

2021-2022 Medical School Faculty Compensation for Northeastern Region
MD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
Clinical Sciences Total		Count	2,409	15,355	6,464	4,770
		25th Percentile	181,528	223,181	254,218	285,979
		Median Total Comp	242,655	283,463	331,164	376,205
		75th Percentile	332,799	388,080	460,180	510,295
		Mean	271,513.8	327,838.8	396,608.4	456,361.3
Anesthesiology	Department Total	Count	228	1,129	391	209
		25th Percentile	304,701	366,346	388,315	376,402
		Median Total Comp	378,511	418,152	451,521	464,177
		75th Percentile	438,160	468,773	499,080	514,588
		Mean	365,683.3	417,134.6	455,280.5	454,264.8
	Anesthesiology: General	Count	209	922	322	186
		25th Percentile	312,000	370,043	392,731	374,649
		Median Total Comp	382,804	421,709	453,164	465,798
		75th Percentile	440,530	472,528	499,953	515,865
		Mean	371,414.8	420,884.5	445,653.4	455,046.4
	Anesthesiology: Pain Management	Count	11	61	22	11
		25th Percentile	273,000	367,392	373,462	391,708
		Median Total Comp	311,634	411,038	463,811	463,118
		75th Percentile	394,088	468,069	502,939	509,403
		Mean	328,299.4	423,156.0	637,112.8	441,475.8
	Anesthesiology: Pediatric	Count	8	146	47	12
		25th Percentile		335,026	375,626	375,745
		Median Total Comp		397,363	430,680	442,364
		75th Percentile		436,628	486,482	486,074
		Mean		390,938.1	436,123.8	453,873.9
Dermatology	Department Total	Count	39	207	88	78
		25th Percentile	236,300	253,732	297,363	340,225
		Median Total Comp	299,000	330,722	397,970	424,521
		75th Percentile	340,965	439,205	513,706	575,557
		Mean	286,501.4	379,286.0	434,135.7	519,316.0
	Dermatology (excluding Mohs Surgery)	Count	38	186	79	72
		25th Percentile	247,091	250,000	275,774	328,499
		Median Total Comp	299,521	324,457	369,520	415,154
		75th Percentile	341,872	412,712	466,363	497,701
		Mean	291,490.9	362,452.3	401,096.9	501,938.9
	Dermatology: Mohs Surgery	Count	1	21	9	6
		25th Percentile		388,000	577,988	613,689
		Median Total Comp		464,084	622,306	758,807
		75th Percentile		633,102	715,084	874,208
		Mean		528,384.8	724,143.2	727,840.7
Family Medicine	Department Total	Count	47	357	106	54
		25th Percentile	206,989	195,000	225,901	227,738
		Median Total Comp	246,553	218,079	244,443	260,808
		75th Percentile	290,110	250,843	268,865	278,124
		Mean	253,734.3	233,363.3	254,892.9	260,864.7

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Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Family Medicine: General	Count	46	317	97	50
		25th Percentile	206,971	195,000	225,357	231,175
		Median Total Comp	246,338	217,228	242,563	260,808
		75th Percentile	289,303	251,270	260,692	277,677
		Mean	252,890.2	232,141.0	247,693.2	259,828.2
	Family Medicine: Sports Medicine	Count	0	25	5	2
		25th Percentile		188,742		
		Median Total Comp		224,840		
		75th Percentile		250,843		
		Mean		247,175.3		
	Family Medicine: Other	Count	1	15	4	2
		25th Percentile		175,534		
		Median Total Comp		237,769		
		75th Percentile		244,479		
		Mean		236,175.1		
Medicine	Department Total	Count	998	4,949	2,044	1,582
		25th Percentile	176,488	211,483	238,235	275,298
		Median Total Comp	220,475	251,749	290,930	339,729
		75th Percentile	276,920	324,210	386,025	455,405
		Mean	234,271.6	287,452.7	335,418.1	388,232.8
	Allergy/Immunology-Med.	Count	12	41	11	15
		25th Percentile		183,600	214,331	247,395
		Median Total Comp		220,700	255,570	296,323
		75th Percentile		271,286	297,040	351,267
		Mean		228,970.1	261,867.2	287,786.5
	Cardiology***	Count	92	730	361	264
		25th Percentile	173,675	300,946	339,322	347,496
		Median Total Comp	243,871	375,807	440,449	449,176
		75th Percentile	352,403	500,000	584,645	550,000
		Mean	281,083.6	424,161.2	497,025.7	516,390.0
	Critical/Intensive Care-Med.	Count	1	111	44	34
		25th Percentile		247,042	289,114	310,624
		Median Total Comp		302,097	341,163	376,243
		75th Percentile		385,848	441,462	454,863
		Mean		317,205.3	371,552.8	377,550.0
	Endocrinology-Med.	Count	33	207	115	84
		25th Percentile	109,286	180,135	201,415	234,923
		Median Total Comp	148,000	204,363	223,354	274,786
		75th Percentile	191,214	253,276	256,316	351,671
		Mean	161,430.6	228,586.1	238,807.2	312,609.6
	Gastroenterology-Med.	Count	49	327	163	150
		25th Percentile	115,500	274,997	318,123	362,643
		Median Total Comp	238,111	322,275	385,662	437,138
		75th Percentile	319,442	388,801	476,850	521,712
		Mean	238,862.0	343,867.2	406,999.5	464,479.6

