Tab 4.2 | Template: Post-Search Equity Assessment Form

Note: This assessment form is to be filled out by the chair of the SLSC with input from the full committee and shared with the Office of EVI upon completion of the open call.

1. Did the open call process just completed attract a representatively robust pool of applicants including women and members of URGs? How well did it mirror the general demographics of your department?
2. If the applicant pool was not felt to be sufficiently diverse, why not? If it was, what do you believe led to your success?
3. Were there women and URG faculty in the medium list group? Among the finalists?
4. Was the candidate selected a woman, gender-neutral, or a member of an URG? If not, please explain why; if so, please explain why.
5. What, if any, changes to the open call process will you be recommending to your department chair?