CSEF Milestones – OBGYN Clerkship

This document illustrates the progression from 3^{rd} to 4^{th} year and the performance expectations of a 3^{rd} year versus a 4^{th} year student.

Oral Presentations

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/ Reach Behaviors for 3 rd Year	Reach Behaviors for a 4 th Year
 Delivers presentations that are accurate, clear, well organized, focused, and concise for most patients Accurately reports pertinent patient data including reproductive history (e.g., Gs/Ps), exam, and tests for uncomplicated patient presentations Presents pertinent positive and negative findings in a prioritized way for gynecologic, pregnant, and postpartum patients Includes accurate synthesis statements (i.e., "one-liners") for uncomplicated patients 	 □ Tailors length and complexity of presentation to situation and receiver of information □ Accurately reports patient data including reproductive history (e.g., Gs/Ps) in all cases including more complex or unusual cases (e.g., multiple gestations, prior demise) □ Includes synthesis statements (i.e., "one-liners") for complex patients with uncommon conditions 	 □ Can effectively involve patient and family when presenting in front of the patient at the bedside □ Tailors length and complexity of presentation to situation and receiver of information with minimal advance warning at the bedside

Documentation

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/ Reach Behaviors for 3 rd Year	Reach Behaviors for a 4 th Year
 Writes notes that are complete, accurate, and well-organized, with appropriate use of templates for standardized documentation as indicated Accurately documents patient data including reproductive history (e.g., Gs/Ps) in straightforward cases Documents clinical reasoning including accurate synthesis statements (i.e., "oneliners") and prioritized clinical problems for uncomplicated patients Provides a rationale for the management plan for common conditions 	 Writes notes that are complete, accurate, and well-organized, with appropriate use of templates for standardized documentation as indicated Accurately documents patient data including reproductive history (Gs/Ps) in complex cases Documents clinical reasoning including accurate synthesis statements (i.e., "oneliners") and prioritized clinical problems for patients with complex or uncommon presentations Cites relevant guidelines and evidence when applicable to provide rationale for management plans 	 Provides an appropriate rationale for the management plan for common and less common conditions, citing relevant guidelines and evidence, where applicable Proactively updates discharge documentation (when relevant) in real time to facilitate transfer of care and handoffs Updates electronic handover tool with clear, relevant, and succinct documentation, when applicable Sometimes documents patient's values and goals of care which may include advanced care planning

Data Synthesis/Diagnostic Skills

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/	Reach Behaviors for a 4 th Year
	Reach Behaviors for 3 rd Year	
 Identifies normal and abnormal labor progress, including the basic components of fetal heart rate tracings Identifies normal intraoperative anatomy and some common abnormal findings Appropriately applies basic diagnostic algorithms for the most common clinical problems in gynecologic, pregnant, and postpartum patients Prioritizes differential diagnosis accurately for the majority of common problems during pregnancy, and the postpartum period 	 Identifies "sick" vs. "not sick" patients correctly Identifies less common labor abnormalities and subtle/uncommon findings in fetal heart rate tracings Accurately and consistently identifies both normal and abnormal intraoperative anatomy Accurately defines and prioritizes the key components of atypical presentations or uncommon clinical problems in gynecologic, pregnant, and postpartum patients Prioritizes differential diagnosis accurately for common and some less-common problems during pregnancy, and the postpartum period 	 Often identifies "sick" vs. "not sick" patients correctly for common and uncommon presentations Filters, prioritizes, and synthesizes the history to develop a differential diagnosis in real time for complicated or atypical presentations Identifies one's own clinical reasoning errors within the diagnostic process, with guidance Makes the correct diagnosis for typical presentations of common diseases and often makes the correct diagnosis for atypical presentation of common diseases or typical presentations of uncommon diseases

