Department of Medicine
Faculty Meeting
December 16, 2014

Announcements
Possible BMC-Tufts Merger
Promotion of Clinical-Educator Faculty
Strategic Planning Retreat
Announcements

• BMC-Tufts merger discussions underway
• Update on Searches
  – Geriatrics Section Chief
  – Director, Metabolism Center
• BUSM/BMC reviewing cancer programs
• Members sought for two Finance Committees to refine existing faculty compensation policies
  – Research Faculty Compensation Policy-chaired by Susan Fried, Ph.D.
  – Clinical Faculty Compensation Policy-chaired by Alan Farwell
Education Update

BUSM looking at sites in California (~16 students/yr) for clinical rotations-returned from site visit in early December

Intern recruitment going well, interviews to continue through late January, interviewers often needed

In Training Exam Scores of Interns/Residents from October 2014 are outstanding
Clinical Update

Inpatient discharges behind budget YTD
Ambulatory Visit volume up 5.8% YTD through November
wRVU’s (and charges) up 6% YTD compared to AY 14
$$/wRVU up 4% YTD compared to AY 14
All sections above FPF wRVU target YTD
NPSR less bad debt up 113 K above budget
Operating margin 4.7% above budget
Research Update

RFA for Evans Junior Faculty Merit Award

Reviewing High Throughput Screening Core

Committee reviewing ideas to broaden funding base

DOM Research Funding up 93% YTD through July 1 – October 31, 2014!
Update Regarding Two New Centers

Evans Center for Translational Epidemiology and Comparative Effectiveness
  – Advertisement for Director to appear shortly

Evans Center for Implementation and Improvement Science
  – To fund projects at the interface of quality improvement and implementation science with an interdisciplinary team
  – Will also provide forum for sharing information and providing formal education in I/I science
  – Multiple applicants for Director position, to be reviewed in early January
Faculty Development Seminars

• **Understanding and Effectively Working with Introverts and Extroverts**
  – Becky Silliman & Nancy Kressin
  – Tuesday, January 27th from 12-1pm in Wilkins

• **Incorporating Quality Improvement in a Busy Clinical Schedule**
  – Karin Sloan
  – Monday, February 2nd from 12-1pm in Wilkins

• **Microaggressions in Medicine**
  – Linda Barnes
  – Tuesday, February 3rd from 12-1pm in Wilkins
DOM Networking Dinners

• **Women’s Dinner**
  – Wednesday, January 7th from 6:30 to 8:30

• **Educators’ Dinner**
  – Thursday, January 29th from 6:30 to 8:30

Enjoy **good food and meaningful discussion** with your DOM colleagues.

  – Emelia Benjamin’s home in Brookline
  – RSVP to Robina Bhasin at [rbhasin@bu.edu](mailto:rbhasin@bu.edu)
Grant Writing Course

• **8 sessions** from January – May 2015

• **Eligibility Requirements**
  – Completed [First Step](#) or a [Grant Proposal Training](#)
  – Specific Aims drafted for the grant you plan to submit
  – Commit to actively participating in all 8 sessions
  – Commit to reading sections of your course colleagues’ grants and providing feedback

• If you are interested in participating, or would like more information please contact Robina Bhasin at [rbhasin@bu.edu](mailto:rbhasin@bu.edu)
Please complete the BU Child Care Survey to make sure BUSM voices are heard

- [https://bostonu.qualtrics.com/SE/?SID=SV_9ufQevNEus8LbBr](https://bostonu.qualtrics.com/SE/?SID=SV_9ufQevNEus8LbBr)
- Deadline for completion is TODAY, Dec 16
- Please contact Robina ([rbhasin@bu.edu](mailto:rbhasin@bu.edu)) if you cannot find the email from BU
Clinical Educator Faculty Promotions

Promotion of clinicians is a challenge in many academic departments of medicine.

Definition of clinical excellence may be difficult, particularly given the impact of infrastructure, practice environment, teams.

Attempts to create a new track using “clinical” suffix on hold.

Should we use the “clinical” prefix more often for geographic full-time faculty? If so,
- Who decides? Candidate? Section? Dept? BUSM?
- What are the criteria?