

Table 14

**Summary Statistics on Medical School Faculty Compensation for Northeastern Region
MD or Equivalent Degree, Clinical Science Departments/Specialties
Total Compensation in Thousands of Dollars, 2017 - 2018**

Clinical Science

CLINICAL SCIENCE - TOTAL ALL DEPARTMENTS/SPECIALTIES

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	2,736	14,567	5,943	4,752	730	485
25th:	163	195	227	257	296	507
Median:	212	251	300	339	386	659
75th:	294	342	413	455	505	879
Mean:	239.6	289.5	358.2	409	452	779.4

Anesthesiology

Total Anesthesiology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	235	1,081	348	216	17	26
25th:	263	314	347	345	405	502
Median:	317	354	392	416	456	620
75th:	379	395	443	462	526	733
Mean:	318.1	351.4	389.4	407.2	452.4	619

Anesthesiology: General

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	220	899	286	191	10	25
25th:	266	314	346	347	389	518
Median:	317	351	390	417	434	620
75th:	382	395	440	461	530	753
Mean:	319.6	352	388.2	408.7	451.1	626.7

Anesthesiology: Pain Management

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	10	47	24	9	3	1

25th:	230	300	368	269
Median:	294	339	404	353
75th:	368	379	469	446
Mean:	294	345.7	415.8	355

Anesthesiology: Pediatric

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	5	135	38	16	4	0
25th:	221	315	326	362		
Median:	338	359	394	417		
75th:	359	395	443	489		
Mean:	299.6	349.2	382.1	418.5		

Dermatology

Total Dermatology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	53	176	66	86	2	22
25th:	207	227	277	292		550
Median:	263	282	355	378		663
75th:	338	359	533	507		737
Mean:	274.7	327.3	435.9	472.5		655

Dermatology (excluding Mohs Surgery)

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	48	160	62	80	2	21
25th:	200	227	273	285		520
Median:	249	279	344	370		656
75th:	302	350	458	443		733
Mean:	253	315.8	395.5	450		632.8

Dermatology: Mohs Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	5	16	4	6	0	1
25th:	363	236		513		
Median:	485	371		720		
75th:	601	645		942		
Mean:	482.6	441.6		772.3		

Family Medicine

Total Family Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	73	359	106	78	12	17
25th:	158	175	189	201	198	328
Median:	174	195	215	231	215	373
75th:	227	230	240	275	270	416
Mean:	200.4	208.5	218.6	238.5	253.9	368.6

Family Medicine: General

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	63	322	100	73	8	15
25th:	158	175	190	199	193	328
Median:	175	196	215	228	204	387
75th:	229	231	240	271	238	428
Mean:	200	208.9	219	234.4	217.6	382.5

Family Medicine: Sports Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	22	1	2	1	1
25th:		169				
Median:		197				
75th:		243				
Mean:		216				

Family Medicine: Other

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	6	15	5	3	3	1
25th:	139	162	136			
Median:	163	182	190			
75th:	171	200	287			
Mean:	161.2	187.2	207.2			

Medicine

Total Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
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Count:	1,138	4,468	1,884	1,571	173	48
25th:	160	185	211	248	293	506
Median:	193	223	259	315	355	634
75th:	249	282	342	412	470	821
Mean:	210.8	254.5	294.7	354.5	394.4	676.1

Allergy/Immunology-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	19	24	22	12	3	0
25th:	160	140	173	191		
Median:	200	181	192	245		
75th:	236	208	246	307		
Mean:	199.2	192.8	214	249.3		

Cardiology: Total

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	97	646	303	266	17	6
25th:	177	255	295	315	414	588
Median:	239	322	383	401	507	873
75th:	334	449	494	496	571	1,017
Mean:	264.5	378.3	421.5	468.9	512.4	839.3

Cardiology: Invasive Interventional-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	11	133	87	70	4	1
25th:	239	306	388	353		
Median:	350	392	476	421		
75th:	431	478	608	584		
Mean:	344.2	429.5	516.4	522		

Cardiology: Invasive Non-interventional-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	1	32	18	16	1	0
25th:		283	348	362		
Median:		375	378	455		
75th:		451	430	583		
Mean:		400.3	428.7	571.9		

Cardiology: Non-invasive-Med.

Assistant	Associate
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	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	85	481	198	180	12	5
25th:	175	250	273	291	348	670
Median:	218	301	331	387	490	891
75th:	304	421	436	474	540	1,109
Mean:	247	362.7	379.1	439.1	487.4	889.6

Critical/Intensive Care-Med.

