Department of Medicine Faculty Meeting
July 23, 2012

Announcements
Faculty Practice Plan Update
Update on Clinical Quality- Dr. K Sloan
Clinical Update-Dr. R Krishnamurthy
Announcements

Evans Centennial Celebration October 5, 6, 2012.
Call for abstracts (poster session, Saturday, October 6)

ACGME Site Visit of Residency Program on July 17, 2012; report in September-October

Inpatient Team-based care initiative underway

New Interns started one month ago, new call system, change in inpatient team structure

– Henri Lee, M.D. - Director HMU, inpatient operations
– Ashish Upadhyay, M.D. – Associate Program Director, inpatient operations
Announcements

General Medicine **Attending slots open** in late July through early September

New **Evans Educator appointments** to be announced later this week

Update on **Section Chief Searches**

**Alan Farwell, M.D.** to serve as Interim Chief of Endocrine Section after Dr. Bhasin’s departure

**Endocrine Section Chief Search Committee**

– Jeffrey Samet, M.D. (chair); Steve Farmer, M.D.; Tom Perls, M.D.; Jennifer Rosen, M.D.; Lynn Moore, Ph.D.; Orian Shirihai, M.D., Ph.D.; Karin Sloan, M.D.)
Faculty Development and Diversity Announcements

**LGBT Faculty Development**, 4-5 pm on Monday July 30, 2012, Wilkins Board Room, Shane Snowdon from UCSF will discuss LGBT programs and services for professional schools

**Academic Advancement for Educators**, 12-1 pm, September 11, 2012, Wilkins Board Room

**New Faculty Orientation**, 12-2 pm on September 17, 2012, Wilkins Board Room

**Women Faculty Networking Dinner** October 15, 2012

**Faculty Development Grant Deadline**- October 15, 2012
Budget Update

AY 2012 final results available soon
Increased payout from Evans Endowment (7% of five year market average) approved
Section budgets largely completed
AY 13 projection for DOM incomplete, but likely breakeven
Salaries flat for AY 13, salary letters soon, attempting to fund individual incentive payments for performance in AY 12
Faculty Practice Plan

Comprised of all clinical departments except RT, Anesthesia

Leadership structure: President (Coleman); Treasurer (Remick); Secretary (Williams)

FPF Board recently restructured (Walsh and Antman are corporate members, rest are elected chairs)

Subcommittees of the FPF Board
  – Finance
  – Contracting
  – Clinical Operations

Staff of the FPF

PO/PHO structure (need for alignment, integration, accountability)

Cross subsidy plan developed by Chairs
Clinical Volume 2011-12

Visits up 5.2%
Access (80% w/in 14 d)
  At goal: Cardiology, Med Oncology, Geriatrics
  Below goal: GI, Primary care, ID, Endocrine, Hematology, Renal, Rheumatology, Pulmonary

wRVU’s up 1.8%
  Increases: Cardiology, Endocrinology, Geriatrics, Hematology-Oncology, Hypertension, Nephrology, Pulmonary, Rheumatology
  Decreases: Gastroenterology, General Internal Medicine, Infectious Disease
Research Update

ROI for Pilot/Bridge Funding very positive
All cores continuing to offer services in AY 13
– Financial profile of cores improving
New Metabolomics Core to be established in early 2013

Research funding for AY 12 – up in new BUSM grants, down in new BMC grants; final figures pending

Evans Center for Interdisciplinary Biomedical Research Retreat will be held as part of the Evans Centennial 8:30 am -12:45 pm, Oct 5, Rms 714-5, EBRC