What is Crossing Cultures with Competence.......
A Two Day Training of Trainers Cross Cultural Seminar where you will:

- learn the strategies and techniques you need to offer in-depth and culture-specific cross-cultural orientations
- take advantage of the opportunity to be trained in the cross-cultural field by the Executive Director of The Interchange Institute, Anne P. Copeland, Ph.D.
- add cultural skills to your knowledge base
- supplement your existing cross cultural training program
- ease employees' transition to a new country

Who attends our Crossing Cultures with Competence training?

About half our alumni are free-lance cross-cultural trainers and/or in the relocation support field, and come to us for new ideas, fresh materials, and two

What You'll Get:

- A detailed trainer guide to lead you through three modules -- Host Country Overview, Culture and Communication, and Managing the Transition
- In-depth and carefully researched host country
days of concentrated learning about how to help expatriates make the transition to a new culture. Over 20% are educators, from public and international schools and other non-profit agencies that offer educational programs for internationals. About 20% are from corporations and other organizations' HR departments and between 5 and 10% are from government and/or military agencies, all there to learn how to help the transition of their own global employees.

And a light sprinkling of fascinating others.

Registration Procedure

You can find more details about the course, including price, schedule, and more comments from prior attendees on our website.

If all this sounds good to you, or if you have questions, please contact us to arrange for a conversation between you and Anne Copeland (ideally by telephone or Skype, but email can work too). Let us know about your intercultural background and how you hope to use the training materials.

Once we both agree that this is a good match for you, please go to our registration page to complete your enrollment including payment.

material for the United States -- a model you can adapt for other countries

• Supervised practice and certification in the use of the materials
• A trainee workbook that you can duplicate in unlimited numbers for future orientations -- comes in both printed and PDF versions for your convenience
• Instructions on how to design cross cultural orientations for trainees with differing needs, cultural expectations and learning styles
• Background readings on orientation topics
• 100+ PowerPoint slides on USB flash drive to supplement the orientation

Plus:

• A needs assessment tool to gather information prior to delivering the orientation
• An evaluation tool so you can continue to learn how to deliver the most effective training
• A training box for storing cards, books and materials
• Tips for tailoring the orientation to suit each particular group of trainees
• Recommended resources
Testimonial

"As a leadership coach and consultant who has worked and lived internationally, I found the Crossing Cultures with Competence training of trainers workshop to be very well-organized and comprehensive. A big plus to this program is the emphasis it puts—not only on the more obvious aspects of intercultural orientation—but also on the more "hidden dimensions" of culture, and the emotional and psychological impacts that invariably result from living and working in a culture that is different from one's own. Anne Copeland is well-versed in the material and an excellent model; she demonstrated her mastery of both content and practice throughout the workshop. At the end one leaves with a thoughtfully crafted toolkit of training guides, workbooks and support materials, access to a peer network, and recommendations on where to offer intercultural training services. All this adds up to an excellent preparation, well worth the investment"

Martha Hopewell, Founder & Principal, Seven Centers Leadership Consulting

About the Interchange Institute

The Interchange Institute is a not-for-profit research organization established in 1997 by Dr. Anne P. Copeland. The work of smoothing intercultural transitions has never been so critical. The work of helping others understand us and of coming to understand others is our mission. We conduct research on the process of intercultural transition, produce publications to assist newcomers to the US, design and deliver specialized cross-cultural training workshops, and train and consult to professionals in the field. Read more about The Interchange Institute.

And That's Not All! Our Program Continues To Work For You Long After You've Completed It. You Also Benefit From:

- Access to telephone or email follow-up consultations with Dr. Anne P. Copeland
- Periodic communications from The Interchange Institute about its latest research and activities
- An opportunity to receive future updates to orientation material
- Membership in an on-going virtual network of past graduates of the course for sharing resources and
Future Training Sessions


May 19–20, 2014, New York, NY co–sponsored by Girl Scouts of the USA

Advanced Training

Trainers who have completed Crossing Cultures with Competence may enroll for our advanced Level Two seminar to extend their learning, build their toolkit, and broaden their network even further. Additional information on Level Two training can be found on our website. Included in registration for Level Two is our newest training tool, Reflection Photos: Facilitating Intercultural Reflection with Visual Imagery.