

Department of Medicine Faculty Meeting July 23, 2012

Announcements

Faculty Practice Plan Update

Update on Clinical Quality- Dr. K Sloan

Clinical Update-Dr. R Krishnamurthy

Announcements

Evans Centennial Celebration October 5, 6, 2012.

Call for abstracts (poster session, Saturday, October 6)

ACGME Site Visit of Residency Program on July 17, 2012; report in September-October

Inpatient **Team-based care initiative** underway

New Interns started one month ago, new call system, change in inpatient team structure

- **Henri Lee, M.D.**- Director HMU, inpatient operations
- **Ashish Upadhyay, M.D.** – Associate Program Director, inpatient operations

Announcements

General Medicine **Attending slots open** in late July through early September

New **Evans Educator appointments** to be announced later this week

Update on **Section Chief Searches**

Alan Farwell, M.D. to serve as Interim Chief of Endocrine Section after Dr. Bhasin's departure

Endocrine Section Chief Search Committee

- Jeffrey Samet, M.D. (chair); Steve Farmer, M.D.; Tom Perls, M.D.; Jennifer Rosen, M.D.; Lynn Moore, Ph.D.; Orian Shirihai, M.D., Ph.D.; Karin Sloan, M.D.)

Faculty Development and Diversity Announcements

LGBT Faculty Development, 4-5 pm on Monday July, 30, 2012, Wilkins Board Room, Shane Snowdon from UCSF will discuss LGBT programs and services for professional schools

Academic Advancement for Educators, 12-1 pm, September 11, 2012, Wilkins Board Room

New Faculty Orientation, 12-2 pm on September 17, 2012, Wilkins Board Room

Women Faculty Networking Dinner October 15, 2012

Faculty Development Grant Deadline- October 15, 2012

Budget Update

AY 2012 final results available soon

Increased payout from Evans Endowment (7% of five year market average) approved

Section budgets largely completed

AY 13 projection for DOM incomplete, but likely breakeven

Salaries flat for AY 13, salary letters soon, attempting to fund individual incentive payments for performance in AY 12

Faculty Practice Plan

Comprised of all clinical departments except RT, Anesthesia

Leadership structure: President (Coleman); Treasurer (Remick); Secretary (Williams)

FPF Board recently restructured (Walsh and Antman are corporate members, rest are elected chairs)

Subcommittees of the FPF Board

- Finance
- Contracting
- Clinical Operations

Staff of the FPF

PO/PHO structure (need for alignment, integration, accountability)

Cross subsidy plan developed by Chairs

Clinical Volume 2011-12

Visits up 5.2%

Access (80% w/in 14 d)

At goal: Cardiology, Med Oncology, Geriatrics

Below goal: GI, Primary care, ID, Endocrine, Hematology, Renal, Rheumatology, Pulmonary

wRVU's up 1.8%

Increases: Cardiology, Endocrinology, Geriatrics, Hematology-Oncology, Hypertension, Nephrology, Pulmonary, Rheumatology

Decreases: Gastroenterology, General Internal Medicine, Infectious Disease

Research Update

ROI for Pilot/Bridge Funding very **positive**

All **cores continuing to offer services in AY 13**

– Financial profile of cores improving

New **Metabolomics Core** to be established in early 2013

Research funding for AY 12 – **up** in new BUSM grants, **down** in new BMC grants; final figures pending

Evans Center for Interdisciplinary Biomedical Research Retreat will be held as part of the Evans Centennial 8:30 am -12:45 pm, Oct 5, Rms 714-5, EBRC