



## Division of Graduate Medical Sciences

### Office of Professional Development and Postdoctoral Affairs

The OPDPA speaker series aim to provide the postdocs and Ph.D. students with information and resources and to exchange of ideas and the intellectual enrichment of the trainees' community.

**Title:** Scientific Teams: Goal Building and Accomplishing Your Mission as a Team Members  
**Speaker:** Heather S. Duffy, Ph.D.  
**Date:** Monday, June 23, 2014  
**Time:** 12:30 – 2:00 p.m.  
**Location:** Room L-109A/B, 72 East Concord St., BU School of Medicine  
**Additional Information** Registration required Email: [Yolanta@bu.edu](mailto:Yolanta@bu.edu), lunch will be provided

**Brief Description:** Scientific Teams: Goal building and Accomplishing Your Mission as a Team Member Students and postdoctoral fellows work within a scientific team structure but problems arise when the team is disjointed, fragmented or even directly at odds. When this happens, everyone suffers. Productivity goes down, time is wasted and people may even quit rather than work in a dysfunctional team. This talk focuses on the structure of scientific teams and how these teams can work to accomplish the most for each member of the team. The focus of the presentation is on identifying individual missions within the team and building goals that lead to synergy between team members. This synergy leads to the highest possible achievement for the individuals within the team as well as for the team as a whole. I will explore team dynamics, what makes good teams tick and how poor teams hurt the individuals within. Step by step advice to building a strong team will be given with the final goal of accomplishing a forward thinking plan that each individual is committed to following both for their own, as well as their teams, continued success.

**Speaker Bio:** Heather Duffy, PhD is an internationally known cardiovascular researcher who began to develop trainee career development workshops as a way to enhance her student's career trajectories. The workshops were so successful, with her students winning top prizes in academic competitions, that she expanded the series to other groups. To date these workshops have been presented locally, nationally and even at international conferences.

Dr. Duffy got her PhD in neuroscience from Albert Einstein College of Medicine in the Bronx, NY. She went on to her first independent faculty position at Columbia University College of Surgeons and Physicians where she worked on cardiac arrhythmias. After being recruited to Harvard Medical School Dr. Duffy became involved in the Harvard Leadership Program and was active in the development of workshops and curricula designed to maximize student and postdoctoral potential in the Cardiovascular Department. This work expanded over time has become a primary focus for Dr. Duffy. She is an author of over 50 publications and is a renowned speaker both nationally and internationally with dozens of talks under her belt.



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