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Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	General Internal Medicine	Count	221	949	267	197
		25th Percentile	175,000	200,000	224,640	254,516
		Median Total Comp	210,999	228,964	250,940	281,226
		75th Percentile	272,002	265,000	289,508	324,911
		Mean	224,708.9	244,362.5	264,284.8	303,266.7
	Geriatrics-Med.	Count	12	109	76	35
		25th Percentile	184,958	195,177	214,855	234,602
		Median Total Comp	208,504	211,083	233,471	280,958
		75th Percentile	227,915	226,940	252,807	346,977
		Mean	218,017.7	210,772.9	239,889.6	300,639.6
	Hematology/Oncology-Med.	Count	84	491	265	280
		25th Percentile	192,750	230,000	279,987	310,974
		Median Total Comp	215,000	272,730	329,306	400,620
		75th Percentile	281,630	345,034	402,023	500,000
		Mean	245,894.3	307,212.0	351,549.9	427,894.6
	Hospital Medicine	Count	251	683	86	24
		25th Percentile	207,955	231,715	251,159	252,023
		Median Total Comp	235,876	253,277	275,300	295,910
		75th Percentile	281,736	283,242	334,569	335,225
		Mean	246,734.0	262,481.4	302,230.8	308,315.3
	Infectious Disease-Med.	Count	46	318	166	154
		25th Percentile	152,443	172,503	203,661	246,769
		Median Total Comp	176,861	196,255	232,035	282,085
		75th Percentile	205,970	225,719	262,432	328,497
		Mean	179,253.4	207,422.2	241,894.8	298,061.8
	Nephrology-Med.	Count	29	215	132	86
		25th Percentile	161,318	195,700	234,137	278,757
		Median Total Comp	185,000	224,000	270,523	329,020
		75th Percentile	218,501	275,479	317,326	386,467
		Mean	190,267.4	237,038.1	278,669.4	342,251.2
	Palliative Care-Med.	Count	4	50	8	2
		25th Percentile		210,915	243,222	
		Median Total Comp		222,605	290,757	
		75th Percentile		254,348	356,308	
		Mean		233,991.4	299,208.0	
	Pulmonary-Med.	Count	78	376	198	138
		25th Percentile	172,532	213,922	249,129	280,504
		Median Total Comp	217,235	250,252	291,775	324,609
		75th Percentile	293,334	303,105	352,170	381,567
		Mean	235,305.6	282,948.2	312,326.4	353,973.8
	Rheumatology-Med.	Count	11	103	67	50
		25th Percentile		164,061	204,044	252,513
		Median Total Comp		194,501	247,671	287,958
		75th Percentile		220,444	298,589	383,982
		Mean		201,450.2	263,242.2	327,833.5

