# BUMC Faculty Development Programs

## Seminar Series

**Target audience**
- All faculty, BU/BMC administrative directors and senior directors

**Number of Faculty**
- Unlimited

**Program Structure**
- 24 seminars offered for CME credit
- 12-1pm (all seminars) and 5-6pm (select seminars) on different days from September - June

**Program Elements**
- Topics: leadership, education, research, diversity, quality improvement, wellness, and academic promotion

## Early-Career Faculty Development Program

**Target audience**
- BUMC Instructors & Assistant Professors

**Number of Faculty**
- Up to 30 per year

**Program Structure**
- 14 sessions from September to May; Mondays from 2:30-5pm
- Applications accepted 02/04/19 – 03/11/19

**Program Elements**
- Experiential seminars on professional development topics to navigate a successful career in academic health sciences
- Individual academic project with content mentor
- Peer mentorship across BUMC schools
- Career mentorship provided by Early Career core senior faculty

## Mid-Career Faculty Leadership Program

**Target audience**
- BUMC Late Assistant Professors (7+ yrs.) & all Associate Professors

**Number of Faculty**
- Up to 14 BUMG faculty + 6 non-clinical BUSM, SPH & GSDM faculty

**Program Structure**
- July – May; Meets off campus for six 2-day modules on Thursdays and Fridays
- 0.05FTE clinical effort forgiveness provided for BUMG faculty
- Applications accepted 02/04/19 – 03/04/19

**Program Elements**
- 360 evaluation & coaching
- Team projects to address institutional needs
- Peer coaching & mentorship on career and leadership challenges
- Meetings with inspirational leaders in health sciences
- Experiential seminars focused on developing key leadership skills

## Narrative Writing Program

**Target audience**
- All BUMC faculty

**Program Structure**
- 9 monthly sessions from September to May; Thursdays from 4-6pm
### WOMEN’S LEADERSHIP PROGRAM

**Target audience**
- BUMC women faculty in leadership roles

**Number of Faculty**
- Up to 20 per year

**Program Structure**
- 15 sessions from September to June; Wednesdays from 3-5pm

**Program Elements**
- Experiential seminars that include discussion of literary texts and reflective writing exercises.
- Writing workshops to review in-progress narratives and receive peer feedback.

### URG FACULTY DEVELOPMENT PROGRAM

**Target audience**
- BUMC faculty from under-represented racial and ethnic groups (URG)

**Number of Faculty**
- Up to 20 per year

**Program Structure**
- 9 monthly sessions from October to June on Thursdays from 4:30-6pm

**Program Elements**
- Experiential seminars focused on effective leadership and fostering change from current role
- Peer coaching & mentoring to successfully negotiate challenges, foster resiliency, and achieve goals
- Conversation Cafes with inspirational leaders

*NIH defines URG as Blacks or African Americans, Hispanics or Latinos, American Indians or Alaska Natives, Native Hawaiians and other Pacific Islanders.*

### CV REVIEW AND CAREER CONSULTATIONS

**Target audience**
- BUSM faculty at all academic ranks

**Number of Faculty**
- ~140 faculty members per year

**Program Structure**
- BUSM Promotion FAQs available to all faculty
- One-on-one meetings focused on faculty member’s career advancement needs
  - Career Development Coaching
  - Promotion Strategy, including CV development and acquiring letters of support
- Individual consultations with Emelia Benjamin & Robina Bhasin available throughout the year
  [http://www.bumc.bu.edu/fpf/professional-development/career-planning-cv-reviews/](http://www.bumc.bu.edu/fpf/professional-development/career-planning-cv-reviews/)

### MORE INFORMATION

To learn more about the programs offered through the Office of Faculty Development, please visit: [http://www.bumc.bu.edu/bumg/professional-development/](http://www.bumc.bu.edu/bumg/professional-development/)