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	4	71	32	27	4	2
25th:		233	285	315		
Median:		300	333	345		
75th:		372	410	487		
Mean:		309.3	351.3	399.4		

Endocrinology-Med.

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	33	183	79	115	14	2
25th:	101	160	188	218	268	
Median:	146	180	210	256	293	
75th:	179	206	245	337	373	
Mean:	142.6	188.5	222	281	337.6	

Gastroenterology-Med.

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	46	314	142	156	12	3
25th:	173	236	302	304	459	
Median:	247	282	353	393	503	
75th:	374	342	417	472	553	
Mean:	273.7	306.9	370.9	404.7	514.3	

General Internal Medicine

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	367	970	303	181	19	3
25th:	160	180	206	230	248	
Median:	190	203	232	267	304	
75th:	250	249	276	335	335	
Mean:	207.1	224.2	253.3	307.7	322.5	

Geriatrics-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	23	122	59	35	9	1
25th:	167	172	190	222	301	
Median:	179	185	204	262	338	
75th:	190	202	256	324	396	
Mean:	182	189.3	222.2	292	358.8	

Hematology/Oncology-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	133	419	223	254	20	7
25th:	174	204	239	278	345	575
Median:	210	230	281	350	412	721
75th:	289	290	353	451	462	797
Mean:	241.2	258.9	300.9	387.4	434.5	710.7

Hospital Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	176	464	44	11	8	1
25th:	175	198	224	233	275	
Median:	193	224	241	244	307	
75th:	228	249	303	261	343	
Mean:	201.6	227.2	265.7	255.9	324.8	

Infectious Disease-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	43	267	152	127	17	4
25th:	115	152	186	231	293	
Median:	148	173	207	258	338	
75th:	177	198	241	307	369	
Mean:	152.8	182.1	218.9	277	324.4	

Nephrology-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	38	262	149	97	16	5
25th:	117	173	210	254	327	428
Median:	171	198	240	309	381	679
75th:	215	237	275	362	419	831
Mean:	168.6	209.1	255.6	311.2	397.1	639

Pulmonary-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	92	352	193	138	14	5
25th:	140	196	220	242	311	502
Median:	177	231	253	281	412	676
75th:	242	279	309	353	509	799
Mean:	192	257.5	270.2	309	460.7	655.6

Rheumatology-Med.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	18	96	60	58	13	0
25th:	101	150	183	216	254	
Median:	157	172	212	255	278	
75th:	199	202	263	345	363	
Mean:	163.2	175.6	231.8	287.6	321.5	

Other Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	49	278	123	94	7	9
25th:	132	190	212	241	250	446
Median:	215	234	259	299	340	600
75th:	294	304	333	390	602	737
Mean:	222	251.5	287.2	331	389.1	614.7

OB/GYN**Total OB/GYN**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	123	711	212	151	40	31
25th:	152	232	273	302	377	530
Median:	239	290	352	406	433	640
75th:	310	377	451	588	505	850
Mean:	246.1	338.9	481.7	477.1	432.7	942.3

OB/GYN: General

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	78	424	90	46	10	13
25th:	190	224	250	245	349	517

Median:	249	268	306	342	381	637
75th:	306	350	368	463	472	893
Mean:	262	317.9	335	383.7	394.2	717.8

OB/GYN: Gynecologic Oncology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	7	64	34	21	9	4
25th:	88	301	375	426	450	
Median:	285	340	452	537	535	
75th:	301	403	600	772	561	
Mean:	220.3	348.8	487.9	572.9	508.6	

OB/GYN: Maternal & Fetal

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	22	111	38	40	13	7
25th:	88	275	325	343	377	530
Median:	284	341	394	425	431	633
75th:	375	425	456	591	490	647
Mean:	255.3	356.5	411.4	446	427.4	625.3

OB/GYN: Reproductive Endocrinology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	42	22	27	5	5
25th:		250	338	332	323	616
Median:		300	574	491	388	913
75th:		518	2,256	864	454	4,623
Mean:		584.3	1,379.20	676.4	388.2	2,278.00

OB/GYN: Other OB/GYN

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	12	70	28	17	3	2
25th:	81	205	240	237		
Median:	132	252	296	316		
75th:	178	339	411	463		
Mean:	136.9	282.4	336.3	368.4		

Pathology

Total Pathology

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	55	491	339	329	41	30
25th:	169	195	227	264	289	480
Median:	213	218	261	317	371	589
75th:	246	253	303	372	413	692
Mean:	220.9	227.6	267	328	362.4	638.8

