

Equity, Vitality and Inclusion Priority Matrix

Prioritize activities based on criteria

Criteria	How to determine
Equity/Impact:	<ul style="list-style-type: none">• Which activity will advance equity, vitality, and/or inclusion?• Which activity feels most important or timely?• Which activity will move the dial (culture management vs. culture change)?
Feasibility:	<ul style="list-style-type: none">• Which activity fits within the capacity of the team?• Are there systems already in place that can support an activity?• Which activity aligns with another institution/department initiative?
Time/Resources:	<ul style="list-style-type: none">• Which activity can be achieved in a reasonable timeframe? Or, can a component of an activity be achieved in the short term?