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Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Other Medicine	Count	75	239	85	69
		25th Percentile	204,061	225,066	242,188	263,550
		Median Total Comp	246,417	273,708	294,840	334,711
		75th Percentile	306,800	329,617	364,864	472,724
		Mean	252,810.1	283,912.5	310,318.1	377,355.8
OB/GYN	Department Total	Count	106	766	216	157
		25th Percentile	196,500	264,874	310,273	356,601
		Median Total Comp	276,397	324,264	394,311	420,980
		75th Percentile	340,219	422,766	497,421	532,719
		Mean	291,544.6	395,758.7	520,957.0	532,657.8
	OB/GYN: General	Count	63	469	78	36
		25th Percentile	234,629	257,550	290,467	320,985
		Median Total Comp	280,148	300,391	311,825	409,416
		75th Percentile	333,480	384,950	401,617	494,597
		Mean	320,494.0	356,039.5	379,405.5	419,578.1
	OB/GYN: Gynecologic Oncology	Count	8	58	35	20
		25th Percentile		329,432	382,363	460,192
		Median Total Comp		392,092	420,000	556,403
		75th Percentile		481,587	507,777	786,058
		Mean		412,922.7	502,367.5	632,443.9
	OB/GYN: Maternal & Fetal	Count	22	150	50	50
		25th Percentile	97,552	337,333	368,818	387,459
		Median Total Comp	253,000	390,700	448,217	454,735
		75th Percentile	375,000	461,381	506,268	613,323
		Mean	266,233.5	425,419.0	445,278.9	497,496.5
	OB/GYN: Reproductive Endocrinology	Count	5	37	22	27
		25th Percentile		269,900	369,345	372,575
		Median Total Comp		334,060	530,950	428,652
		75th Percentile		648,913	2,159,865	510,994
		Mean		825,324.6	1,366,098.8	879,264.1
	OB/GYN: Other OB/GYN	Count	8	52	31	24
		25th Percentile		260,690	323,234	250,836
		Median Total Comp		300,464	369,600	290,165
		75th Percentile		345,642	465,137	387,697
		Mean		343,640.2	420,390.3	302,442.9
Pathology	Department Total	Count	47	449	322	305
		25th Percentile	209,000	220,127	261,726	290,293
		Median Total Comp	230,235	246,009	297,317	349,098
		75th Percentile	290,290	279,833	327,869	406,464
		Mean	247,984.9	253,419.6	297,847.7	360,191.4
	Pathology: Anatomic	Count	31	263	209	195
		25th Percentile	219,000	233,310	275,310	311,878
		Median Total Comp	239,600	254,388	305,000	362,109
		75th Percentile	314,280	290,036	333,353	417,075
		Mean	271,847.3	267,805.9	310,951.3	374,077.5

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Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Pathology: Clinical	Count	13	120	68	63
		25th Percentile	196,000	210,249	258,665	292,553
		Median Total Comp	213,000	237,989	289,328	344,924
		75th Percentile	262,746	266,376	324,754	393,331
		Mean	233,549.6	242,975.6	293,656.1	354,468.4
	Pathology: Other Pathology	Count	3	66	45	47
		25th Percentile		184,628	165,724	227,008
		Median Total Comp		231,794	241,300	295,374
		75th Percentile		256,358	311,699	351,646
		Mean		215,081.0	243,322.9	310,250.0
Pediatrics	Department Total	Count	147	1,772	813	491
		25th Percentile	148,124	179,900	215,253	253,635
		Median Total Comp	200,628	211,225	250,600	303,800
		75th Percentile	239,890	246,000	295,644	364,150
		Mean	199,505.7	222,400.6	263,235.4	319,977.6
	Adolescent Medicine	Count	2	61	28	14
		25th Percentile		156,281	178,694	211,449
		Median Total Comp		164,984	197,493	221,935
		75th Percentile		182,494	213,810	243,324
		Mean		181,672.8	208,175.1	228,515.7
	Allergy/Immunology-Peds.	Count	4	34	16	12
		25th Percentile		177,536	198,844	250,225
		Median Total Comp		193,328	226,093	296,544
		75th Percentile		209,086	238,353	313,208
		Mean		195,323.2	225,042.1	290,084.6
	Critical/Intensive Care-Peds.	Count	9	133	58	26
		25th Percentile	125,000	232,679	266,358	331,223
		Median Total Comp	200,000	250,000	318,988	376,906
		75th Percentile	282,249	298,300	366,711	425,302
		Mean	211,239.4	262,936.7	318,409.1	369,545.8
	Developmental-Behavioral Pediatrics	Count	2	23	4	9
		25th Percentile		173,664		246,347
		Median Total Comp		180,000		260,424
		75th Percentile		187,198		314,638
		Mean		185,400.2		264,034.2
	Emergency Medicine-Peds.	Count	3	167	53	31
		25th Percentile		215,963	265,312	315,252
		Median Total Comp		237,239	278,285	339,495
		75th Percentile		264,286	307,518	372,862
		Mean		242,251.6	291,375.7	362,187.3
	Endocrinology-Peds.	Count	7	72	27	20
		25th Percentile	123,714	166,758	193,975	243,983
		Median Total Comp	135,115	181,869	204,300	270,268
		75th Percentile	137,453	200,225	228,734	295,677
		Mean	130,466.0	184,764.6	218,736.0	269,107.4

