

Diversity and Inclusion Statement

The Department of Anatomy & Neurobiology (A&N) at BUSM is committed to the purposeful cultivation of an academic community that is representative of society, and the inclusion of individuals of all backgrounds, traditions and individual differences. We pledge that we will promote and train future scientists and educators in an environment that includes but is not limited to an anti-racist, anti-ageist, anti-sexist, anti-ableist, anti-classist, anti-homophobic, anti-transphobic perspective. We believe this diversity enhances the outlook and academic richness of our Department's teaching, mentoring, and research missions. We also support Boston University's statement on [diversity](#).

Anti-Racism Statement

The Department of Anatomy & Neurobiology stands firmly against anti-black racism, white supremacist ideologies, and systemic oppression. We affirm that Black Lives Matter and condemn all acts of racism and all forms of discrimination and violence against Black, Indigenous, and People of Color (BIPOC).

As a department focused on research and medical education, A&N is committed to the fight against anti-black racism, and actively promoting diversity, equity, and inclusion through justice in science and academia. As academics and educators, we acknowledge that we must do more. We must not only actively educate ourselves to be forthright in breaking the cycle of systemic oppression in higher education but also actively engage in the fight against anti-black racism, white supremacist ideologies, and systemic oppression.

Diversity, Equity, Inclusion and Justice (DEIJ) Committee Mission Statement

The mission of our DEIJ Committee is to develop tangible initiatives through which A&N can amplify the voices of BIPOC and other underrepresented scientists and staff and promote diversity, equity, and inclusion within our scientific and academic community through cultural change. We acknowledge the importance of intersectionality and are committed to using our science and public communication to help advance equity and justice in academia.