Pulmonary Section High Productivity Individual Incentives

Faculty and NP's are set in Tiers and then set the dollar amounts for each tier after I know how much is available and how many people qualify.

Tier 1: (highest):
A. Combat pay for services provided off campus (e.g. Sturdy, EBNHC, SBNHC, Radius, and Emerson). These services pay poorly but are essential for BMC and I have not rewarded these contributions to the greater institutional good in the past.
B. Generation of new clinical programs (e.g. Sleep lab at Comm. Ave; Milton Hospital Rehab)
C. high productivity: >20% over wRVU target

Tier 2, high productivity: >15% over wRVU target

Tier 3, high productivity: >10 over wRVU target

Pulmonary Section Quality Metrics

* Need
Karen and I are working on QI/QA. There are already a number in process in the ICU, but we are looking for an important, measurable care related issue in the outpatient services. Setting the parameters will take us a little time, so I thought I'd send along the other two items now.