Pathology: Anatomic

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	37	274	208	198	22	10
25th:	185	205	243	289	302	437
Median:	218	226	270	335	386	539
75th:	246	259	305	384	429	645
Mean:	239.6	237.9	279.1	344.4	379.3	542.4

Pathology: Clinical

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	10	136	81	65	13	10
25th:	172	193	219	245	277	480
Median:	235	216	261	319	346	579
75th:	258	270	330	378	400	680
Mean:	223.2	232.4	273.1	319.5	348.8	585.1

Pathology: Other Pathology

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	8	81	50	66	6	10
25th:	70	173	171	239	232	566
Median:	131	200	214	276	334	638
75th:	196	219	246	310	405	911
Mean:	131.5	184.7	206.7	286.9	329.7	788.8

Pediatrics

Total Pediatrics

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	175	1,759	652	474	156	23
25th:	150	162	196	225	250	503
Median:	180	192	232	277	299	575

75th:	217	231	282	340	357	785
Mean:	182.3	204	247.9	295.3	315.5	620.4

Adolescent Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	64	18	17	6	1
25th:		141	160	197	207	
Median:		151	185	208	247	
75th:		176	195	259	269	
Mean:		159.5	179.6	222.8	251	

Allergy/Immunology-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	5	25	10	15	5	0
25th:	152	164	191	204	181	
Median:	158	181	209	240	297	
75th:	196	213	236	302	385	
Mean:	170.4	200.1	221.6	256.1	285.8	

Critical/Intensive Care-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	7	120	38	13	10	2
25th:	97	219	280	280	256	
Median:	182	239	321	340	315	
75th:	225	277	363	455	395	
Mean:	170.4	244.7	318.4	365.5	341.8	

Emergency Medicine-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	14	131	40	17	7	1
25th:	167	208	251	298	357	
Median:	177	222	270	318	407	
75th:	196	256	309	343	509	
Mean:	185.7	230.9	282.3	324.4	414.7	

Endocrinology-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	3	72	28	20	9	2
25th:		144	162	218	195	

Median:	155	186	229	236
75th:	176	204	262	328
Mean:	157.9	183.1	225.7	270.8

Gastroenterology-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	13	104	42	31	11	1
25th:	153	176	213	263	293	
Median:	179	198	245	323	321	
75th:	217	219	299	355	360	
Mean:	178.4	205.1	259	316.6	338.3	

General Pediatrics

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	52	415	116	75	11	9
25th:	153	154	177	210	221	424
Median:	179	175	202	246	246	594
75th:	208	216	250	302	326	795
Mean:	187.1	197.4	217.4	261.7	275.1	633.8

Genetics-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	0	25	16	15	5	1
25th:		145	182	196	203	
Median:		163	201	264	215	
75th:		179	224	315	312	
Mean:		158.7	213.6	260.7	249	

Hematology/Oncology-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	5	90	59	41	13	0
25th:	84	157	203	258	236	
Median:	110	173	220	304	304	
75th:	156	190	240	383	375	
Mean:	118	175.4	228.6	323.8	309.5	

Hospital Medicine-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	15	83	14	3	5	0

25th:	92	161	181	246
Median:	165	173	207	259
75th:	201	189	231	375
Mean:	156.2	179	207.9	300

Infectious Disease-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	45	25	37	10	2
25th:		134	168	197	187	
Median:		148	183	235	272	
75th:		169	258	261	294	
Mean:		152.4	217.8	239.3	256	

Neonatology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	31	178	75	61	15	1
25th:	200	207	246	254	304	
Median:	225	231	268	286	343	
75th:	257	265	295	334	404	
Mean:	228.5	240.4	280.1	312.6	352.2	

Nephrology-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	33	21	12	7	1
25th:		154	170	232	218	
Median:		175	200	252	258	
75th:		185	223	282	296	
Mean:		171	197.6	261.8	261.6	

Neurology-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	9	89	33	24	8	1
25th:	129	184	203	232	275	
Median:	165	200	234	266	293	
75th:	194	219	255	292	334	
Mean:	157.1	206.6	247.5	260.5	314.6	

Pediatric Cardiology

Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
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Count:	2	123	48	46	8	0
25th:		213	256	330	312	
Median:		233	285	376	359	
75th:		266	337	452	438	
Mean:		243.3	315.6	408	364.4	

Pulmonary-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	2	58	23	14	12	0
25th:		165	209	218	251	
Median:		180	230	262	284	
75th:		192	255	283	318	
Mean:		187.3	241.2	278.5	292.3	

Rheumatology-Peds.

