

Group Agreements

Group Agreements	Explanation
Share the air	We encourage full participation from everyone, so be mindful to make room for others as well
Assume best intentions	Try not to make negative assumptions about what someone shares or why they are sharing it. Respect the experience/perspective shared, even if it's not yours.
Intention does not negate impact	We need to be accountable for our words and promote a space where we can all be honest. E.g., oops/ouch is an option when a participant shares something that comes out wrong (oops) or when a participant feels hurt by something someone else said (ouch).
What's learned here leaves here, what's said here stays here	Creating space for honesty means creating trust among the team, so as much as possible, particularly when something personal is shared, please do not repeat outside the group.