Dear Colleagues,

The BUSM Department of Medicine seeks to hire a DOM faculty member to improve the recruitment, retention, advancement, promotion, and vitality of under-represented minority (URM) faculty in the Department of Medicine.

Activities may include:
- Serve as a role model for URM residents, fellows, and faculty members
- Design, develop, and lead recruitment of URM residents, fellows, & faculty
- Enhance URM faculty retention, advancement, promotion, & vitality
- Design, implement, and evaluate strategies to systematically improve DOM URM metrics around recruitment, promotion, leadership, and career development

Skill sets:
1. Ability to work effectively on professional development team
2. Demonstrated track record of commitment to diversity and inclusion at BUMC
3. Ability to review metrics and develop effective programs and strategies to improve DOM URM engagement
4. Excellent listening and communication skills
5. Strong organizational abilities

Report to:
Vice Chair, Faculty Development and Diversity

Percent effort:
15%

Application Instructions:

Interested applicants should please email their application to Robina M Bhasin, EdM (rbhasin@bu.edu) by 5 pm Monday April 25, 2016.

Applications should include applicant’s CV and a 1-2 page cover letter outlining:
1. Your interest in the position
2. Your vision of how the DOM can enhance the recruitment, retention, and career advancement of its underrepresented minority faculty

*URM is defined by the NIH as African American, Hispanic Americans, Native American/Alaska Natives (who maintain tribal affiliation or community attachment), Hawaiian Natives, and natives of the U.S. Pacific Islands