

Department of Medicine Faculty Meeting

January 6, 2015

Announcements

Upcoming CLER visit

Faculty Forward Survey results and Q/A
with Dean Karen Antman

Announcements

Lindsay Farrer, PhD, is the recipient of the Jack Spivack Excellence in Neurosciences Awards for 2015

Evans Junior Faculty Research Awardees to be announced shortly

Discussions with BMC underway regarding AY 2016 funding level of departments

Candidates for the Implementation/Improvement Science Center to be invited for visits shortly

Finance Committee meetings starting- Compensation for Clinical Faculty (A Farwell Chair) and Compensation for Research Faculty (S Fried Chair)

Faculty Development Seminars

- **Understanding and Effectively Working with Introverts and Extroverts**
 - Becky Silliman & Nancy Kressin
 - Tuesday, January 27th from 12-1pm in Wilkins
- **Incorporating Quality Improvement in a Busy Clinical Schedule**
 - Karin Sloan
 - Monday, February 2nd from 12-1pm in Wilkins
- **Microaggressions in Medicine**
 - Linda Barnes
 - Tuesday, February 3rd from 12-1pm in Wilkins

DOM Networking Dinners

- **Women's Dinner**

- Wednesday, January 7th from 6:30 to 8:30

- **Educators' Dinner**

- Wednesday, January 28th from 6:30 to 8:30

Enjoy **good food** and **meaningful discussion** with your DOM colleagues.

- Emelia Benjamin's home in Brookline

- RSVP to Robina Bhasin at rbhasin@bu.edu

Faculty Development & Diversity Grants

- **Open to ALL DOM FACULTY** at all levels seeking to further develop research, clinical, leadership, administrative, or advocacy skills
- Next application deadline is **January 15th**

<http://www.bumc.bu.edu/facdev-medicine/grants/>

Five Major Themes from DOM Strategic Planning

Excellence: achievement relative to external benchmarks;

Health Equity: strategies to reduce disparities in health outcomes attributable to race, gender, and SES;

Faculty Empowerment and Ownership: create value to the faculty by creating an environment and resources conducive to professional growth and success. Faculty should acquire skills, knowledge, attitudes, and authority to impact our core mission areas;

Communication: effective approaches for bidirectional communication within the department and with affiliates;

Innovation: novel approaches to clinical care, education, and discovery.

Key Elements of DOM's Compliance with Clinical Learning Environment Review Requirements

Adverse Event Reporting- STARS Report (BMC
home page), Clinical- Stars Incident Reporting

Month DOM Morbidity and Mortality

Resident Training opportunities

BMC Patient Safety Grants

Departmental Quality Improvement Structure
and Activities

QI training opportunities for Faculty