

2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
Clinical Sciences Total		Count	410	2,299	1,223	1,082
		25th Percentile	80,100	101,350	134,382	190,281
		Median Total Comp	99,613	120,000	157,378	223,897
		75th Percentile	126,212	143,609	190,895	274,106
		Mean	110,762.2	129,989.9	168,667.2	238,789.2
Anesthesiology	Department Total	Count	34	75	32	46
		25th Percentile	91,226	107,943	140,247	203,296
		Median Total Comp	101,100	140,100	167,773	237,557
		75th Percentile	136,046	164,794	199,255	302,750
		Mean	118,562.0	148,295.1	177,225.5	258,697.5
	Anesthesiology: General	Count	33	72	31	45
		25th Percentile	91,207	106,440	140,198	208,508
		Median Total Comp	100,100	133,764	167,420	238,066
		75th Percentile	138,577	164,640	199,303	305,000
		Mean	119,060.8	147,458.8	176,632.4	261,294.6
	Anesthesiology: Pain Management	Count	1	3	0	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Anesthesiology: Pediatric	Count	0	0	1	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
Dermatology	Department Total	Count	14	22	14	10
		25th Percentile		97,611	136,062	160,596
		Median Total Comp		113,933	152,064	182,575
		75th Percentile		153,806	160,871	256,965
		Mean		124,297.5	157,302.2	225,072.5
	Dermatology (excluding Mohs Surgery)	Count	13	22	14	10
		25th Percentile		97,611	136,062	160,596
		Median Total Comp		113,933	152,064	182,575
		75th Percentile		153,806	160,871	256,965
		Mean		124,297.5	157,302.2	225,072.5
	Dermatology: Mohs Surgery	Count	1	0	0	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
Family Medicine	Department Total	Count	3	22	9	8
		25th Percentile		109,424	120,044	165,999
		Median Total Comp		120,000	128,616	185,359
		75th Percentile		124,974	132,528	219,566
		Mean		123,487.2	138,801.1	208,410.1

2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Family Medicine: General	Count	2	8	5	7
		25th Percentile		104,863		164,159
		Median Total Comp		109,240		172,209
		75th Percentile		111,445		203,754
		Mean		107,701.8		202,288.1
	Family Medicine: Other	Count	1	14	4	1
		25th Percentile		120,000		
		Median Total Comp		123,329		
		75th Percentile		148,398		
		Mean		132,507.4		
Medicine	Department Total	Count	141	508	280	210
		25th Percentile	81,000	99,298	133,519	193,182
		Median Total Comp	98,578	121,210	157,557	223,976
		75th Percentile	118,700	145,100	190,716	271,945
		Mean	107,409.3	126,400.5	166,075.9	242,529.1
	Allergy/Immunology-Med.	Count	4	14	11	10
		25th Percentile		89,348	117,013	
		Median Total Comp		108,204	143,249	
		75th Percentile		119,620	152,550	
		Mean		111,505.5	143,573.9	
	Cardiology***	Count	17	77	50	29
		25th Percentile	90,734	98,445	140,600	208,464
		Median Total Comp	104,091	127,500	168,977	253,870
		75th Percentile	120,100	155,300	202,700	274,800
		Mean	137,548.5	135,890.4	174,477.5	260,735.6
	Critical/Intensive Care-Med.	Count	0	1	0	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Endocrinology-Med.	Count	16	64	27	13
		25th Percentile	84,429	101,575	138,483	216,100
		Median Total Comp	98,926	128,960	170,223	244,477
		75th Percentile	125,150	149,058	186,178	332,300
		Mean	102,682.3	128,491.8	169,995.0	269,669.3
	Gastroenterology-Med.	Count	14	38	16	10
		25th Percentile		100,000	122,904	190,123
		Median Total Comp		119,951	141,032	205,200
		75th Percentile		130,100	168,984	273,834
		Mean		121,380.3	155,957.8	238,326.7
	General Internal Medicine	Count	5	44	25	21
		25th Percentile		109,869	135,829	175,582
		Median Total Comp		130,450	150,333	207,239
		75th Percentile		150,940	190,000	216,876
		Mean		139,889.2	159,416.8	199,641.3

