

Academy for Collaborative Innovation & Transformation Curriculum Overview

The Academy for Collaborative Innovation and Transformation (ACIT) is a ten-month program for late Assistant and all Associate Professors on the Boston University Medical Campus. Participants engage in inter-disciplinary collaboration, self-reflection and evaluation, broad peer and senior mentoring networks, and the development of strategic leadership skills through experiential and project-based learning.

Participant Goals	Institutional Goals
<ul style="list-style-type: none"> • Self-reflect and pursue an individual development plan • Connect longitudinally to cohort and larger organization • Collaborate effectively with colleagues across disciplines, sectors and roles • Enhance ability to implement transformative work 	<ul style="list-style-type: none"> • Enhance faculty diversity, recruitment, retention, engagement, advancement, networks, and vitality. • Foster transformational educational, clinical, research and institutional leadership skills in faculty.

Module 1: Envisioning Your Role in Tomorrow's Health Care (Feb 27-28)	
DAY 1	Defining the Strategic Agenda
	Challenges and Opportunities in Health Sciences
	Defining Your Personal Roadmap
	Career Development Planning
DAY 2	Capstone Project Introduction
	Capstone Project Planning & Management

Module 2: Meeting the Needs of Stakeholders (April 3-4)	
DAY 1	Stakeholder Engagement: Who, Why, and How
	Meeting the Needs of Stakeholders
	The Value Proposition
DAY 2	Transformative and Transactional Leadership
	The Financial Perspective
	Strategic Planning

Module 3: Working Across Boundaries: Teamwork, Communication & Leadership (May 29-30)	
DAY 1	Communicating Effectively
	The Entrepreneurial Mindset
	Building Collaborative Teams
DAY 2	Mentoring Networks
	Strategic Partnerships & Alliances
	Negotiation & Conflict Resolution
	Difficult Conversations

Module 4: Working Efficiently and Effectively (June 26-27)	
DAY 1	Managing Process
	Managing Projects
DAY 2	The Costs of Poor Quality
	Working Efficiently and Effectively

Module 5: Creating New Value (September 18-19)	
DAY 1	Creating New Capabilities
	Organizational Savvy
DAY 2	Leveraging Diversity & Inclusion
	Disruptive Innovation

Module 6: Envisioning the Future – And Getting to It (November 20-21)	
DAY 1	Change Leadership
	Managing Under Uncertainty
	Project Presentations
DAY 2	Creating Cultures of Innovation
	Continuing on the Transformative Journey