EVALUATOR:

Evaluation of:

Date:

INSTRUCTIONS

In order to make these evaluations most helpful to the learner and to mitigate bias that can unknowingly affect assessments, please provide comments on OBSERVABLE BEHAVIORS (rather than personality traits) and use SPECIFIC EXAMPLES to support the observations you include. Biases to be aware of may include, but are not limited to, unconscious biases based on one's race/ethnicity, religion, sexual orientation, gender identity, or disability or other cognitive biases due to anchoring, availability bias, confirmation bias, groupthink, or reliance on gist, etc.

For the purpose of assessment we ask that you evaluate the student’s performance at the end of your working period, considering their ability to absorb and implement feedback. If you are working from the desktop version of Medhub please hover over the radio buttons for specific descriptions of the student’s target behaviors.

ORAL PRESENTATION SKILLS

A competent 3rd year student in this domain:

- Delivers precise, organized and concise presentations for most patients
- Communicates patient data (history, exam) accurately
- Effectively engages audience in delivery of presentation
- Presents pertinent positive and negative findings for recognizing/prioritizing the differential diagnosis
- Includes a synthesis statement ("one-liner") with a leading diagnosis, prioritized problem list, justified differential diagnosis and management plan

Oral Presentation Skills: Provide specific example(s) of what the student did that supports what you chose above
**DOCUMENTATION**

A competent 3rd year student in this domain:

- Writes detailed, concise, updated and well-organized notes independently, and not copy-forward from another provider
- Records diagnostic reasoning, with a synthesis statement ("one-liner") and justified, prioritized differential diagnoses based on relevant positive and negative findings and basic epidemiology
- Creates a comprehensive active problem list that is updated (e.g., SOB -> CHF), prioritized, and including social determinants of health
- Explains the management plan for common conditions with justification, when needed

*Documentation Skills: Provide specific example(s) of what the student did that supports what you chose above*

**DATA SYNTHESIS / DIAGNOSTIC SKILLS**

A competent 3rd year student in this domain:

- Appropriately includes relevant patients' biopsychosocial problems and concerns in synthesis statement
- Accurately prioritizes differential diagnosis for common clinical problems including "can't miss" diagnoses
- Logically justifies differential with epidemiology, pathophysiology, and pertinent positive and negative clinical findings, using point of care resources if appropriate
- Often correctly diagnoses common diseases with typical presentations

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DATA SYNTHESIS / DIAGNOSTIC

Skills: Provide specific example(s) of what the student did that supports what you chose above

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MANAGEMENT PLANNING SKILLS

A competent 3rd year student in this domain:

- Suggests suitable management with rationale for common conditions
- Attempts to suggest appropriate management for less common conditions
- Occasionally incorporates basic risks and benefits analysis into management, when appropriate
- Utilizes point of care resources for basic management development

MANAGEMENT PLANNING SKILLS:

Not Observed

Not Enough Information to make a Judgment

 Needs Intensive Remedies in this Domain

 Needs Directed Coaching in this Domain

 Approaches Competency in this Domain

 Achieves Competency Beyond the 3rd Year Competency Criteria

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COMMUNICATING PLAN AND COUNSELING PATIENTS

A competent 3rd year student in this domain:

- Provides accurate information to the patient
- Emphasizes key points of diagnosis and/or plan
- Encourages patient questions/perspectives/concerns
- Uses appropriate language based on patient's health literacy
- Avoids medical jargon for most patients

COMMUNICATING PLAN AND COUNSELING PATIENTS:

Not Observed

Not Enough Information to make a Judgment

 Needs Intensive Remedies in this Domain

 Needs Directed Coaching in this Domain

 Approaches Competency in this Domain

 Achieves Competency Beyond the 3rd Year Competency Criteria
- Engages appropriately with interpreters when interpreters are needed
- Ensures that patient/family understands explanations/counseling using verbal and non-verbal techniques (reflective statements, summary statements, open body language, nodding, eye contact, etc.)

Communicating Plan and Counseling Patients Skills:
Provide specific example(s) of what the student did that supports what you chose above

Teamwork Skills:
A competent 3rd year student in this domain:
- Shows respect towards team members and clinical staff using verbal and non-verbal communication (e.g. avoiding inappropriate cellphone use)
- Integrates into team function by being prepared, completing assigned tasks and volunteering
- Demonstrates an understanding of roles and responsibilities of interprofessional team members
- Communicates effectively with interprofessional team members
- Proactively keeps team members informed and up to date

Teamwork Skills: Provide specific example(s) of what the student did that supports what you chose above
PROFESSIONALISM AND HUMANISTIC CONDUCT

A competent 3rd year student in this domain:

- Displays respect and empathy towards patients, colleagues and staff
- Acknowledges and tries to address patient's physical and emotional needs
- Demonstrates trustworthiness with patients colleagues, staff and team members
- Is prepared, punctual, and reliable in completing student responsibilities
- Maintains confidentiality
- Receptive to feedback and uses it to grow and change behavior

Professionalism and Humanistic Conduct: Provide specific example(s) of what the student did that supports what you chose above

Additionally, please provide comments here regarding the student’s professional behavior related to clerkship responsibilities outside of patient care.

INTERVIEWING TECHNIQUE

A competent 3rd year student in this domain:

- Introduces self to patient and attempts to build rapport
- Actively listens using verbal and non-verbal techniques (reflective statements, summary statements, open body language, nodding, eye contact, etc.)
- Adapts daily questions to assess for change in status
- Adapts daily questions to reflect a basic differential driven approach appropriate to context and site for basic problems
- Completes within appropriate time frame
INTERVIEWING TECHNIQUE:
Provide specific example(s) of what the student did that supports what you chose above

PHYSICAL EXAM/MENTAL STATUS EXAM SKILLS
A competent 3rd year student in this domain:

- Uses correct technique for routine physical exam
- Performs exam maneuvers based on differential diagnosis
- Performs examination in a patient-sensitive manner
- Identifies and interprets common and obvious pertinent findings

PHYSICAL EXAM/MENTAL STATUS EXAM SKILLS: Provide specific example(s) of what the student did that supports what you chose above

FORMATIVE COMMENTS (these comments are NOT for inclusion in the Dean's Letter)
Inform student about specific ways to work/improve/change, focusing your feedback on areas where they are getting checkmarks below the target behaviors. Please be specific.

SUMMATIVE COMMENTS
Provide a narrative of the student's overall performance.