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	0	21	7	5	4	0
25th:		151	203	174		
Median:		165	213	258		
75th:		184	217	328		
Mean:		162.4	215.3	252.2		

Other Pediatrics

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	5	83	39	28	10	1
25th:	130	148	184	206	294	
Median:	187	176	233	274	328	
75th:	213	217	391	368	466	
Mean:	174.6	204.1	275.8	322.5	440.6	

Psychiatry

Total Psychiatry

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	141	806	239	254	15	31
25th:	156	182	199	221	259	371
Median:	189	205	223	265	306	492
75th:	208	238	259	335	460	641
Mean:	183.9	217.2	236.5	278.6	372.2	521.8

Psychiatry: Child & Adolescent

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	9	113	34	36	3	2
25th:	141	183	213	243		
Median:	177	202	251	293		
75th:	187	236	281	403		
Mean:	164.3	215.9	264	326.7		

Psychiatry: General

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	110	596	181	179	10	27
25th:	156	180	199	226	286	371
Median:	189	205	220	266	318	492
75th:	211	239	250	339	473	613
Mean:	183.5	218	229.7	283.4	399.9	506.5

Psychiatry: Other

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	22	97	24	39	2	2
25th:	170	190	185	129		
Median:	190	213	234	181		
75th:	204	239	303	265		
Mean:	194	213.5	249.1	211.9		

Radiology**Total Radiology**

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	188	984	433	293	57	49
25th:	270	312	355	361	391	629
Median:	342	356	412	424	423	755
75th:	420	405	457	511	463	879
Mean:	336.6	368	408.2	439.7	422.3	788

Diagnostic Radiology: Total

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	132	681	255	167	52	18

25th:	282	319	363	364	393	627
Median:	345	361	413	424	425	743
75th:	412	410	450	513	463	813
Mean:	328	376	408.6	443.5	430.5	740.3

Diagnostic Radiology: Interventional

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	9	140	52	28	11	5
25th:	315	341	429	420	393	481
Median:	356	391	459	474	444	736
75th:	480	445	511	544	529	968
Mean:	434.4	397.6	478.5	515.8	465.8	726.6

Diagnostic Radiology: Non-interventional

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	123	541	203	139	41	13
25th:	266	316	355	351	393	629
Median:	343	354	394	409	419	757
75th:	407	400	430	510	461	857
Mean:	320.2	370.4	390.7	428.9	421	745.6

Nuclear Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	1	28	19	20	3	1
25th:		264	245	277		
Median:		294	328	351		
75th:		354	400	417		
Mean:		305.8	326.2	330.3		

Radiation Oncology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	48	151	89	49	2	21
25th:	271	302	375	406		720
Median:	339	358	439	486		776
75th:	493	419	485	568		893
Mean:	371.5	373.8	440.8	488.6		861.1

Other Radiology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
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Count:	7	124	70	57	0	9
25th:	127	293	324	361		440
Median:	219	344	386	402		758
75th:	344	369	450	455		1,148
Mean:	236.4	330.9	387.7	425		777.6

Surgery

Total Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	216	1,708	878	731	147	101
25th:	189	300	381	394	510	816
Median:	328	385	513	578	660	1,021
75th:	462	524	700	818	898	1,466
Mean:	349.7	449.7	607.5	689.2	782.1	1,201.10

General Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	39	306	139	94	17	14
25th:	148	280	321	337	491	693
Median:	272	342	405	458	555	1,040
75th:	483	415	519	618	647	1,298
Mean:	311.5	366.5	430.4	497.1	568.5	1,064.30

Neurosurgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	9	174	107	106	8	22
25th:	126	418	568	555	664	934
Median:	191	566	757	772	902	1,358
75th:	570	743	1,199	1,060	2,123	1,920
Mean:	324.7	631.2	927.5	900.9	1,377.80	1,500.40

Orthopaedic Surgery: Total

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	55	343	169	132	1	23
25th:	252	345	454	460		749
Median:	389	460	618	665		922
75th:	565	640	876	941		1,061
Mean:	440.6	527.9	718.9	814.4		994.4

Orthopaedic Surgery: General

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	39	245	124	99	1	18
25th:	230	354	442	453		833
Median:	367	459	603	645		945
75th:	523	624	802	940		1,061
Mean:	384.1	515.9	674.9	814.6		1,043.60