Management Planning

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/	Reach Behaviors for a 4 th Year
	Reach Behaviors for 3 rd Year	
 Suggests appropriate management based on the accepted guidelines for uncomplicated prenatal and postpartum care 	 Understands how patient- specific factors affect management in uncomplicated prenatal and postpartum care 	 Develops and implements an initial management plan for patients with urgent or emergent conditions, when applicable
 Provides evidence-based management suggestions for common gynecologic conditions and common complications of pregnancy (e.g., preeclampsia, gestational diabetes) 	 Begins to incorporate contingency planning into management plans for common gynecologic conditions and common 	 Consistently incorporates contingency planning into management plans Able to modify management plans in real time with minimal guidance
 Explains the rationale behind management of common obstetric and gynecologic conditions Attempts to provide appropriate management suggestions for less common complications of pregnancy (e.g., alloimmunization) 	complications of pregnancy (e.g., preeclampsia, gestational diabetes) Understands the rationale behind management of both common and less common obstetric and gynecologic	based on new information or a change in status Accurately defines discharge criteria/follow up plan for all patients Share best available evidence-based data/guidelines with their
 Weighs benefits and risks of decisions when discussing potential management plans 	conditions Consistently provides appropriate management suggestions for less common complications of pregnancy (e.g., alloimmunization)	supervisor, peer, and/or team

Teamwork & Professionalism

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/ Reach Behaviors for 3 rd Year	Reach Behaviors for a 4 th Year
 □ Shows respect towards peers, supervisors and clinical staff through appropriate verbal and nonverbal communication □ Integrates effectively into team activities by recognizing distinct roles, responsibilities, and contributions of interprofessional team members' and demonstrates understanding and limitations of their role and where they can proactively participate in meeting needs of team □ Communicates with the interprofessional team, keeping members informed and up-to-date while maintaining clear and effective communication channels. □ Demonstrates trustworthiness and reliability including consistent punctuality, preparation, and commitment to assigned tasks, while maintaining confidentiality and ethical standards □ Identifies opportunities for growth in one's performance through self-reflection, being receptive to feedback and actively using it to improve behavior and performance 	Shows respect towards peers, supervisors and clinical staff through appropriate verbal and nonverbal communication Actively integrates into the team by anticipating workflow and positively contributing to the team's efficiency Proactively communicates with interprofessional team members (e.g., Consults, referrals, PT, social work, VNA) to improve patient care Able to articulate an appropriate consult question prior to initiating a consult Incorporates recommendations from interprofessional team members into the care plan Demonstrates trustworthiness and reliability, appreciates the professional role and gravity of being the "doctor" by being fully engaged in patient care activities, while maintaining confidentiality and ethical standards Displays self-awareness of knowledge, skills, and limitations by engaging in appropriate help-seeking behaviors, and soliciting input from supervisors	 □ Actively integrates into the team by anticipating workflow and positively contributing to the team's efficiency by mentoring students □ Leads coordination of care of patients in complex clinical situations, effectively utilizing the roles of interprofessional teams □ Anticipates consultative needs and incorporates recommendations □ Proactively develops strategies and plans to address limitations of knowledge, skills, and emotions whether selfidentified or highlighted through feedback from others □ Demonstrates flexibility and maturity in adjusting to change and constructive feedback □ Displays self-awareness of knowledge, skills, and limitations by engaging in appropriate help-seeking behaviors, and soliciting input from supervisors in an efficient and timely way

Patient Centered Communication & Humanistic Care

Target Behaviors for 3 rd Year	Target Behaviors for 4 th Year/ Reach Behaviors for 3 rd Year	Reach Behaviors for a 4 th Year
Provides accurate information to the patient Emphasizes key points of diagnosis and/or plan Encourages patient questions/perspectives/concerns Uses appropriate language based on patient's health literacy Avoids medical jargon for most patients Engages appropriately with interpreters when interpreters are needed Ensures that patient/family understands explanations/counseling using verbal and non-verbal techniques (reflective statements, summary statements, open body language, nodding, eye contact, etc.) Demonstrates humanism, empathy, compassion and cultural humility by acknowledging patients' emotional needs and responding with appropriate validation and support	Communicates about diagnostic testing and how results will influence diagnosis, further evaluation, and future plans of care Addresses patient questions while communicating plan Communicates appropriately about discharge readiness in discussions with patient/family Demonstrates ability to navigate difficult patient conversations and encourage behavioral change Identifies appropriate opportunities for basic patient counseling, motivational interviewing, teach-back and provides patient centered education/resources when applicable Demonstrates cultural humility through active learning, seeking patient perspectives on their experiences with the healthcare system and adjusting approach accordingly.	 Identifies and attempts to mitigate barriers to effective communication Attempts to lead challenging conversations, i.e. family meetings, delivering bad news, and discussing goals of care with patients and families when applicable Engages in shared decision-making with consideration of patient values and psychosocial determinants Consistently demonstrates cultural humility and mentors students in developing these skills