CSEF Milestones – Radiology Clerkship

This document illustrates the progression from 3^{rd} to 4^{th} year and the performance expectations of a 3^{rd} year versus a 4^{th} year student.

Oral Presentations

Target Behaviors for 3 rd Year	Target Behaviors for 4th Year/	Reach Behaviors for a 4 th Year
Delivers presentations that are accurate, clear, well organized, focused, and concise Accurately reports patient findings and describes their rationale based on their differential diagnosis. Presents clinical reasoning, including a synthesis statement (i.e., "impression") with a leading diagnosis, a prioritized differential diagnosis with justification, and a management plan	Delivers presentations that are accurate, clear, well organized, focused, and concise for all patients Integrates/synthesizes new patient information in real time into presentation Proactively seeks to involve patient and family when presenting in front of the patient Able to tailor length and complexity of presentation to situation and receiver of information Presents clinical reasoning effectively, including a concise, well-organized synthesis statement with a leading diagnosis, a prioritized differential diagnosis with justification, and a clear management plan for common and less common conditions Where relevant, able to provide structured sign-out to next provider shift using IPASS format.	Can effectively involve patient and family when presenting in front of the patient Tailors length and complexity of presentation to situation and receiver of information with minimal advance warning

Documentation

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/ Reach Behaviors for 3 rd Year	Reach Behaviors for a 4 th Year
 Demonstrates an understanding of the standard radiology template including where to put information in each section (i.e. descriptions of entities in findings, and synthesis and management in impression). Provides succinct and pertinent information in the reason for the report in the clinical history Demonstrates an understanding of specific terms used in the various radiologic modalities (i.e. density is used in x-ray and CT, echogenicity is used in ultrasound) 	 Documents pertinent positive and negative findings in a manner that enables reader to recognize/prioritize the differential diagnosis and rule in/out diseases Documents diagnostic reasoning clearly, including a synthesis statement with a leading diagnosis and a prioritized differential diagnosis, justifying it with relevant epidemiology (e.g., prevalence), positive and negative findings, and pathophysiology Creates a problem list that is appropriately prioritized and complete for major and minor biopsychosocial problems Provides an appropriate rationale for the management plan for common conditions, citing relevant guidelines and evidence where applicable Includes discharge criteria/follow up plan as part of documentation 	 Provides an appropriate rationale for the management plan for common and less common conditions, citing relevant guidelines and evidence, where applicable Proactively updates discharge documentation (when relevant) in real time to facilitate transfer of care and handoffs Updates electronic handover tool with clear, relevant, and succinct documentation, when applicable Sometimes documents patient's values and goals of care which may include advanced care planning

Data Synthesis/Diagnostic Skills

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/	Reach Behaviors for a 4 th Year
	Reach Behaviors for 3 rd Year	
 Identifies common pertinent patient findings Attempts to provide differential diagnosis with appropriate rationale for common entities Occasionally describes the correct findings for common radiologic entities 	□ Prioritizes differential diagnosis accurately for common and uncommon clinical problems specific to the patient including "can't miss" diagnoses □ Justifies differential diagnosis logically for less common clinical presentations by using disease prevalence, pathophysiology, and pertinent positive and negative clinical findings □ Makes the correct diagnosis for typical presentations of common diseases and occasionally makes the correct diagnosis for atypical presentation of common diseases or typical presentations of uncommon diseases	 Often identifies "sick" vs. "not sick" patients correctly for common and uncommon presentations Filters, prioritizes, and synthesizes the history to develop a differential diagnosis in real time for complicated or atypical presentations Identifies one's own clinical reasoning errors within the diagnostic process, with guidance Makes the correct diagnosis for typical presentations of common diseases and often makes the correct diagnosis for atypical presentation of common diseases or typical presentations of uncommon diseases

Management Planning

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/ Reach Behaviors for 3 rd Year	Reach Behaviors for a 4 th Year
 □ Attempts to provide appropriate recommendations for further imaging for common conditions □ Identify critical findings that need to be communicated immediately to a clinical team 	 □ Provides appropriate management suggestions for common and less common conditions □ Provides an appropriate rationale for the management of common and less common condition □ Provides specific, accurate suggestions and changes to plan, based on patient specific factors, acuity, current response to treatment and new data. □ Incorporates best available evidence-based data into management planning using point of care resources □ Integrates/synthesizes new clinical data effectively in real time to modify diagnostic plans when appropriate □ Begins to incorporate contingency planning into management plans □ Defines discharge criteria/follow up plan for patients starting at admission and as part of daily management plan 	 Develops and implements an initial management plan for patients with urgent or emergent conditions, when applicable Consistently incorporates contingency planning into management plans Able to modify management plans in real time with minimal guidance based on new information or a change in status Accurately defines discharge criteria/follow up plan for all patients Share best available evidence-based data/guidelines with their supervisor, peer, and/or team

Teamwork & Professionalism

Target E	Behaviors for 3 rd Year	Target Behaviors for 4 th Year/	Reach Behaviors for a 4 th Year
		Reach Behaviors for 3 rd Year	
	Shows respect towards peers, supervisors and clinical staff through appropriate verbal and nonverbal communication	 Shows respect towards peers, supervisors and clinical staff through appropriate verbal and nonverbal communication 	 Actively integrates into the team by anticipating workflow and positively contributing to the team's efficiency by mentoring
	Integrates effectively into team activities by recognizing distinct roles, responsibilities, and contributions of interprofessional team members' and demonstrates understanding and limitations of their role and where they	 Actively integrates into the team by anticipating workflow and positively contributing to the team's efficiency Proactively communicates with interprofessional team members (e.g., Consults, referrals, PT, social work, 	students Leads coordination of care of patients in complex clinical situations, effectively utilizing the roles of interprofessional teams Anticipates consultative needs
	can proactively participate in meeting needs of team Communicates with the interprofessional team, keeping members informed and up-to-date while maintaining clear and effective	VNA) to improve patient care Able to articulate an appropriate consult question prior to initiating a consult Incorporates recommendations from	and incorporates recommendations Proactively develops strategies and plans to address limitations of knowledge, skills, and emotions whether self-identified
	communication channels. Demonstrates trustworthiness and reliability including consistent punctuality, preparation, and commitment to assigned tasks, while maintaining confidentiality and ethical standards	interprofessional team members into the care plan Demonstrates trustworthiness and reliability, appreciates the professional role and gravity of being the "doctor" by being fully engaged in patient care activities, while maintaining confidentiality and ethical standards	or highlighted through feedback from others Demonstrates flexibility and maturity in adjusting to change and constructive feedback Displays self-awareness of knowledge, skills, and limitations
	Identifies opportunities for growth in one's performance through self-reflection, being receptive to feedback and actively using it to improve behavior and performance	 Displays self-awareness of knowledge, skills, and limitations by engaging in appropriate help-seeking behaviors, and soliciting input from supervisors 	by engaging in appropriate help- seeking behaviors, and soliciting input from supervisors in an efficient and timely way