2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Geriatrics-Med.	Count	4	14	6	12
		25th Percentile		101,868	138,187	182,915
		Median Total Comp		109,891	146,886	216,740
		75th Percentile		119,638	149,761	245,289
		Mean		110,831.0	145,339.7	227,973.3
	Hematology/Oncology-Med.	Count	42	105	68	45
		25th Percentile	90,100	108,629	148,178	210,770
		Median Total Comp	100,100	130,000	168,716	242,123
		75th Percentile	131,400	148,600	206,726	309,441
		Mean	112,244.6	133,277.2	181,756.7	262,323.8
	Hospital Medicine	Count	6	13	5	2
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Infectious Disease-Med.	Count	7	55	26	24
		25th Percentile		90,647	129,376	178,840
		Median Total Comp		113,909	153,118	212,755
		75th Percentile		130,758	162,931	244,550
		Mean		114,205.0	158,714.4	229,154.8
	Nephrology-Med.	Count	7	18	8	11
		25th Percentile		76,048		167,451
		Median Total Comp		95,957		208,309
		75th Percentile		99,869		222,144
		Mean		90,881.9		219,559.6
	Palliative Care-Med.	Count	0	0	0	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Pulmonary-Med.	Count	7	24	15	18
		25th Percentile	62,945	74,311	123,174	198,089
		Median Total Comp	71,070	93,499	147,941	232,140
		75th Percentile	77,150	106,764	160,232	273,250
		Mean	70,109.4	98,575.8	138,413.5	243,483.6
	Rheumatology-Med.	Count	2	7	6	4
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Other Medicine	Count	10	34	17	10
		25th Percentile		103,525	125,340	197,692
		Median Total Comp		127,299	144,585	224,002
		75th Percentile		160,942	182,177	306,294
		Mean		140,369.7	159,526.1	251,429.8

2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
OB/GYN	Department Total	Count	4	46	24	17
		25th Percentile		90,326	132,943	189,473
		Median Total Comp		119,175	149,170	236,176
		75th Percentile		166,779	170,722	330,419
		Mean		145,926.9	173,914.6	255,849.9
	OB/GYN: General	Count	2	21	6	7
		25th Percentile		110,125		
		Median Total Comp		126,000		
		75th Percentile		170,862		
		Mean		154,408.4		
	OB/GYN: Gynecologic Oncology	Count	0	0	1	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	OB/GYN: Maternal & Fetal	Count	1	4	4	3
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	OB/GYN: Reproductive Endocrinology	Count	0	6	1	2
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	OB/GYN: Other OB/GYN	Count	1	15	12	5
		25th Percentile		83,286	132,884	
		Median Total Comp		93,807	156,904	
		75th Percentile		106,763	172,600	
		Mean		103,282.7	156,775.2	
Pathology	Department Total	Count	16	187	124	152
		25th Percentile	62,336	104,090	149,899	197,614
		Median Total Comp	71,943	133,101	181,218	240,421
		75th Percentile	81,983	165,409	210,783	296,131
		Mean	72,081.8	139,367.1	189,472.5	254,824.3
	Pathology: Anatomic	Count	2	20	16	28
		25th Percentile		108,212	190,307	214,165
		Median Total Comp		150,786	209,420	253,745
		75th Percentile		214,840	252,788	317,983
		Mean		158,663.4	218,260.9	260,862.4
	Pathology: Clinical	Count	1	47	26	28
		25th Percentile		144,680	181,775	219,679
		Median Total Comp		176,100	210,839	246,327
		75th Percentile		198,216	242,770	285,048
		Mean		173,960.3	215,980.8	254,964.8

2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Pathology: Other Pathology	Count	13	120	82	96
		25th Percentile	62,515	98,832	136,958	192,721
		Median Total Comp	72,578	121,926	166,610	229,642
		75th Percentile	81,999	138,028	189,199	297,262
		Mean	72,484.1	122,602.1	175,450.1	253,022.3
Pediatrics	Department Total	Count	10	180	88	73
		25th Percentile	79,480	95,683	126,883	193,096
		Median Total Comp	99,195	112,676	146,040	227,416
		75th Percentile	108,527	136,857	169,297	291,475
		Mean	94,794.0	119,799.5	150,635.0	239,739.0
	Adolescent Medicine	Count	0	9	0	1
		25th Percentile		110,953		
		Median Total Comp		120,216		
		75th Percentile		148,555		
		Mean		123,522.9		
	Allergy/Immunology-Peds.	Count	0	5	2	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Critical/Intensive Care-Peds.	Count	0	3	1	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Developmental-Behavioral Pediatrics	Count	1	8	2	2
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Emergency Medicine-Peds.	Count	0	3	1	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Endocrinology-Peds.	Count	0	3	1	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Gastroenterology-Peds.	Count	0	11	1	1
		25th Percentile		78,248		
		Median Total Comp		105,000		
		75th Percentile		145,560		
		Mean		117,559.7		