Orthopaedic Surgery: Sports Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	34	12	7	0	2
25th:		272	530	484		
Median:		360	906	649		
75th:		635	1,165	709		
Mean:		495.1	849.3	642.9		

Orthopaedic Surgery: Other

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	12	64	33	26	0	3
25th:	376	337	455	472		
Median:	472	521	711	741		
75th:	697	751	892	1,235		
Mean:	572.3	591.3	836.9	859.7		

Pediatric Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	0	53	34	16	12	0
25th:		401	511	422	586	
Median:		430	605	679	704	
75th:		481	666	779	908	
Mean:		445.1	620.3	645.9	734.4	

Plastic Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	8	85	55	35	9	5
25th:	213	300	386	471	522	868
Median:	357	382	590	614	611	1,233
75th:	532	531	766	1,170	820	1,622

Mean:	361	524.6	658.2	916.9	707.3	1,242.40
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Surgical Oncology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	4	100	44	31	21	4
25th:		275	313	369	425	
Median:		321	385	478	500	
75th:		411	529	613	862	
Mean:		392.3	420	515	621.1	

Thoracic & Cardiovascular Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	22	117	92	87	22	8
25th:	157	330	481	438	753	1,235
Median:	305	450	589	720	953	2,334
75th:	527	639	888	1,020	1,126	2,726
Mean:	371.9	509.4	701	807.3	1,047.70	2,149.50

Transplant Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	7	52	30	39	12	0
25th:	70	274	330	393	521	
Median:	152	317	422	511	767	
75th:	280	435	608	695	939	
Mean:	182.4	344.5	459	595.3	756.8	

Trauma/Critical Care Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	23	109	52	41	11	2
25th:	298	309	353	396	508	
Median:	350	355	409	474	546	
75th:	447	413	491	578	647	
Mean:	358.9	372	432	500.9	575.9	

Urology

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	22	177	68	77	10	18
25th:	83	292	366	361	464	629
Median:	285	350	441	468	689	919

75th:	374	442	551	671	776	1,242
Mean:	267.7	375.8	469.4	523.5	679.7	927.8

Vascular Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	10	104	56	42	10	2
25th:	339	299	387	396	458	
Median:	376	364	481	521	630	
75th:	429	468	595	770	794	
Mean:	427.3	429.2	543.2	613.7	670.3	

Other Surgery

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	17	88	32	31	14	3
25th:	177	249	325	233	563	
Median:	220	305	392	393	810	
75th:	310	355	548	753	1,200	
Mean:	242.6	322.3	437	503.1	929.2	

Other Clinical Science

Community Health

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	1	14	7	5	0	1
25th:		140	168	223		
Median:		156	222	277		
75th:		165	277	346		
Mean:		161.7	222.7	282.8		

Emergency Medicine

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	154	882	268	107	12	24
25th:	190	252	277	298	332	515
Median:	246	285	312	329	352	618
75th:	278	316	354	385	364	700
Mean:	233.6	285.8	318.3	351.1	349.5	635.6

Neurology

Assistant	Associate
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	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	90	516	243	238	46	28
25th:	141	173	204	227	253	442
Median:	178	198	230	261	306	514
75th:	220	236	276	333	388	593
Mean:	182.4	214.3	249.1	298.4	342.5	552.9

Ophthalmology

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	23	202	83	94	7	17
25th:	65	196	250	235	283	541
Median:	73	249	333	321	330	684
75th:	158	313	416	524	435	811
Mean:	111.6	273.1	363.9	407.1	346	716.9

Otolaryngology

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	22	196	116	78	5	17
25th:	67	263	371	399	304	651
Median:	203	340	540	477	362	825
75th:	342	453	710	762	541	1,390
Mean:	221.6	387.4	578.8	662.6	410	979

Physical Medicine & Rehabilitation

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	36	144	36	16	0	12
25th:	197	196	241	251		412
Median:	240	230	284	337		538
75th:	300	276	351	405		594
Mean:	275.8	257.1	308.6	350.8		513.5

Preventive Medicine

		Assistant	Associate			
	Instructor	Professor	Professor	Professor	Chief	Chair
Count:	1	17	12	10	0	2
25th:		123	163	200		
Median:		165	210	223		
75th:		190	235	261		
Mean:		158.5	196.3	231.1		

Other

	Instructor	Assistant Professor	Associate Professor	Professor	Chief	Chair
Count:	12	53	21	21	0	6
25th:	113	128	176	263		391
Median:	159	224	269	325		455
75th:	368	439	437	486		699
Mean:	224	299.9	326.6	391.5		514.5