

RPN Award Information Sheet

Basic Eligibility Requirements:

1. Nominees must work at BMC or BU Medical Campus.
2. Nominees must have worked in research for a minimum of 1 year.
3. Nominees must be members of the BMC/BU Medical Campus Research Professionals Network. You can find the current membership roster here: <http://www.bumc.bu.edu/crrp/research-professional-network/resources-programs/membership-roster/>
4. All nominations must be submitted through the Qualtrics Nomination Form: https://bostonu.qualtrics.com/jfe/form/SV_eW2MTxtEta9jFGd

RPN Rising Star Award

- Has worked in research for 1-3 years
- Demonstration of a high level of professionalism
- Enthusiasm and engagement in clinical research
- Outstanding dedication to the field of clinical research
- Excellent communication and interpersonal skills
- Interested in continuing to pursue a professional career in clinical research



RPN All Star Award

- Has worked in research at BU or BMC for at least 3 years
- Continued demonstration of a high level of professionalism
- Continued enthusiasm and engagement in clinical research
- Wide array of clinical research experience over the course of his or her career
- Extensive experience in clinical, regulatory, and/or financial aspects of the clinical research profession
- Makes significant contributions to clinical research at BMC/BU Medical Campus
- Clear understanding of the complex and diverse world of clinical research



Additional potential award recipient characteristics:

Organization and Project Management

- Exhibits strong and innovative problem solving skills and identifies potential solutions
- Displays the multi-faceted skills needed to assist in protocol development, implementation and completion

- Develops working relationships with research subjects and displays individualized attention and care
- Demonstrates effective communication skills to build and foster relationships
- Displays flexibility in his or her personal schedule to ensure subject compliance, satisfaction and safety
- Collaborates with others to build partnerships and achieve mutual goals

Compliance with Human Subject Protections, Good Clinical Practice, and HRPP Policies

- Promotes the protection of human research subjects by ensuring that the research is conducted according to the highest ethical standards
- Maintains accurate study documentation and regulatory compliance with ICH GCP, federal regulations, institutional policies, and sponsoring agencies
- Cooperates with all compliance and monitoring efforts
- Adheres to policies and procedures instituted to safeguard protected health information (PHI)

Research Participant Interactions & Care

- Demonstrates a caring nature for the participants in his or her care
- Exhibits good judgment when assessing participants needs
- Communicates clearly and effectively
- Accessible, adaptable, and flexible

Interpersonal Skills

- Open and forthright
- Clear, direct, and purposeful communication
- Accepting of differing values and perspectives
- Consistent in terms of actions and reactions
- Builds credibility through cooperation, dependability, and honesty

Leadership

- Sets clear goals and expectations
- Motivates others, maintains positive attitude, and fosters enthusiasm
- Addresses study issues in an efficient and appropriate manner
- Develops strategies to overcome adversity
- Encourages continuing education and professional development for self and others (developing trainings, preparing publications, etc.).
- Demonstrates strong initiative by actively participating on various committees, work groups, and boards
- Demonstrates a commitment to the research community
- Volunteers as a mentor, trainer, and a resource for other clinical research professionals