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	Gastroenterology-Peds.	Count	4	103	54	30
		25th Percentile		201,413	230,267	306,156
		Median Total Comp		222,949	262,104	337,790
		75th Percentile		239,784	289,740	362,818
		Mean		221,681.0	265,618.9	330,148.3
	General Pediatrics	Count	23	336	111	56
		25th Percentile	173,376	169,975	201,750	238,375
		Median Total Comp	225,833	187,042	225,101	277,829
		75th Percentile	259,325	233,795	250,067	314,228
		Mean	215,283.3	213,050.1	240,168.7	298,806.7
	Genetics-Peds.	Count	1	27	11	17
		25th Percentile		164,498	206,937	212,740
		Median Total Comp		180,016	220,732	264,898
		75th Percentile		187,290	245,240	286,969
		Mean		179,688.9	217,622.7	261,392.7
	Hematology/Oncology-Peds.	Count	8	83	60	50
		25th Percentile	104,500	172,867	218,139	281,444
		Median Total Comp	120,837	185,491	232,871	300,144
		75th Percentile	148,110	195,386	251,814	385,394
		Mean	135,691.5	184,912.5	235,978.3	327,624.6
	Hospital Medicine-Peds.	Count	20	107	36	10
		25th Percentile	162,558	174,195	203,823	211,995
		Median Total Comp	170,454	184,589	217,911	227,693
		75th Percentile	200,868	202,513	233,006	285,556
		Mean	185,841.3	190,030.4	223,927.5	264,246.3
	Infectious Disease-Peds.	Count	3	40	36	31
		25th Percentile		155,294	187,363	234,187
		Median Total Comp		164,597	205,734	263,500
		75th Percentile		178,357	250,441	289,619
		Mean		168,765.8	223,916.5	272,204.9
	Neonatology	Count	29	202	106	57
		25th Percentile	198,084	229,670	271,667	303,278
		Median Total Comp	228,400	254,340	293,375	339,754
		75th Percentile	257,981	278,949	323,552	365,211
		Mean	225,083.1	261,145.4	299,654.7	339,530.1
	Nephrology-Peds.	Count	2	37	21	7
		25th Percentile		171,811	206,210	274,689
		Median Total Comp		180,483	220,991	300,000
		75th Percentile		194,647	254,975	315,332
		Mean		181,489.1	227,550.2	296,283.6
	Neurology-Peds.	Count	11	84	47	28
		25th Percentile		203,832	229,750	233,039
		Median Total Comp		224,838	246,735	264,473
		75th Percentile		238,376	279,824	311,530
		Mean		221,959.4	252,796.6	276,294.0

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	Pediatric Cardiology	Count	7	115	69	44
		25th Percentile		230,000	286,476	352,660
		Median Total Comp		248,652	309,065	410,900
		75th Percentile		277,606	340,413	492,577
		Mean		264,774.6	333,867.5	427,916.4
	Psychology-Peds.	Count	2	3	2	3
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				
	Pulmonary-Peds.	Count	3	60	29	19
		25th Percentile		190,141	227,608	264,344
		Median Total Comp		202,965	240,316	289,565
		75th Percentile		221,489	265,977	345,948
		Mean		209,104.2	256,512.8	331,375.4
	Rheumatology-Peds.	Count	1	21	10	3
		25th Percentile		168,671	199,712	
		Median Total Comp		184,000	218,500	
		75th Percentile		190,392	236,731	
		Mean		185,095.0	218,808.0	
	Other Pediatrics	Count	6	64	35	24
		25th Percentile		175,000	188,996	237,649
		Median Total Comp		190,000	227,205	279,237
		75th Percentile		237,501	258,765	324,150
		Mean		250,611.9	244,604.9	291,224.0
Psychiatry	Department Total	Count	118	854	241	241
		25th Percentile	203,250	215,786	230,000	243,723
		Median Total Comp	225,691	241,748	258,356	291,725
		75th Percentile	247,200	265,000	301,409	354,826
		Mean	222,994.4	248,090.5	276,181.4	309,156.9
	Psychiatry: Child & Adolescent	Count	4	149	35	28
		25th Percentile		215,558	256,549	303,554
		Median Total Comp		238,000	280,278	330,183
		75th Percentile		258,753	301,644	463,561
		Mean		241,455.1	306,454.3	387,403.8
	Psychiatry: General	Count	94	609	177	163
		25th Percentile	207,411	219,477	229,011	252,021
		Median Total Comp	229,969	244,145	252,577	297,240
		75th Percentile	247,200	266,496	299,945	362,279
		Mean	225,007.6	252,319.9	274,751.3	318,264.4
	Psychiatry: Psychology	Count	0	8	3	1
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				

