Department of Medicine
Faculty Meeting
March 14, 2015

Announcements
Review of BU-BEST Program for PhD students
Update on PA Program
Announcements

• Update on Searches
  – Geriatrics Chief
  – Implementation and Improvement Science
  – Translational Epidemiology Center

• Strategic Plan Update

• Epic Training ongoing

• AY 16 Budget planning

• BU Ranked #30 in recent USNWR ranking list (#52 in primary care)
Faculty Development Seminars

• Managing a High Performing Lab
  – Isabel Dominguez, Andrew Henderson, Barbara Nikolajczyk, and Bill Cruikshank
  – Monday, March 23rd from 12-1pm in Wilkins

• Industry Sponsored Research and Technology Transfer for Researchers
  – Mike Pratt, Weining Lu, and Orian Shirihai
  – Tuesday, April 7th from 12-1pm in Wilkins
DOM Networking Dinners

• **Early Career Faculty Dinner**
  – April 2\textsuperscript{nd} from 6:30 to 8:30

• **Under-Represented Minorities & Allies Dinner**
  – April 30\textsuperscript{th} from 6:30 to 8:30

Enjoy **good food and meaningful discussion** with your DOM colleagues.

  – Emelia Benjamin’s home in Brookline
  – RSVP to Robina Bhasin at rbhasin@bu.edu
Academy for Faculty Advancement

• Structured 9-month career development program for instructors and assistant professors across BUMC

• Program Components:
  – Academic project and mentor
  – Professional development curriculum
  – Peer & senior mentoring

• Application deadline is March 16, 2015

• http://www.bumc.bu.edu/facdev-medicine/facdevprograms/application-2/
Clinical Faculty Compensation Committee Recommendations

• COLA important, faculty salaries lagging the AAMC median

• Incentives
  – wRVU based targets- continue individual/section targets
  – Consider prorating targets for slow inpt services
  – Non-wRVU incentives should include teaching, service, quality projects, national reputations
  – Consider reducing cFTE instead of financial incentives
  – Consider non-financial incentives-awards

• Eligibility for Incentives
  – Prorate 45 weekly sessions for inpatient responsibilities
  – Off logician red list
  – Bump list 30 d<3%
  – Section criteria