
	Nuclear Medicine	Count	0	0	2	2
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				
	Radiation Oncology	Count	8	85	51	36
		10th Percentile		114,594	156,092	194,948
		25th Percentile		178,000	176,151	213,767
		Median		193,848	240,100	267,039
		75th Percentile		225,100	267,998	324,706
		90th Percentile		250,458	316,160	380,050
		Mean		194,376	241,518	274,304
	Other Radiology	Count	11	80	47	46
		10th Percentile	74,000	96,733	140,871	184,360
		25th Percentile	76,438	109,868	159,924	195,366
		Median	84,042	131,883	186,717	226,887
		75th Percentile	97,960	160,794	238,697	293,594
		90th Percentile	106,782	192,605	270,614	331,851
		Mean	87,210	142,740	204,024	246,980

2023-2024 Medical School Faculty Compensation for Northeastern Region  
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Surgery	Department Total	Count	33	179	100	121
		10th Percentile	67,560	78,382	114,855	175,100
		25th Percentile	77,100	102,901	134,750	200,681
		Median	87,418	130,000	170,776	242,037
		75th Percentile	105,401	157,736	215,326	314,141
		90th Percentile	120,103	217,000	248,611	396,154
		Mean	101,089	152,257	184,869	270,065
	General Surgery	Count	7	14	19	13
		10th Percentile		87,632	125,590	171,376
		25th Percentile		114,710	152,500	218,180
		Median		147,843	165,110	235,130
		75th Percentile		196,250	217,818	248,208
		90th Percentile		266,135	232,280	253,914
		Mean		165,503	190,869	231,432
	Neurosurgery	Count	9	45	21	20
		10th Percentile		76,688	105,000	198,837
		25th Percentile		110,000	134,071	242,661
		Median		130,664	170,000	294,681
		75th Percentile		147,715	183,251	344,542
		90th Percentile		172,541	221,131	393,980
		Mean		151,177	169,546	304,049
	Orthopedic Surgery***	Count	4	39	16	36
		10th Percentile		97,546	109,241	178,143
		25th Percentile		129,602	133,416	200,511
		Median		150,120	177,960	241,231
		75th Percentile		209,830	209,089	295,111
		90th Percentile		331,857	226,285	356,105
		Mean		185,511	168,758	263,589
	Pediatric Surgery	Count	2	6	2	0
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				
	Plastic Surgery	Count	0	10	2	1
		10th Percentile				
		25th Percentile				
		Median				
		75th Percentile				
		90th Percentile				
		Mean				

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Surgical Oncology	Count	0	4	3	2
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Thoracic & Cardiovascular Surgery	Count	2	8	7	3
	10th Percentile			111,588	
	25th Percentile			133,969	
	Median			157,165	
	75th Percentile			214,348	
	90th Percentile			247,357	
	Mean			177,274	
Transplant Surgery	Count	1	6	4	5
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Trauma/Critical Care Surgery	Count	0	1	0	1
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Urology	Count	2	10	2	14
	10th Percentile		108,935		157,843
	25th Percentile		114,021		202,457
	Median		126,874		235,328
	75th Percentile		147,174		247,538
	90th Percentile		169,550		326,381
	Mean		131,945		236,499
Vascular Surgery	Count	0	1	0	1
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				

2023-2024 Medical School Faculty Compensation for Northeastern Region  
PhD or Equivalent Degree, Clinical Science Departments/Specialties

	Other Surgery	Count	6	35	24	25
		10th Percentile		67,628	125,765	176,060
		25th Percentile		87,500	145,500	189,467
		Median		110,000	179,872	232,537
		75th Percentile		133,257	238,913	360,500
		90th Percentile		168,985	302,820	419,202
		Mean		118,549	198,529	287,206
Other Clinical Science	Department Total	Count	74	402	204	167
		10th Percentile	84,659	94,885	134,144	171,824
		25th Percentile	99,576	113,843	149,632	204,850
		Median	121,350	130,329	169,528	236,900
		75th Percentile	152,444	150,000	199,898	274,763
		90th Percentile	186,764	185,000	233,974	341,703
		Mean	134,776	140,889	180,622	248,699
	Community Health	Count	0	16	6	14
		10th Percentile				197,245
		25th Percentile				220,000
		Median				245,716
		75th Percentile				269,485
		90th Percentile				330,993
		Mean				247,347
	Emergency Medicine	Count	4	18	14	9
		10th Percentile		117,708	131,754	164,907
		25th Percentile		132,675	147,350	185,373
		Median		145,935	166,516	212,900
		75th Percentile		307,941	179,464	223,712
		90th Percentile		342,214	298,003	330,599
		Mean		206,915	190,264	230,586
	Neurology	Count	21	163	87	54
		10th Percentile	80,842	93,357	135,774	186,970
		25th Percentile	85,100	108,443	155,789	219,669
		Median	100,100	127,890	176,027	248,752
		75th Percentile	121,367	146,987	210,789	301,546
		90th Percentile	140,100	170,009	243,354	354,242
		Mean	105,530	131,912	188,836	267,217
	Ophthalmology	Count	20	42	21	25
		10th Percentile	143,485	90,000	118,705	185,574
		25th Percentile	149,625	114,131	148,626	211,542
		Median	167,264	139,242	168,348	245,825
		75th Percentile	178,022	172,398	192,877	278,720
		90th Percentile	224,490	213,284	235,539	309,758
		Mean	185,275	151,879	176,727	251,018

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PhD or Equivalent Degree, Clinical Science Departments/Specialties

Otolaryngology	Count	11	42	12	16
	10th Percentile		86,554	138,986	204,040
	25th Percentile		92,840	139,740	217,372
	Median		112,981	145,211	244,753
	75th Percentile		142,119	163,854	271,057
	90th Percentile		154,609	183,078	350,913
	Mean		117,148	154,512	257,618
Physical Medicine & Rehabilitation	Count	9	48	17	10
	10th Percentile		112,081	146,150	169,894
	25th Percentile		127,153	149,793	181,325
	Median		130,000	170,360	227,071
	75th Percentile		147,974	210,122	251,208
	90th Percentile		161,154	225,661	281,950
	Mean		146,498	178,982	227,215
Preventive Medicine	Count	4	22	23	23
	10th Percentile				
	25th Percentile				
	Median				
	75th Percentile				
	90th Percentile				
	Mean				
Other Clinical Sciences	Count	5	51	24	16
	10th Percentile	86,138	112,000	137,321	
	25th Percentile	88,741	117,613	155,393	
	Median	116,286	134,447	169,155	
	75th Percentile	121,332	155,528	218,533	
	90th Percentile	212,112	198,646	267,929	
	Mean	136,679	153,860	185,007	