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	Psychiatry: Other	Count	20	88	26	49
		25th Percentile	198,403	191,682	171,935	173,282
		Median Total Comp	216,240	237,094	246,262	231,079
		75th Percentile	222,736	264,743	326,688	290,601
		Mean	216,132.1	234,026.8	258,036.6	236,882.8
Radiology	Department Total	Count	186	977	468	323
		25th Percentile	344,000	366,449	413,433	431,870
		Median Total Comp	412,517	412,356	465,447	495,322
		75th Percentile	527,501	462,278	542,764	566,200
		Mean	417,273.6	422,993.3	486,001.0	506,035.4
	Diagnostic Radiology***	Count	144	711	312	208
		25th Percentile	361,500	373,676	411,716	435,640
		Median Total Comp	418,691	413,552	457,212	486,710
		75th Percentile	532,802	459,071	524,293	551,511
		Mean	430,570.2	427,259.0	481,112.7	497,476.6
	Nuclear Medicine	Count	2	24	15	12
		25th Percentile		309,761	367,511	337,698
		Median Total Comp		352,134	389,553	364,439
		75th Percentile		391,293	416,207	414,860
		Mean		350,746.8	404,018.4	369,751.8
	Radiation Oncology	Count	33	145	86	66
		25th Percentile	322,000	351,183	459,117	490,366
		Median Total Comp	389,553	408,000	514,134	540,879
		75th Percentile	516,549	477,041	571,402	655,423
		Mean	404,863.1	416,315.6	514,794.7	576,768.9
	Other Radiology	Count	7	97	55	37
		25th Percentile	100,856	366,114	412,601	405,947
		Median Total Comp	251,696	418,116	471,036	468,410
		75th Percentile	428,569	474,500	566,386	558,814
		Mean	270,046.1	419,584.2	491,066.8	472,177.2
Surgery	Department Total	Count	159	1,704	890	723
		25th Percentile	199,500	350,000	438,776	460,470
		Median Total Comp	340,925	426,104	554,702	651,196
		75th Percentile	500,295	581,136	767,612	917,509
		Mean	392,092.9	507,625.9	667,941.3	793,424.1
	General Surgery	Count	19	272	117	82
		25th Percentile	223,593	326,401	378,767	371,605
		Median Total Comp	325,000	380,471	462,052	534,694
		75th Percentile	493,276	485,255	572,316	677,445
		Mean	350,817.0	426,080.7	489,260.0	554,293.0
	Neurosurgery	Count	15	176	93	110
		25th Percentile	108,957	506,794	684,000	698,182
		Median Total Comp	170,518	618,556	887,291	912,134
		75th Percentile	541,294	814,201	1,301,711	1,333,885
		Mean	350,878.7	712,977.9	1,031,175.1	1,044,463.9

**2021-2022 Medical School Faculty Compensation for Northeastern Region
MD or Equivalent Degree, Clinical Science Departments/Specialties**