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PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	General Pediatrics	Count	1	22	13	8
		25th Percentile		106,495	129,065	195,895
		Median Total Comp		118,688	148,862	232,018
		75th Percentile		142,572	188,600	292,775
		Mean		137,134.3	160,613.6	235,813.8
	Genetics-Peds.	Count	0	9	1	6
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Hematology/Oncology-Peds.	Count	0	22	9	13
		25th Percentile		85,431	133,642	
		Median Total Comp		105,963	153,252	
		75th Percentile		125,017	204,000	
		Mean		110,434.7	157,740.8	
	Hospital Medicine-Peds.	Count	0	1	0	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Infectious Disease-Peds.	Count	4	7	2	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Neonatology	Count	1	10	7	11
		25th Percentile		70,482		129,516
		Median Total Comp		92,885		203,728
		75th Percentile		135,767		219,609
		Mean		112,664.4		176,764.4
	Nephrology-Peds.	Count	0	3	2	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Neurology-Peds.	Count	0	9	8	4
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Pediatric Cardiology	Count	0	3	3	2
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				

2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Psychology-Peds.	Count	3	23	12	9
		25th Percentile			127,153	190,120
		Median Total Comp			141,521	233,805
		75th Percentile			153,202	241,171
		Mean			140,005.3	237,799.4
	Pulmonary-Peds.	Count	0	7	2	3
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Rheumatology-Peds.	Count	0	1	1	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Other Pediatrics	Count	0	21	20	10
		25th Percentile		96,410	123,866	204,219
		Median Total Comp		118,911	141,349	222,815
		75th Percentile		138,317	182,177	293,133
		Mean		114,877.4	147,832.9	259,629.2
Psychiatry	Department Total	Count	95	608	263	209
		25th Percentile	90,710	107,100	135,740	185,000
		Median Total Comp	118,006	116,939	151,567	219,615
		75th Percentile	142,487	134,823	179,476	255,600
		Mean	122,491.2	127,264.3	161,941.0	223,888.8
	Psychiatry: Child & Adolescent	Count	1	107	36	27
		25th Percentile		109,191	141,930	205,873
		Median Total Comp		116,792	158,834	231,900
		75th Percentile		131,268	190,108	257,855
		Mean		127,201.3	166,942.2	233,370.8
	Psychiatry: General	Count	63	201	108	72
		25th Percentile	100,618	108,700	140,800	208,303
		Median Total Comp	120,484	116,986	156,800	241,788
		75th Percentile	152,528	139,700	182,230	281,600
		Mean	128,206.3	128,935.7	164,885.1	245,318.3
	Psychiatry: Psychology	Count	8	198	76	67
		25th Percentile	79,155	105,087	133,355	183,902
		Median Total Comp	90,002	116,623	148,344	206,983
		75th Percentile	113,000	131,659	180,128	236,500
		Mean	101,462.4	126,005.7	163,029.8	216,233.2
	Psychiatry: Other	Count	23	102	43	43
		25th Percentile	82,500	96,158	112,305	143,860
		Median Total Comp	109,359	117,824	140,814	184,999
		75th Percentile	124,671	137,111	164,080	220,630
		Mean	111,339.4	126,480.1	148,434.8	193,981.2