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Orthopedic Surgery***	Count	44	327	173	115
		25th Percentile	301,791	400,000	513,198	543,233
		Median Total Comp	429,553	511,977	679,288	724,956
		75th Percentile	720,803	704,349	1,014,862	1,049,518
		Mean	556,385.8	591,093.5	779,562.9	929,042.7
	Pediatric Surgery	Count	0	44	31	18
		25th Percentile		403,428	519,413	565,213
		Median Total Comp		456,038	575,300	626,515
		75th Percentile		530,000	624,819	730,686
		Mean		462,437.3	570,337.7	621,759.8
	Plastic Surgery	Count	8	81	61	40
		25th Percentile		390,002	482,189	541,225
		Median Total Comp		474,450	647,730	838,567
		75th Percentile		658,784	971,286	1,289,221
		Mean		693,069.7	924,284.7	1,289,524.5
	Surgical Oncology	Count	4	108	49	49
		25th Percentile		318,948	379,423	438,285
		Median Total Comp		368,084	480,079	623,578
		75th Percentile		490,849	588,401	827,256
		Mean		432,747.1	495,557.1	631,838.2
	Thoracic & Cardiovascular Surgery	Count	10	113	74	79
		25th Percentile	268,783	378,750	522,994	503,576
		Median Total Comp	335,313	467,647	723,175	874,998
		75th Percentile	394,117	557,422	974,974	1,243,768
		Mean	313,597.5	498,580.9	786,134.7	924,197.6
	Transplant Surgery	Count	3	50	36	39
		25th Percentile		298,463	388,340	424,538
		Median Total Comp		358,467	481,446	641,347
		75th Percentile		425,213	553,437	849,986
		Mean		366,011.0	467,854.8	662,890.3
	Trauma/Critical Care Surgery	Count	15	149	61	42
		25th Percentile	317,860	352,357	422,553	450,641
		Median Total Comp	396,928	392,389	475,194	501,782
		75th Percentile	512,816	440,538	526,349	609,071
		Mean	385,862.3	405,034.6	488,534.3	556,191.6
	Urology	Count	20	195	95	84
		25th Percentile	115,885	350,492	406,886	414,688
		Median Total Comp	297,501	409,902	465,025	536,689
		75th Percentile	382,278	496,658	622,458	732,423
		Mean	286,057.5	441,423.9	531,208.8	587,334.9
	Vascular Surgery	Count	7	98	58	43
		25th Percentile		346,250	457,161	486,711
		Median Total Comp		416,599	531,794	581,752
		75th Percentile		530,357	627,593	822,209
		Mean		505,438.0	566,184.3	654,370.4

2021-2022 Medical School Faculty Compensation for Northeastern Region
MD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Other Surgery	Count	14	91	42	22
		25th Percentile	211,063	283,000	343,309	291,222
		Median Total Comp	288,500	350,000	451,536	414,808
		75th Percentile	463,153	465,028	516,096	710,607
		Mean	322,216.2	401,159.1	476,088.4	592,340.5
Other Clinical Science	Department Total	Count	334	2,191	885	607
		25th Percentile	155,025	232,274	264,615	278,581
		Median Total Comp	220,419	294,066	325,618	350,000
		75th Percentile	297,995	339,670	399,088	454,255
		Mean	226,477.4	309,189.6	366,016.6	413,390.6
	Community Health	Count	0	12	5	7
		25th Percentile		173,618		283,310
		Median Total Comp		204,785		296,631
		75th Percentile		212,237		308,809
		Mean		193,588.4		298,514.7
	Emergency Medicine	Count	151	895	281	124
		25th Percentile	196,818	287,856	313,131	313,811
		Median Total Comp	272,664	315,013	344,317	356,043
		75th Percentile	314,389	343,860	376,666	415,158
		Mean	253,997.6	318,238.2	348,909.0	372,488.2
	Neurology	Count	102	644	301	255
		25th Percentile	158,278	200,972	229,230	252,698
		Median Total Comp	189,695	233,595	265,313	305,683
		75th Percentile	237,137	273,843	315,365	387,061
		Mean	199,895.9	251,829.9	285,201.9	339,567.8
	Ophthalmology	Count	23	202	98	83
		25th Percentile	84,704	231,813	293,537	298,827
		Median Total Comp	94,877	284,066	377,861	382,911
		75th Percentile	148,555	353,034	458,318	578,894
		Mean	130,100.0	319,496.1	414,564.3	449,759.6
	Otolaryngology	Count	18	189	107	90
		25th Percentile	74,067	307,019	396,755	428,570
		Median Total Comp	319,500	360,228	519,434	552,268
		75th Percentile	408,750	515,000	693,150	784,716
		Mean	267,028.7	465,080.9	624,196.8	683,240.5
	Physical Medicine & Rehabilitation	Count	31	182	50	15
		25th Percentile	190,934	221,105	249,490	309,785
		Median Total Comp	239,937	266,427	323,564	331,044
		75th Percentile	282,115	315,482	390,859	404,909
		Mean	229,821.2	297,396.3	334,634.3	373,206.7
	Preventive Medicine	Count	0	13	15	10
		25th Percentile				
		Median Total Comp				
		75th Percentile				
		Mean				

2021-2022 Medical School Faculty Compensation for Northeastern Region
MD or Equivalent Degree, Clinical Science Departments/Specialties

Department	Department / Specialty		Instructor	Assistant Professor	Associate Professor	Professor
	Other Clinical Sciences	Count	9	54	28	23
		25th Percentile		180,504	235,722	219,027
		Median Total Comp		289,720	345,063	356,496
		75th Percentile		517,128	555,094	464,310
		Mean		351,549.5	413,977.8	373,104.5