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Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
Radiology	Department Total	Count	20	169	125	110
		25th Percentile	76,891	100,397	149,000	187,678
		Median Total Comp	89,580	133,200	178,300	225,525
		75th Percentile	127,601	179,694	225,000	278,560
		Mean	105,082.0	148,345.0	194,105.8	240,802.1
	Diagnostic Radiology***	Count	1	35	26	36
		25th Percentile		102,016	148,613	207,165
		Median Total Comp		120,000	166,162	226,394
		75th Percentile		131,997	192,133	267,457
		Mean		126,536.6	166,272.7	235,574.0
	Radiation Oncology	Count	3	59	45	27
		25th Percentile		158,499	164,800	173,211
		Median Total Comp		180,000	228,573	267,328
		75th Percentile		202,445	251,113	327,199
		Mean		178,068.3	229,137.6	256,092.6
	Other Radiology	Count	16	75	54	47
		25th Percentile	74,580	93,963	137,423	177,024
		Median Total Comp	81,197	117,936	170,378	220,005
		75th Percentile	111,867	148,347	205,000	261,810
		Mean	98,941.8	135,139.9	178,313.6	236,022.7
Surgery	Department Total	Count	24	163	71	89
		25th Percentile	68,258	88,292	127,288	197,729
		Median Total Comp	76,163	110,915	145,827	229,267
		75th Percentile	109,028	135,359	180,506	289,444
		Mean	98,407.3	124,278.5	164,874.1	247,778.8
	General Surgery	Count	2	8	6	10
		25th Percentile		78,603	145,617	207,534
		Median Total Comp		92,680	151,998	217,256
		75th Percentile		101,575	207,500	233,398
		Mean		92,401.1	171,797.3	214,847.9
	Neurosurgery	Count	3	41	16	12
		25th Percentile		100,786	125,289	228,294
		Median Total Comp		119,775	158,400	276,244
		75th Percentile		130,000	182,125	324,110
		Mean		117,053.4	166,363.8	269,457.7
	Orthopedic Surgery***	Count	4	35	16	29
		25th Percentile		102,190	122,628	197,729
		Median Total Comp		137,000	141,326	232,945
		75th Percentile		168,815	165,760	302,270
		Mean		154,635.1	144,070.6	265,636.6
	Pediatric Surgery	Count	1	7	2	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				

2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties

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	Plastic Surgery	Count	1	7	2	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Surgical Oncology	Count	1	6	3	3
		25th Percentile		98,286		
		Median Total Comp		102,504		
		75th Percentile		113,580		
		Mean		123,439.3		
	Thoracic & Cardiovascular Surgery	Count	0	9	4	3
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Transplant Surgery	Count	2	9	3	3
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Trauma/Critical Care Surgery	Count	0	1	0	0
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Urology	Count	3	13	4	14
		25th Percentile		88,720		188,108
		Median Total Comp		112,200		228,899
		75th Percentile		129,580		259,423
		Mean		149,844.5		237,121.3
	Vascular Surgery	Count	1	1	0	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Other Surgery	Count	6	26	15	13
		25th Percentile	68,133	77,588	136,527	178,944
		Median Total Comp	79,057	94,810	145,827	208,150
		75th Percentile	119,375	115,163	201,069	273,607
		Mean	108,903.3	102,477.8	168,887.5	225,933.9
Other Clinical Science	Department Total	Count	49	319	193	158
		25th Percentile	83,930	103,503	134,395	188,000
		Median Total Comp	100,000	120,000	152,912	215,424
		75th Percentile	135,833	140,000	182,536	249,126
		Mean	120,580.0	128,587.1	161,512.4	225,973.0

**2021-2022 Medical School Faculty Compensation for Northeastern Region
PhD or Equivalent Degree, Clinical Science Departments/Specialties**

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Community Health	Count	3	23	16	16
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Emergency Medicine	Count	6	31	21	16
		25th Percentile		114,662	130,551	196,843
		Median Total Comp		143,200	177,900	217,715
		75th Percentile		280,257	196,539	264,722
		Mean		185,047.8	169,822.9	251,754.7
	Neurology	Count	15	113	62	35
		25th Percentile	80,686	90,000	132,944	200,434
		Median Total Comp	95,000	112,450	151,556	217,447
		75th Percentile	103,637	130,860	180,224	240,954
		Mean	90,275.6	116,257.9	161,423.2	225,166.3
	Ophthalmology	Count	12	36	23	30
		25th Percentile		96,458	121,160	199,937
		Median Total Comp		130,030	141,948	230,265
		75th Percentile		143,489	180,341	271,148
		Mean		125,546.0	160,837.4	238,862.3
	Otolaryngology	Count	5	27	8	15
		25th Percentile		95,154	133,160	201,032
		Median Total Comp		115,576	135,373	215,271
		75th Percentile		132,558	151,212	280,756
		Mean		113,998.9	147,372.8	232,406.1
	Physical Medicine & Rehabilitation	Count	5	43	22	10
		25th Percentile		107,994	131,776	157,742
		Median Total Comp		115,428	142,522	197,311
		75th Percentile		136,171	189,649	220,305
		Mean		130,458.2	161,353.4	212,884.5
	Preventive Medicine	Count	1	17	23	24
		25th Percentile			148,630	183,157
		Median Total Comp			159,526	205,917
		75th Percentile			166,250	221,772
		Mean			159,945.5	200,132.1
	Other Clinical Sciences	Count	2	29	18	12
		25th Percentile		116,280	143,563	
		Median Total Comp		133,190	162,760	
		75th Percentile		151,345	179,620	
		Mean		134,792.2	165,645.6	